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No. 6037

**UNITED KINGDOM OF GREAT BRITAIN
AND NORTHERN IRELAND
and
SIERRA LEONE**

**Public Officers' Agreement. Signed at Freetown, on 5 May
1961**

Official text: English.

*Registered by the United Kingdom of Great Britain and Northern Ireland on
19 January 1962.*

**ROYAUME-UNI DE GRANDE-BRETAGNE
ET D'IRLANDE DU NORD
et
SIERRA LEONE**

**Accord relatif aux fonctionnaires. Signé à Freetown, le
5 mai 1961**

Texte officiel anglais.

*Enregistré par le Royaume-Uni de Grande-Bretagne et d'Irlande du Nord le
19 janvier 1962.*

No. 6037. PUBLIC OFFICERS' AGREEMENT¹ BETWEEN THE GOVERNMENT OF SIERRA LEONE AND THE GOVERNMENT OF THE UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND. SIGNED AT FREETOWN, ON 5 MAY 1961

The Government of Sierra Leone and the Government of the United Kingdom have agreed as follows :

INTERPRETATION

1.—(1) In this Agreement—

- (a) “the appointed day” means the 23rd day of November, 1960;
- (b) “Overseas officer” means an officer in the Public Service of Sierra Leone who is not domiciled in Sierra Leone and who is, either individually or as a member of a class, declared by the Governor, acting in his discretion, to be an overseas officer;
- (c) “officer” refers to an overseas officer, or to any other officer who retires under the provisions of the Schedule to the Sierra Leone (Constitution) (Amendment) (No. 3) Order in Council, 1960, who, before the appointed day, was the substantive holder of a pensionable office in the Public Service of Sierra Leone, being a person—
 - (i) who was selected for or offered appointment to the Public Service of Sierra Leone by a Secretary of State;
 - (ii) whose appointment was approved by a Secretary of State; or
 - (iii) who had entered into an agreement with the Crown Agents for Oversea Governments and Administrations to serve in any such office; or
 - (iv) who (although not an officer falling within sub-paragraphs (i), (ii) or (iii) of this paragraph) is or has been a member of Her Majesty's Overseas Civil Service or Her Majesty's Overseas Judiciary.

(2) In this Agreement “pension” means—

- (a) any pension, gratuity, retiring allowance or other like benefit payable by the Government of Sierra Leone to or in respect of any officer including any increase of pension; and
- (b) any pension including any increase of pension, payable to the widow or child of an officer and any contributions repayable and interest payable to an

¹ Came into force on 27 April 1961, in accordance with paragraph 8.

officer under any law providing for payment of pensions to widows and children of officers;

*(c) "compensation" means compensation for loss of career as provided for in the Schedule to the Sierra Leone (Constitution) (Amendment) (No. 3) Order in Council, 1960.

(3) "Substantive holder" in relation to any office includes a person serving in that office on probation but does not include a person (other than a person serving under a probationary agreement) serving in that office for a specified term under a contract.

CONDITIONS OF SERVICE

2.—(1) The conditions of service applicable to an officer who continues to serve in the Public Service of Sierra Leone on or after the appointed day shall not be less favourable than those which were applicable to him immediately before that date.

(2) An officer who continues to serve in the Public Service of Sierra Leone on or after the appointed day shall be treated for the purpose of posting and promotion on equal terms with other members of the Public Service having regard to their qualifications, experience and merit.

(3) In this paragraph, "conditions of service" means the laws, rules, regulations, orders, and other instruments that regulate the terms of service of an officer including, without prejudice to the generality of the foregoing, provisions relating to his tenure of office, transfer, promotion, disciplinary control, salary (including salary scales), allowances, quarters, leave and passages.

RETIREMENT AND PENSIONS

3. An officer who continues to serve in the Public Service of Sierra Leone on or after the appointed day shall be entitled to retire and his eligibility and that of his widow, children, dependants and personal representatives to receive a pension shall be governed by the laws, regulations, and administrative directions in force immediately before the appointed day or by such other laws, regulations and administrative directions made thereafter that are not less favourable; and pensions shall be granted and paid to such officers and other persons accordingly.

PRESERVATION OF PENSIONS

4. Pensions of officers who have been, and have ceased to be, in the Public Service of Sierra Leone before the appointed day or to the widow, children, dependants or personal representatives of such persons shall be granted and paid, or, if granted before that date, shall continue to be paid, in accordance with the

* P.N. No. 27 of 1961.