

# TRANSFORM



## The gender mainstreaming issue

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Pre UN-SWAP:  
What have we learned  
from evaluations?

PAGE 6

---

Post UN-SWAP:  
The way forward

PAGE 22

---

Testing the UN-SWAP  
as an analytical framework

PAGE 36



## Dear Readers,

Gender policies can potentially be strategic in mainstreaming gender equality in United Nations entities. But in practice, how have they performed? What are the key lessons learned and good practices in mainstreaming gender equality in UN entities? And, most importantly, what else should be done to enhance gender mainstreaming?

The 5th issue of *Transform*, the UN Women's Independent Evaluation Office magazine, aims to address those questions by making more accessible the findings from the recently concluded "Review of corporate gender equality evaluations in the UN system".

This review, the first of its kind, captured validated learning on gender mainstreaming within the UN system from 17 external corporate gender equality evaluations completed between 2006 and 2014.

To enhance relevance and utility of the information, the findings are organized around the 6 policy areas of the UN System-wide Action Plan for Gender Equality and the Empowerment of Women (UN-SWAP).

The review findings may be used by UN entities to enhance gender equality policies, improve performance against the UN-SWAP framework, and improve corporate gender equality evaluation practice. More specifically, they can be used to inform UN Women efforts to support performance against the UN-SWAP process and to refine the UN-SWAP framework in its next cycle. The findings may also be useful to inform any baseline assessment of the pre- UN-SWAP situation for an evaluation of the UN-SWAP.

The review was led by UN Women, in consultation with UN Evaluation Group (UNEG), EvalPartners and EvalGender+. I would like to express my appreciation and thanks to the colleagues from UN Women, UNEG, EvalPartners, EvalGender+ who contributed and participated in this process with their time.

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## *Think Beyond. Stay Ahead.*

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## Promoting validated good practices and lessons from gender mainstreaming in the UN system

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### IN FOCUS

## Gender mainstreaming in the UN system

PAGE 4



### RESPONDING TO THE REVIEW

## Management perspective

PAGE 34

### REVIEW APPROACH

## Testing the UN-SWAP as an analytical framework

PAGE 36

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**ON THE COVER:** Henna Virkkunen, Member of European Parliament (EPP) from Finland during an interview conducted by Empowerwomen.org about best practices for strengthening economic empowerment of women.

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A WIDE VIEW OF THE GENERAL ASSEMBLY MEETING AT WHICH MEMBERS UNANIMOUSLY APPROVED THE ESTABLISHMENT OF UN WOMEN, A NEW UN ENTITY FOR GENDER EQUALITY AND WOMEN'S EMPOWERMENT. SECRETARY-GENERAL BAN KI-MOON (ON SCREENS) ADDRESSES THE ASSEMBLY.



# Why a review of corporate gender equality evaluations in the UN system?

*This review of corporate gender equality evaluations in the UN system aims to inform the implementation of the Sustainable Development Goals and Quadrennial Comprehensive Policy Review by providing evidence on what works and what does not work in mainstreaming gender equality in UN entities.*

Its objective is to analyse the results of the corporate gender equality evaluations of UN entities completed in 2006–2014, the period between the endorsement of the Chief Executive Board system-wide policy on gender equality and prior to the roll-out of the UN System-wide Action Plan for Gender Equality and the Empowerment of Women (UN-SWAP). It is an effort to ensure that validated learning from the past is captured to support even further progress being made by the UN system in gender equality.

Corporate gender equality evaluations are those evaluations that both meet the UN Evaluation Group definition for evaluation and have as their primary objective the assessment of an entity's gender mainstreaming performance at all levels,

usually focused on the implementation of that entity's gender equality policy, strategy or plan. By synthesizing the learning, good practices and challenges validated within such evaluations, the insights can enable the UN system to move forward in a more coherent manner to continue improving practice.

This review acknowledges that there has been important progress on gender mainstreaming by UN entities led by the introduction of the UN-SWAP that is not reflected in these insights. The UN-SWAP technical notes, UN-SWAP annual reports and other documents provide many good examples and report much progress made. However, these have not yet been validated by external and independent evaluation.

**Primary objective:** Extract externally validated learning and good practices in achieving gender equality institutional results by UN entities prior to the implementation of the UN-SWAP.

Other objectives:

- Identify gaps and challenges in gender mainstream practice
- Contribute to establishing the baseline for the UN-SWAP for future evaluations
- Identify areas for refinement or revision for the UN-SWAP
- Test the UN-SWAP as an analytical framework
- Inform methodologies for future corporate gender evaluations

**Use:** The findings are expected to be used by UN entities to enhance gender equality policies, improve performance against the UN-SWAP framework and improve corporate gender equality evaluation practice. More specifically, the findings will be used to inform UN Women's efforts to support performance as measured against the UN-SWAP process.



