



Review of international migration of nurses

from the state of Kerala, India



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ISBN: 978-92-9020-996-6

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Suggested citation. Review of international migration of nurses from the state of Kerala, India. New Delhi: World Health Organization, Country Office for India; 2022 Licence: CC BY-NC-SA 3.0 IGO.

 $\textbf{Cataloguing-in-Publication (CIP) data.} \ CIP \ data \ are \ available \ at \ http://apps.who.int/iris.$

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Acknowledgements

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Health Systems Research India Initiative Trust

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Abbreviations

ACLS advanced cardiac life support

ANEP Advanced Nursing Excellence Programme

ANM Auxiliary Nurse Midwife

AREMT Australian Registry of Emergency Medical Technicians

ASAP Additional Skill Acquisition Programme

BLS basic life support
BSc Bachelor of Science

CECA Comprehensive Economic Cooperation Agreement
CEPA Comprehensive Economic Partnership Agreement

CGD Centre for Global Development

CGFNS Commission on Graduates of Foreign Nursing Schools

CoE Centre of Excellence CSP community skill park

DFID Department for International Development

DHA Dubai Health Authority
DoH Department of Health

EAG Independent Expert Advisory Group

ECR emigration check required
 GCC Gulf Cooperation Council
 GLP Global Learner's Programme
 GNM General Nursing and Midwifery

GoI Government of India
GoK Government of Kerala
HEE Health Education England
ICD informed consent document

ICMR Indian Council of Medical Research

ICU intensive care unit in-depth interview

IELTS International English Language Testing System

INC Indian Nursing Council

ISDC International Skills Development Cooperation

iSTEP International Skill Training and Employability Programme

ITLS International Trauma Life Support

JCI Joint Commission International

KASE Kerala Academy for Skills Excellence

KNMC Kerala Nurses and Midwives Council

KSA Kingdom of Saudi Arabia

KSWDC Kerala State Women Development Corporation

KUHS Kerala University of Health Sciences

MAHE Manipal Academy of Higher Education

MoC Memorandum of Cooperation

MoH Ministry of Health

MoU Memorandum of Understanding
MRA Mutual Recognition Agreement

MSc Master of Science

NALS neonatal advanced life support
NEP Nursing Excellence Programme

NHS National Health Service

NHWA National Health Workforce Accounts
NICE Nursing Institute for Career Enhancement

NORKA Non-Resident Keralite Affairs
NPCC nurse practitioner critical care

NRTS Nurses Registration and Tracking System
NSDC National Skill Development Corporation
NUID Nurse Unique Identification Number
OSCE Objective Structured Clinical Examination

ODEPC Overseas Development and Employment Promotion Consultant
OECD Organization for Economic Cooperation and Development

OET occupational english test
OJT on-the-job training

OMC Overseas Manpower Corporation

OSCE Objective Structured Clinical Examination

PALS Paediatric Advanced Life Support Provider Course

PI principal investigator

PIS participant information sheet
PGoE Protector General of Emigrants

PoE Protector of Emigrants

PPE personal protective equipment PTSD post-traumatic stress disorder

SC scheduled caste
ST scheduled tribe

SOWN State of the world's nursing

TITP Technical Intern Training Programme
TNAI Trained Nurses Association of India
TPC Temporary Practicing Certificate

UHC universal health coverage

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