

## CELEBRATING WOMEN'S VOICES IN THE WESTERN PACIFIC REGION

LEADERSHIP, DIVERSITY AND HEALTH



## CELEBRATING WOMEN'S VOICES IN THE WESTERN PACIFIC REGION

LEADERSHIP, DIVERSITY AND HEALTH



### Celebrating women's voices in the Western Pacific Region: leadership, diversity and health

### © World Health Organization 2021

#### ISBN 978 92 9061 939 0

Some rights reserved. This work is available under the Creative Commons Attribution-NonCommercial-ShareAlike 3.0 IGO licence (CC BY-NC-SA 3.0 IGO; https://creativecommons.org/licenses/by-nc-sa/3.0/igo).

Under the terms of this licence, you may copy, redistribute and adapt the work for non-commercial purposes, provided the work is appropriately cited, as indicated below. In any use of this work, there should be no suggestion that WHO endorses any specific organization, products or services. The use of the WHO logo is not permitted. If you adapt the work, then you must license your work under the same or equivalent Creative Commons licence. If you create a translation of this work, you should add the following disclaimer along with the suggested citation: "This translation was not created by the World Health Organization (WHO). WHO is not responsible for the content or accuracy of this translation. The original English edition shall be the binding and authentic edition".

Any mediation relating to disputes arising under the licence shall be conducted in accordance with the mediation rules of the World Intellectual Property Organization. (http://www.wipo.int/amc/en/mediation/rules/)

**Suggested citation.** Celebrating women's voices in the Western Pacific Region: leadership, diversity and health. Manila: World Health Organization Regional Office for the Western Pacific; 2021. Licence: CC BY-NC-SA 3.0 IGO.

 Cataloguing-in-Publication (CIP) data.
 1. Gender equity.
 2. Women's health.
 I. World Health Organization Regional Office for the Western

 Pacific.
 (NLM Classification: WA309).

Sales, rights and licensing. To purchase WHO publications, see http://apps.who.int/bookorders. To submit requests for commercial use and queries on rights and licensing, see http://www.who.int/about/licensing.

For WHO Western Pacific Regional Publications, request for permission to reproduce should be addressed to Publications Office, World Health Organization, Regional Office for the Western Pacific, P.O. Box 2932, 1000, Manila, Philippines, Fax. No. (632) 8521-1036, email: wpropuballstaff@who.int

**Third-party materials.** If you wish to reuse material from this work that is attributed to a third party, such as tables, figures or images, it is your responsibility to determine whether permission is needed for that reuse and to obtain permission from the copyright holder. The risk of claims resulting from infringement of any third-party-owned component in the work rests solely with the user.

**General disclaimers.** The designations employed and the presentation of the material in this publication do not imply the expression of any opinion whatsoever on the part of WHO concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontiers or boundaries. Dotted and dashed lines on maps represent approximate border lines for which there may not yet be full agreement.

The mention of specific companies or of certain manufacturers' products does not imply that they are endorsed or recommended by WHO in preference to others of a similar nature that are not mentioned. Errors and omissions excepted, the names of proprietary products are distinguished by initial capital letters.

All reasonable precautions have been taken by WHO to verify the information contained in this publication. However, the published material is being distributed without warranty of any kind, either expressed or implied. The responsibility for the interpretation and use of the material lies with the reader. In no event shall WHO be liable for damages arising from its use.

Official titles of featured personalities reflects their present designation during the time of publication.

Photo credits: © WHO/Yoshi Shimizu, cover, pp. vi, x1, 8–9 (spread), 16–17 (spread), 18, 19, 27, 28–29 (spread), 31, 32–33 (spread), 36–37 (spread), 43, 49, 54, 55, 58–59 (spread), 62–63 (spread), 66–67 (spread), 70–71 (spread), 74–75 (spread), 76, 77, 84–85 (spread), 87, 88–89 (spread), 94, 104–105 (spread); © WHO/Yikun Wang, pp. 18; © WHO/Jakub Zak, pp. 44–45 (spread), 88–89 (spread); © WHO/Alfred Mendoza, pp. 50, 51.

