

**No. 54505\***

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**South Africa  
and  
Zambia**

**Memorandum of Understanding between the Government of the Republic of South Africa  
and the Government of the Republic of Zambia on the employment and labour sector.  
Cape Town, 19 July 2016**

**Entry into force:** *19 July 2016 by signature, in accordance with article 8*

**Authentic text:** *English*

**Registration with the Secretariat of the United Nations:** *South Africa, 8 June 2017*

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**Afrique du Sud  
et  
Zambie**

**Mémorandum d'accord entre le Gouvernement de la République sud-africaine et le  
Gouvernement de la République de Zambie sur le secteur de l'emploi et du travail. Le  
Cap, 19 juillet 2016**

**Entrée en vigueur :** *19 juillet 2016 par signature, conformément à l'article 8*

**Texte authentique :** *anglais*

**Enregistrement auprès du Secrétariat des Nations Unies :** *Afrique du Sud, 8 juin 2017*

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**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**THE GOVERNMENT OF THE  
REPUBLIC OF SOUTH AFRICA**

**AND**

**THE GOVERNMENT OF THE  
REPUBLIC OF ZAMBIA**

**ON THE EMPLOYMENT AND LABOUR SECTOR**

**PREAMBLE**

**WHEREAS** the Government of the Republic of South Africa and the Government of the Republic of Zambia (hereinafter jointly referred to as the "Parties" and separately as a "Party");

**RECOGNISING** the long established cooperation that exists between the two countries in various areas of mutual interest;

**DESIRING** to further develop bilateral cooperation in the areas of general labour administration and believing that such cooperation will contribute to the improvement of the employment and labour sector of the two countries;

**CONSIDERING** the need to establish a bilateral Memorandum of Understanding between the Parties in the field of employment and labour sector within the framework of the Zambia and South Africa Joint Permanent Commission for Cooperation; and

**TAKING COGNISANCE** of the advantages emanating from broadening, deepening and consolidating mutual relations within the bilateral cooperation framework, the Southern African Development Community, the African Union, the New Partnership for Africa's Development and other International Organisations and Fora;

**HEREBY AGREE** as follows:—

**ARTICLE 1**  
**OBJECTIVES**

The objectives of this Memorandum of Understanding (hereinafter referred to as the "MOU") is to define the basis for institutional relations under which cooperation ties are developed between the Parties in the fields of employment, labour and social security.

**ARTICLE 2**  
**COMPETENT AUTHORITIES**

- (1) The competent authorities responsible for the implementation of this MOU shall be:
  - (a) In the case of the Government of the Republic of Zambia, the Ministry of Labour and Social Security; and
  - (b) In the case of the Government of the Republic of South Africa, the Department of Labour.
- (2) Any notice, request, document or other communication by the Parties under this MOU shall be in writing and shall be deemed to be duly given or sent when delivered at the following addresses: