

**No. 8554**

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**ZAMBIA  
and  
UNITED KINGDOM OF GREAT BRITAIN  
AND NORTHERN IRELAND**

**Exchange of notes constituting an agreement concerning  
British aided conditions of service. Lusaka, 28 July 1966**

*Official text: English.*

*Registered by Zambia on 1 March 1967.*

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**ZAMBIE  
et  
ROYAUME-UNI DE GRANDE-BRETAGNE  
ET D'IRLANDE DU NORD**

**Échange de notes constituant un accord relatif aux conditions  
d'emploi faisant l'objet d'une assistance du Royaume-  
Uni. Lusaka, 28 juillet 1966**

*Texte officiel anglais.*

*Enregistré par la Zambie le 1<sup>er</sup> mars 1967.*

No. 8554. EXCHANGE OF NOTES CONSTITUTING AN AGREEMENT<sup>1</sup> BETWEEN THE GOVERNMENT OF THE UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND AND THE GOVERNMENT OF THE REPUBLIC OF ZAMBIA CONCERNING BRITISH AIDED CONDITIONS OF SERVICE. LUSAKA, 28 JULY 1966

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BRITISH HIGH COMMISSION  
LUSAKA, ZAMBIA

ODA. 2/13/4

28 July, 1966

Your Excellency,

I have the honour to refer to discussions which have taken place recently between the Government of the United Kingdom of Great Britain and Northern Ireland and the Government of Zambia concerning British Aided Conditions of Service which have been introduced in respect of certain British officers in the Public Service of Zambia. During these discussions the following arrangements were proposed.

2. There are three categories of officers concerned :

- (i) Contract officers serving in the Public Service of Zambia on 1 January, 1966 :
  - (a) who were not serving, on that date, on the local conditions of service introduced in 1961 by a memorandum entitled Northern Rhodesia Civil Service Local Conditions, as amended from time to time, and Northern Rhodesia Gazette General Notice No. 2141 of 1961 ;
  - (b) who are not designated for the purposes of the Overseas Service (Northern Rhodesia) Agreement 1961 ;
  - (c) who were, on 1 January, 1966, citizens of the United Kingdom and Colonies or the Republic of Ireland ;

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<sup>1</sup> Came into force on 28 July 1966 by the exchange of the said notes.

- (d) who have, on the recommendation of the Government of Zambia, been named by Her Majesty's Minister of Overseas Development (hereinafter called "The Minister") as officers to whom these arrangements refer ; and
- (e) who are serving in contract appointments under British Aided Conditions of Service ;
- (ii) Pensionable officers serving in the Public Service of Zambia on 1 January, 1966 :
  - (a) who were not serving, on that date, on the local conditions of service introduced in 1961 by a memorandum entitled Northern Rhodesia Civil Service Local Conditions, as amended from time to time, and Northern Rhodesia Gazette General Notice, No. 2141 of 1961 ;
  - (b) who are not designated for the purposes of the Overseas Service (Northern Rhodesia) Agreement 1961 ;
  - (c) who were, on 1 January, 1966, citizens of the United Kingdom and Colonies or the Republic of Ireland ;
  - (d) who have on the recommendation of the Government of Zambia been named by the Minister as officers to whom these arrangements refer ; and
  - (e) who retire and continue in the Public Service of Zambia in contract appointments under British Aided Conditions of Service ; and
- (iii) Persons in the service of the Zambia Television Company Limited on 1 January, 1966 :
  - (a) who were, on the date, citizens of the United Kingdom and Colonies or the Republic of Ireland ;
  - (b) who have on the recommendation of the Government of Zambia been named by the Minister as officers to whom these arrangements refer ;
  - (c) whose service with the Zambia Television Company Limited from 1 January, 1966 and subsequently in the Public Service of Zambia is continuous in time ; and
  - (d) who serve in the Public Service of Zambia in contract appointments under British Aided Conditions of Service.

3. As to the first category of officers :

- (i) The Government of the United Kingdom will reimburse the Government of Zambia :