**The following photos courtesy of:** Elva Lionel pp. 2, 3 Chunying Lin, pp. 4, 5; Jiko Luveni, pp. 6, 7; Shunhua Zhang, pp. 10, 11; Adeeba Kamarulzaman, pp. 12, 13; Nicola Roxon, pp. 14, 15; Myriam Abel, p. 20; Angela Pratt, pp. 22, 23; Naoko Yamamoto, pp. 24, 25; Magdalena Walter, pp. 26; Huong Thi Giang Tran, p. 30; Mildred Fernando-Pancho, pp. 34, 35; Jasmine Vergara, pp. 38, 39; Julia M. Alfred, pp. 40,41; Juliet Fleischl, p. 42; Gillian Biscoe, pp. 46, 47; Sevil Huseynova, p. 48; Matire Harwood, pp. 52, 53; Elizabeth Iro, pp. 56, 57; Eun Sook Lee, pp. 60, 61; Vivian Lin, pp. 64, 65; Jokapeci Tuberi Cati, pp. 66, 81; Ying-Ru Lo, pp. 72, 73; Jiani Sun, pp. 78, 79; Soulany Chansy, pp. 80, 81; Corinne Capuano, pp. 82, 83; Rosy Sofia Akbar, p. 86; Li Ailan, pp. 90, 91; Sarangerel Davaajantsan, pp.92, 93; Reiko Tsuyuoka, pp 96,97,98; Nguon Sophak Kanika, pp. 100, 101; Pat Anderson, pp. 102, 103; Marina Mahathir, pp. 106, 107.

## Contents

Foreword	vii
Acknowledgements	viii
Abbreviations	ix
Celebrate	1
Inspire	19
Be brave	55
Dream big	77
Tell your story	95
Conclusion	108
References	110



### Foreword

The road towards great gender equality is long. In WHO's Western Pacific Region, progress has been made over the last decade and more, but we still have a long way to go.

Our Region's vision document, For the Future, recognises that to achieve our ambition of becoming the healthiest and safest region, we need to ensure that all people – women and men, and boys and girls – have equal chances and opportunities. We cannot achieve our vision of being the healthiest and safest region while ever inequity persists.

We are fortunate that the Western Pacific Region is home to many wonderful women leaders, who, in their own contexts and unique ways, are helping to make our Region safer and healthier.

Celebrating Women's Voices in the Western Pacific Region shares the experiences and stories of some of these women. This collection of stories shows that there is no simple or one-sizedfits-all approach to leadership: rather, in this publication we celebrate women from different communities, of different ages, in different jobs and with different levels of responsibilities.

As Regional Director for the Western Pacific, I am personally committed to gender equality. I firmly believe in the value of diversity. Gender equality and women's empowerment not only benefits women and girls, but organisations and societies as a whole. I am also very proud that the proportion of female staff in the professional category within the Western Pacific Region has increased from 32% to 54% in the last ten years.

I hope that young people in our Region reading this collection of stories will be inspired by the role they too can play in shaping a healthier, safer and more equal future for all.

Takesni Kases

Takeshi Kasai, MD, Ph.D. Regional Director for the Western Pacific World Health Organization

# **Acknowledgements**

The development of the report was coordinated and prepared by the Social Determinants of Health Unit, Division of Healthy Environments and Populations, WHO Regional Office for the Western Pacific. In the development and finalization of the report, technical inputs and advice provided by Kira Fortune, Kate Silburn, Britta Baer, Claire Varley, Corey Henderson, Gato Borrero and Jaitra Sathyandran, along with support from language editor, Charlotte Kuo-Benitez, were invaluable.

We would also like to thank the Gender Focal Points from the participating WHO country offices who supported the development of the report by coordinating and conducting interviews of the women leaders featured in this document. The stories presented in the report were compiled through interviews with women leaders across the Western Pacific Region, which helped guide the development of the document. We would like to thank these incredible women for their participation in sharing their diverse stories, experiences and photos, along with their persistent advocacy and commitment to leading change in health and development and towards gender equality. May we continue to celebrate and learn from them.

预览已结束,完整报告链接和二维码如卜



https://www.yunbaogao.cn/report/index/report?reportId=5 24039