World Health Organization

Human Resources for Health leadership and management: a prototype curricula package

Prototype curriculum for a master's course

Human Resources for Health leadership and management: a prototype curricula package: prototype curriculum for a master's course

(Human Resources for Health leadership and management: a prototype curricula package.
1.Overview – 2. Prototype curriculum for a master's course – 3. Prototype curriculum for a one-month course – 4. Prototype curriculum for an executive short course – 5. Prototype curriculum for an executive short course: facilitator's guide – 6. Case studies – 7. Glossary)

ISBN 978-92-4-005596-4 (electronic version)
ISBN 978-92-4-005597-1 (print version)

© World Health Organization 2022

Some rights reserved. This work is available under the Creative Commons Attribution-NonCommercial-ShareAlike 3.0 IGO licence (CC BY-NC-SA 3.0 IGO; https://creativecommons.org/licenses/by-nc-sa/3.0/igo).

Under the terms of this licence, you may copy, redistribute and adapt the work for non-commercial purposes, provided the work is appropriately cited, as indicated below. In any use of this work, there should be no suggestion that WHO endorses any specific organization, products or services. The use of the WHO logo is not permitted. If you adapt the work, then you must license your work under the same or equivalent Creative Commons licence. If you create a translation of this work, you should add the following disclaimer along with the suggested citation: "This translation was not created by the World Health Organization (WHO). WHO is not responsible for the content or accuracy of this translation. The original English edition shall be the binding and authentic edition".

Any mediation relating to disputes arising under the licence shall be conducted in accordance with the mediation rules of the World Intellectual Property Organization (http://www.wipo.int/amc/en/mediation/rules/).

Suggested citation. Human Resources for Health leadership and management: a prototype curricula package: prototype curriculum for a master's course . Geneva: World Health Organization; 2022 (Human Resources for Health leadership and management: a prototype curricula package). Licence: CC BY-NC-SA 3.0 IGO.

Cataloguing-in-Publication (CIP) data. CIP data are available at http://apps.who.int/iris.

Sales, rights and licensing. To purchase WHO publications, see http://apps.who.int/bookorders. To submit requests for commercial use and queries on rights and licensing, see https://www.who.int/copyright.

Third-party materials. If you wish to reuse material from this work that is attributed to a third party, such as tables, figures or images, it is your responsibility to determine whether permission is needed for that reuse and to obtain permission from the copyright holder. The risk of claims resulting from infringement of any third-party-owned component in the work rests solely with the user.

General disclaimers. The designations employed and the presentation of the material in this publication do not imply the expression of any opinion whatsoever on the part of WHO concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontiers or boundaries. Dotted and dashed lines on maps represent approximate border lines for which there may not yet be full agreement.

The mention of specific companies or of certain manufacturers' products does not imply that they are endorsed or recommended by WHO in preference to others of a similar nature that are not mentioned. Errors and omissions excepted, the names of proprietary products are distinguished by initial capital letters.

All reasonable precautions have been taken by WHO to verify the information contained in this publication. However, the published material is being distributed without warranty of any kind, either expressed or implied. The responsibility for the interpretation and use of the material lies with the reader. In no event shall WHO be liable for damages arising from its use.

Contents

Abbreviations vii

Introduction 1

Module 1: Health systems and HRH environment – introductory concepts 9

- Rationale 9
- Timeframe 9
- Outline 9
- Structure: learning objectives and programmatic content by curricular unit 10
- Details of curricular units 12

Module 2: HRH leadership, governance and management 21

- Rationale 21
- Timeframe 21
- Outline 21
- Structure: learning objectives and programmatic content by curricular unit 23
- Details of curricular units 25

Module 3: Health Labour Market analysis 37

- Rationale 37
- Timeframe 37
- Outline 37
- Structure: learning objectives and programmatic content by curricular unit 38
- Details of curricular units 40

Module 4: From HRH data to decision-making 52

- Rationale 52
- Timeframe 53
- Outline 53
- Structure: learning objectives and programmatic content by curricular unit 54
- Details of curricular units 55

Module 5: HRH education 65
Rationale 65
Timeframe 65
Outline 65
Structure: learning objectives and programmatic content by curricular unit 66
Details of curricular units 68
Module 6: Research methodologies and technical report writing 77
Rationale 77
Master's Final product 77
Timeframe 77
Activities related to dissertation and technical report 78
Outline 78
Structure: learning objectives and programmatic content by curricular unit 80
Details of curricular units 81

List of figures

Fig. 1 HRH Action Framework 22
Fig. 2 Logical framework for Module 3 38
Fig. 3 Framework highlighting the link between HRH education, the HLM, and policy 52
Fig. 4 From HRH data to decision-making 53
Fig. 5 Multidisciplinary research inference 79

List of tables

Table 1 Modules of the master's course 2

Table 2 Learning objectives and competencies of the master's course 3

Table 3 Proposed modules and curricular units of the master's course 7

Table 4 Timeframe of Module 1 in working hours 9

Table 5 Learning objectives and programmatic content by curricular unit of Module 1 10

Table 6 Module 1, Curricular Unit 1 12

Table 7 Module 1, Curricular Unit 2 14

Table 8 Module 1, Curricular Unit 3 17

Table 9 Module 1, Curricular Unit 4 19

Table 10 Timeframe of Module 2 in working hours 21

Table 11 Learning objectives and programmatic content by curricular unit of Module 2 23

Table 12 Module 2, Curricular Unit 1 25

Table 13 Module 2, Curricular Unit 2 27

Table 14 Module 2, Curricular Unit 3 30

Table 15 Module 2, Curricular Unit 4 33

Table 16 Timeframe of Module 3 in working hours 37

Table 17 Learning objectives and programmatic content by curricular unit of Module 3 38

Table 18 Module 3, Curricular Unit 1 40

Table 19 Module 3, Curricular Unit 2 43

Table 20 Module 3, Curricular Unit 3 46

Table 21 Module 3, Curricular Unit 4 49

Table 22 Timeframe of Module 4 in working hours 53

Table 23 Learning objectives and programmatic content by CU of Module 4 54

Table 24 Module 4, Curricular Unit 1 55

Table 25 Module 4, Curricular Unit 2 59

Table 26 Module 4, Curricular Unit 3 62
Table 27 Timeframe of Module 5 in working hours 65
Table 28 Learning objectives and programmatic content by CUs of Module 5 66
Table 29 Module 5, Curricular Unit 1 68
Table 30 Module 5, Curricular Unit 2 71
Table 31 Module 5, Curricular Unit 3 74
Table 32 Timeframe of Module 6 in working hours 77
Table 33 Learning objectives and programmatic content by CU of Module 6 80
Table 34 Module 6, Curricular Unit 1 81
Table 35 Module 6, Curricular Unit 2 82
Table 36 Module 6, Curricular Unit 3 83
Table 37 Dissertation/technical report 85

Abbreviations

CPD	continuing professional development
CU	curricular unit
GSHRH 2030	WHO Global strategy on human resources for health: Workforce 2030
HIS	health information system
HLM	health labour market
HRH	human resources for health
HRIS	human resources information systems
HWF	health workforce
ICT	information and communication technologies
ISCED	UNESCO International Standard Classification of Education
MoH	Ministry of Health
NHWA	National Health Workforce Accounts
SDG	Sustainable Development Goal
UHC	universal health coverage
UNESCO	United Nations Educational, Scientific and Cultural Organization
WHO	World Health Organization

预览已结束，完整报告链接和二维码如下：
https://www.yunbaogao.cn/report/index/report?reportId=5_31952