

INTERNATIONAL LABOUR ORGANISATION

Convention for the regulation of hours of work in automatic sheet-glass works, adopted by the General Conference of the International Labour Organisation at its eighteenth session, Geneva, 21 June 1934, as modified by the Final Articles Revision Convention, 1946

English and French official texts communicated by the Director-General of the International Labour Office. The registration took place on 15 September 1949.

ORGANISATION INTERNATIONALE DU TRAVAIL

Convention concernant la durée du travail dans les verreries à vitres automatiques, adoptée par la Conférence générale de l'Organisation internationale du Travail à sa dix-huitième session, Genève, 21 juin 1934, telle qu'elle a été modifiée par la Convention portant revision des articles finals, 1946

Textes officiels anglais et français communiqués par le Directeur général de l'Organisation internationale du Travail. L'enregistrement a eu lieu le 15 septembre 1949.

No. 625. CONVENTION¹ FOR THE REGULATION OF
HOURS OF WORK IN AUTOMATIC SHEET-GLASS
WORKS, AS MODIFIED BY THE FINAL ARTICLES
REVISION CONVENTION, 1946²

The General Conference of the International Labour Organisation,
Having been convened at Geneva by the Governing Body of the
International Labour Office, and having met in its Eighteenth
Session on 4 June 1934, and

Having decided upon the adoption of certain proposals with regard
to the regulation of hours of work in automatic sheet-glass works,
which is the third item on the agenda of the Session, and

Having determined that these proposals shall take the form of an
international Convention,

adopts this twenty-first day of June of the year one thousand nine hundred
and thirty-four the following Convention, which may be cited as the Sheet-
Glass Works Convention, 1934 :

Article 1

1. This Convention applies to persons who work in successive shifts
in necessarily continuous operations in sheet-glass works which manufacture
by automatic machines sheet-glass or other glass of the same characteristics
which only differs from sheet-glass in thickness and other dimensions.

2. By necessarily continuous operations are meant all operations which,
on account of the automatic and continuous character of the feeding of the
molten glass to the machines and the working of the machines, are necessa-
rily carried on without a break at any time of the day, night or week.

Article 2

1. The persons to whom this Convention applies shall be employed
under a system providing for at least four shifts.

2. The hours of work of such persons shall not exceed an average of
forty-two per week.

¹ For the date of entry into force of the Convention and the list of ratifications
see Certified Statement on page 42.

² United Nations, *Treaty Series*, Volume 38, page 3.

3. This average shall be calculated over a period not exceeding four weeks.

4. The length of a spell of work shall not exceed eight hours.

5. The interval between two spells of work by the same shift shall not be less than sixteen hours. Provided that this interval may where necessary be reduced on the occasion of the periodical change-over of shifts.

Article 3

1. The limits of hours prescribed in paragraphs 2, 3 and 4 of Article 2 may be exceeded and the interval prescribed in paragraph 5 reduced, but only so far as may be necessary to avoid serious interference with the ordinary working of the undertaking—

- (a) in case of accident, actual or threatened, or in case of urgent work to be done to machinery or plant, or in case of *force majeure*; or
- (b) in order to make good the unforeseen absence of one or more members of a shift.

2. Adequate compensation for all additional hours worked in accordance with this Article shall be granted in such manner as may be determined by national laws or regulations or by agreement between the organisations of employers and workers concerned.

Article 4

In order to facilitate the effective enforcement of the provisions of this Convention every employer shall be required—

- (a) to notify, by the posting of notices in conspicuous positions in the works or other suitable place or by such other method as may be approved by the competent authority, the hours at which each shift begins and ends;
- (b) not to alter the hours so notified except in such manner and with such notice as may be approved by the competent authority; and
- (c) to keep a record in the form prescribed by the competent authority of all additional hours worked in pursuance of Article 3 of this Convention and of the compensation granted in respect thereof.

Article 5

The formal ratifications of this Convention shall be communicated to the Director-General of the International Labour Office for registration.