

No. 6456

**UNITED KINGDOM OF GREAT BRITAIN
AND NORTHERN IRELAND
and
TANGANYIKA**

**Public Officers Agreement. Signed at Dar es Salaam, on
14 March 1962**

Official text: English.

*Registered by the United Kingdom of Great Britain and Northern Ireland on
20 December 1962.*

**ROYAUME-UNI DE GRANDE-BRETAGNE
ET D'IRLANDE DU NORD
et
TANGANYIKA**

**Accord relatif aux fonctionnaires. Signé à Dar es-Salam, le
14 mars 1962**

Texte officiel anglais.

*Enregistré par le Royaume-Uni de Grande-Bretagne et d'Irlande du Nord le
20 décembre 1962.*

No. 6456. PUBLIC OFFICERS AGREEMENT¹ BETWEEN THE GOVERNMENT OF THE UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND AND THE GOVERNMENT OF TANGANYIKA. SIGNED AT DAR ES SALAAM, ON 14 MARCH 1962

Her Majesty's Government in the United Kingdom and the Government of Tanganyika have agreed as follows :

Interpretation

1. (1) In this Agreement :

(a) "the appointed day" means the date on which this Agreement is signed on behalf of the Tanganyika Government ;

(b) "overseas officer" means an officer whose conditions of service before the appointed day included an entitlement to free passages from East Africa for the purpose of leave of absence upon the completion of a tour of duty ;

(c) "officer" means an overseas officer who was, before the appointed day, the substantive holder of a pensionable office in the public service of Tanganyika, being a person—

- (i) who was selected for or offered appointment to the public service of Tanganyika by a Secretary of State ; or
- (ii) whose appointment was approved by a Secretary of State ; or
- (iii) who had entered into an agreement with the Crown Agents for Oversea Governments and Administrations to serve in any such office ; or
- (iv) who (although not an officer falling within sub-paragraphs (i), (ii) or (iii) of this paragraph) is or has been a member of Her Majesty's Overseas Civil Service or Her Majesty's Overseas Judiciary or is or was a designated officer for the purposes of the Overseas Service (Tanganyika) Agreement, 1961 ;

(d) "pension" means any pension, gratuity, compensation, retiring allowance or otherlike benefit payable by the Government of Tanganyika to or in respect of any officer, or to the widow or child of an officer, including any increase of pension, and

¹ Came into force on 14 March 1962, in accordance with section 9.

any contributions repayable and interest payable to an officer under any law providing for payment of pensions to widows and children of officers ;

(e) "conditions of service" means the laws, rules, regulations, orders and other instruments that regulate the terms of service of an officer, including, without prejudice to the generality of the foregoing, provisions relating to his tenure of office, transfer, promotion, disciplinary control, salary (including salary scales), allowances, quarters, leave and passages.

(2) "Substantive holder" in relation to any office includes a person serving in that office on probation but does not include a person (other than a person serving under a probationary agreement) serving in the office for a specified term under a contract.

Conditions of Service

2. The conditions of service applicable to an officer who continues to be the substantive holder of a pensionable office in the public service of Tanganyika on or after the appointed day shall not be less favourable than those which were applicable to him immediately before that date.

Retirement and pensions

3. An officer who continues to be the substantive holder of a pensionable office in the public service of Tanganyika on or after the appointed day shall be entitled to retire and his eligibility and that of his widow, children, dependants and personal representatives to receive a pension shall be governed by the laws, regulations and administrative directions in force immediately before the appointed day or by such other laws, regulations and administrative directions made thereafter that are not less favourable ; and pensions shall be granted and paid to such officers and others persons accordingly.

Preservation of Pensions

4. The pension of an officer who has ceased to be the substantive holder of a pensionable office in the public service of Tanganyika before the appointed day or of the widow, children, dependants or personal representatives of such an officer shall be granted and paid, or if granted before that date shall continue to be paid, in accordance with the laws, regulations and administrative directions governing those pensions immediately before that date or in accordance with such other laws, regulations and administrative directions made thereafter that are not less favourable.