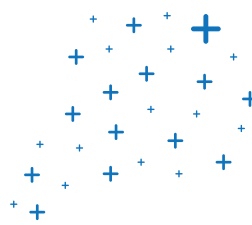


High-Level Commission on
Health Employment
and Economic Growth



FINAL REPORT
of the
EXPERT GROUP

Richard Horton (Chair), Edson C Araujo, Haroon Bhorat, Saskia Bruysten,
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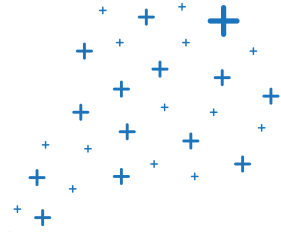
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This publication contains the collective views of the independent Expert Group on the High-Level Commission on Health Employment and Economic Growth and does not necessarily represent the decisions or the policies of the World Health Organization.

High-Level Commission on Health Employment and Economic Growth

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Abbreviations

ASHIP	Association of Statutory Health Insurance Physicians (Germany)	ISCED	International Standard Classification of Education
BMI	body mass index	ISCO	International Standard Classification of Occupations
CARICOM	Caribbean Community	ISIC	International Standard Industrial Classifications
CHW	community health worker	IT	information technology
COPD	chronic obstructive pulmonary disease	LMIC	low- and middle-income country
CT	computerized tomography	MOU	memorandum of understanding
CVD	cardiovascular disease	mHealth	mobile health
EC	European Community	MDG	Millennium Development Goals
EEA	European Economic Area	MRI	magnetic resonance imaging
eHealth	electronic health	NGO	nongovernmental organization
EHP	Emergency Hiring Plan	NP	nurse practitioner
EMA	European Medicines Agency	NPM	New Public Management
EU	European Union	OECD	Organisation for Economic Co-operation and Development
FDA	Food and Drug Administration (United States)	P&T	posting and transfer
FTE	full-time equivalent	PET	positron emission tomography
GCCN	Grameen Caledonian College of Nursing	PPP	purchasing power parity
GP	general practitioner	PSI	Public Services International
GDP	gross domestic product	RPL	recognition of prior learning
HIC	high-income country	SDG	Sustainable Development Goals
HRH	human resources for health	TVET	technical and vocational education and training
ICT	information and communications technology	UHC	universal health coverage
ILO	International Labour Organization	UNESCO	United Nations Educational, Scientific and Cultural Organization
IMF	the International Monetary Fund	UNHCR	Office of the United Nations High Commissioner for Refugees
INDC	Intended Nationally Determined Contribution	WHA	World Health Assembly
IPEC	interprofessional education for collaborative practice	WHO	World Health Organization

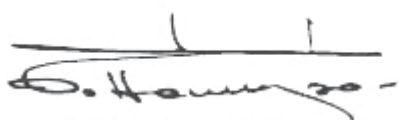
Foreword

The United Nations Secretary-General, Ban Ki-Moon, established the High-Level Commission on Health Employment and Economic Growth in March 2016. Its task is to propose intersectoral actions to guide and stimulate the creation of health and social sector jobs to advance inclusive economic growth.

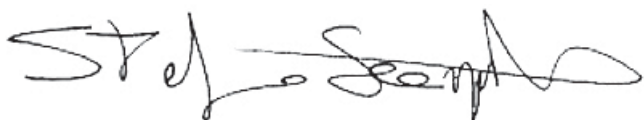
In support of the Commission's work, an Expert Group was convened to critically review the available evidence. Against a context of high and often growing inequalities and persistently high global unemployment; the Expert Group finds that effective investments in the health workforce could generate enormous improvements in health, well-being and human security, as well as decent jobs and inclusive economic growth.

Realizing the full potential of such investments will however, require radical reforms in the manner in which the health workforce is allowed to acquire the right skills and adapt them during ones working life as well as ensuring an adequate allocation of health workers across countries and an equitable distribution within them, with priority to primary and preventive care. It will also require a coordinated and comprehensive effort of health, education, finance, labour and foreign affairs sectors of government, together with civil society, the public and private sectors, trade unions and associations, institutions and academia.

We applaud the Expert Group for their landmark synthesis of the evidence and the key issues they have highlighted. The report reflects their much needed multi-disciplinary expertise, including economics, education, health, human rights, and labour. It makes the strong case that investing in the health workforce can accelerate progress across many of the Sustainable Development Goals. Its content, and the urgency for action it conveys, is a robust and articulate contribution to inform the Commission's scope of work and deliberations.



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