



2014 AT A GLANCE

 **UN**
WOMEN  **TRAINING CENTRE**

United Nations Entity for Gender Equality
and the Empowerment of Women



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FOREWORD

More and more women around the world have the opportunity to realise their full potential. At the same time, for many women and girls a life free of violence, access to quality education, participation in political processes and equal opportunities on the labor market remain nothing more than a mere dream. In today's world, not one single country has achieved gender equality. However, all human development and human rights issues have gender dimensions. If we are committed to building a society that is inclusive and just to all its members, we need to strengthen our efforts for making gender equality a reality. In short, working towards gender equality remains the challenge of our time.

We, the UN Women Training Centre, seek to contribute towards creating an inclusive, aware and competent society by offering high-quality training for gender equality. Our training courses have the potential to initiate a transformative process that aims to provide knowledge, techniques and tools to develop skills and changes in attitudes and behaviours. We are convinced that training and learning is a powerful tool to effect the desired individual, collective and institutional transformation through consciousness raising, empowering learning, knowledge building, and skill development. Training for gender equality is part and parcel of creating gender-aware and competent individuals, institutions and societies.

The year 2014 marked a break-through for the UN Women Training Centre. We launched the eLearning Platform, a global online platform which is open to everyone, all around the globe, and offers diverse training opportunities to advance gender equality, women's empowerment and women's rights. More than 2,100 people registered on the platform from October to December 2014. The year 2014 is also the year in which we launched the "I Know Gender" course, the most far-reaching training course so far.

Open to all UN System staff members and the public, this course has already reached a remarkable number of over 1,300 participants within few months after the launch.

The Training Centre is committed to deliver high quality training for gender equality, employing various learning modalities, methodologies, and techniques. The Training Centre also provides training resources, tools and services to advance gender equality on a personal and institutional level.



This report details our activities of 2014. It introduces the principles that guide our work, outlines our learning modalities and presents the training courses that we offered. The report gives insights into the resource hub that we provide and introduces our partners, with whom we jointly work towards a world in which women and men are equal.

In 2014, we have come one step closer to our vision: To be the leading UN Centre that contributes, through training for gender equality, towards building a society that respects and promotes human rights for all women and men.

The UN Women Training Centre would like to acknowledge generous financial contributions from the Governments of Estonia, Denmark, Spain and Switzerland.

I would like to use this opportunity to encourage each and every one to take advantage of the diverse and varied learning opportunities and platforms we offer. We offer training courses for learners of all levels - from our basic to advanced. Transformation begins at the personal level. Join us now and explore our diverse learning opportunities. Learn to make a difference!

Clemencia Muñoz Tamayo
Chief of the UN Women Training Centre



“Transformation
through training
for gender equality.”

EXECUTIVE SUMMARY

The Annual Report 2014 showcases results achieved by the UN Women Training Centre (UNW TC). The Training Centre is dedicated to supporting the UN and other stakeholders to realise commitments to gender equality.

Our activities encompass a large variety of diverse training courses, programmes, tools and services.

An important platform that allows wide access to our training programmes is the UN Women eLearning Campus launched in October, 2014. The Campus offers a flexible learning experience that meets the demand of a diverse and global audience and allows for continuous acquirement of skills and knowledge on gender equality and women's empowerment. From 8 October (launch date) through to 31 December 2014, 6636 people representing 175 different countries visited the eLearning Campus repeatedly, tallying 15,746 visitor sessions and totaling more than 100,630 page views. Approximately 33% (2178) of these people registered on the eLearning Campus in order to enroll into a course.

Via the eLearning Campus, a variety of online training courses can be accessed, including the I Know Gender course. This course aims to provide basic gender knowledge. From October through to end December 2014, a total of 687 participants have completed the course. This is a significant

all political and legal procedures and mechanisms, as well as in day-to-day practices. The Training Centre, therefore, offers courses on strengthening knowledge and capacity on accountability mechanisms to monitor and evaluate the progress of gender equality within a given organisation. In sum, the courses of the Training Centre offer the 'what' and the 'how': what is understood by gender equality and how it can be applied. Thus, the course catalogue is as diverse as

gender issues and encompasses courses on topics such as Care Economy, Gender Focal Points, Gender and Migration, Gender Audit.

For trainers and experts on gender equality, the UN Women Training Centre offers the Community of Practice on Training for Gender Equality. This knowledge-sharing platform features good practices and innovative tools, promotes information-sharing and inspires discussion on key issues related to training for gender equality.

The UN Women Training Centre Community of Practice had 1,303 members and 67,706 page views in 2014.

The UN Women Training Centre also seeks to identify and



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