

No. 48654

**Philippines
and
Republic of Korea**

Memorandum of Understanding between the Ministry of Labor, Republic of Korea and the Department of Labor and Employment, Republic of the Philippines on Cooperation in the Field of Labor and Manpower Development. Seoul, 30 May 2009

Entry into force: *30 May 2009 by signature, in accordance with article V*

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**Philippines
et
République de Corée**

Mémoire d'accord entre le Ministère du travail de la République de Corée et le Département du travail et de l'emploi de la République des Philippines relatif à la coopération dans le domaine du travail et du développement de la main-d'œuvre. Séoul, 30 mai 2009

Entrée en vigueur : *30 mai 2009 par signature, conformément à l'article V*

Texte authentique : *anglais*

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[ENGLISH TEXT – TEXTE ANGLAIS]

Memorandum of Understanding

between the

Ministry of Labor, Republic of Korea

and the

**Department of Labor and Employment, Republic of the Philippines
on Cooperation in the Field of Labor and Manpower Development**

The Ministry of Labor of the Republic of Korea and the Department of Labor and Employment of the Republic of the Philippines (hereinafter referred to as the "Parties"),

UPHOLDING the principle of equality;

SHARING the aspiration for and pursuit of co-prosperity;

DESIRING to strengthen the existing friendly relations between the two countries through cooperation in the fields of human capacity building and employment promotion; and

RECOGNIZING the benefits to be derived from such cooperation by both countries;

HAVE REACHED the following understanding:

I. OBJECTIVE

The objective of this Memorandum of Understanding (hereinafter referred to as "MOU") is to establish and develop a framework for sustainable cooperation between the Parties in the field of Labor and Manpower Development.

II. PROGRAMS AND ACTIVITIES

In pursuance of the objective of this MOU, the Parties may, among others, implement the following programs and activities:

1. Sharing of information on existing policies and programs concerning labor and manpower development, including technical and vocational training.
2. Joint development of new and innovative technical and vocational courses and curricula toward developing more labor market-responsive and competitive workforce.
3. Education, training and up-skilling of vocational teachers, managers and officials, as well as assessors of national skill assessment and certification.
4. Exchange of visits of vocational training instructors, experts and managers.
5. Support for initiatives aimed at enhancing national skills standard and competitiveness towards international recognition, such as continuing studies and research, conduct of seminars and conferences, and participation in regional and global skills competition.
6. Cooperation between and among related training organizations in both countries.

7. Provision and/or exchange of training materials and equipment.
8. Support for Filipino workers in Korea to better prepare them for their eventual return and effective re-integration into their home country.

III. IMPLEMENTATION

1. The Parties may establish an Executive Committee, led by the Director General for International Cooperation Bureau on behalf of the MOL and the Undersecretary for Employment Promotion and Manpower Development on behalf of the DOLE, which could meet yearly, alternately in Seoul and Manila, to map out and oversee joint program and activities.
2. The Executive Committee can assess the implementation of the Programs and Activities and make plans for the following year to be implemented by the Parties.
3. Detailed plans for each Program or Activity under this MOU will be determined separately by the relevant agencies that will actually carry out the said Program or Activity.

IV. GENERAL PROVISIONS

1. All Activities under this MOU will be conducted in accordance with the laws and regulations of the Republic of Korea and the Republic of the Philippines.
2. Any difference or dispute that may arise from the interpretation or implementation of this MOU will be resolved amicably through good faith consultation between the Parties.
3. The Parties may amend this MOU and incorporate additional Programs or Activities thereto by mutual written consent, as necessary.