ISMAT KITTANI, UNDER-SECRETARY-GENERAL AND SPECIAL REPRESENTATIVE OF THE SECRETARY-GENERAL, ADDRESSES THE OPENING SESSION OF THE FOURTH WORLD CONFERENCE ON WOMEN IN BEIJING ON BEHALF OF SECRETARY-GENERAL BOUTROS BOUTROS-GHALI. SEATED NEXT TO HIM IS GERTRUDE MONGELLA, SECRETARY-GENERAL OF THE CONFERENCE



## IN FOCUS

# Gender mainstreaming in the UN system

**Mandate** Gender mainstreaming, as a strategic approach for achieving the goal of gender equality, has been mandated in the UN system since:

- The 1995 Beijing Platform for Action
- The 1997/2 agreed conclusions of the Economic and Social Council
- The 2006 Chief Executives Board System-wide Policy on gender equality and the empowerment of women (CEB/2006/2)
- The 2012 Quadrennial Comprehensive Policy Review which resulted in General Assembly Resolution 67/226 requesting the UN system to strengthen gender-responsive evaluation
- Subsequent intergovernmental resolutions and decisions.

**Definition** It is a strategy for making women's as well as men's concerns and experiences an integral dimension of the design, implementation, monitoring and evaluation of policies and programmes in all political, economic and societal spheres so that women and men benefit equally and inequality is not perpetrated.

**Ultimate goal** Achieve gender equality.

The year 2015 will see the adoption of a post-2015 development agenda that includes strengthening of global efforts to advance gender equality. The proposed Sustainable Development Goals not only include the stand-alone Goal 5 on gender equality, but these issues are also considered cross-cutting within all the goals.

The United Nations has a system-wide mandate to mainstream gender in all of its work. Since 2006, the Chief Executives Board System-wide Policy on gender equality and the empowerment of women provides a means of furthering the goal



JUNE ZEITLIN, EXECUTIVE DIRECTOR OF THE WOMEN'S ENVIRONMENT AND DEVELOPMENT ORGANIZATION, ADDRESSED CORRESPONDENTS ABOUT THE RESPONSE OF WOMEN'S GROUPS TO THE RECOMMENDATIONS ON GENDER EQUALITY IN THE SECRETARY-GENERAL'S HIGH-LEVEL PANEL ON UN SYSTEM-WIDE COHERENCE, AT UN HEADQUARTERS IN NEW YORK.



DEPUTY SECRETARY-GENERAL JAN ELIASSON ADDRESSES THE GENERAL ASSEMBLY'S SECOND COMMITTEE AT ITS MEETING ON THE QUADRENNIAL COMPREHENSIVE POLICY REVIEW OF UN SYSTEM OPERATIONAL ACTIVITIES FOR DEVELOPMENT.

## UN-SWAP

### UN System-wide Action Plan for Gender Equality and the Empowerment of Women

of gender equality within the policies and programmes of the UN system, and implementing the Economic and Social Council agreed conclusions 1997/2. Since then, several UN entities have developed policies, or revised existing ones, on gender equality that use gender mainstreaming as the major strategy for achieving their goals. At the corporate level, since 2012, gender mainstreaming is undertaken through the UN-SWAP. At the country level, this is done in the specific context of UN-supported planning frameworks such as the UN Development Assistance Framework.

At the same time, the UN system is also taking steps to implement the UN General Assembly resolution on the Quadrennial Comprehensive Policy Review, which called for UN entities to work collaboratively to enhance gender mainstreaming within the UN system. The resolution noted the importance of the work of UN Women to promote more effective and coherent gender mainstreaming across the United Nations and the development of the UN-SWAP.

 **UN-SWAP**  
<http://bit.ly/unswap>

 **1995 BEIJING PLATFORM FOR ACTION**  
<http://bit.ly/1995beijing>

 **1997 ECONOMIC AND SOCIAL COUNCIL**  
<http://bit.ly/1997ecosoc>

 **2006 SYSTEM-WIDE POLICY ON GENDER**  
<http://bit.ly/2006cebs>

 **2012 QUADRENNIAL POLICY REVIEW**  
<http://bit.ly/2012policyreview>

INSIGHTS FROM THE PAST TO INFORM THE FUTURE

# PRE UN-SWAP: What have we learned

预览已结束，完整报告链接和二维码如下：

[https://www.yunbaogao.cn/report/index/report?reportId=5\\_22141](https://www.yunbaogao.cn/report/index/report?reportId=5_22141)

