

BUILDING PEACE AND RESILIENCE

**LIVING FREE
OF VIOLENCE**

**RUN
VOTE**

**WOMEN'S
NETWORKS**

GENDER ADVOCATES

**WOMEN
LEADING THE WAY**

**INCLUSIVE
ECONOMIES**

EQUAL PAY

EQUAL REPRESENTATION

**GENDER
EQUALITY**

**EMPOWERING
THROUGH ECONOMIES**

RESPONDING TO CRISIS

ANNUAL REPORT 2018-2019



**UN WOMEN IS THE UN ORGANIZATION DEDICATED TO GENDER EQUALITY
AND THE EMPOWERMENT OF WOMEN. A GLOBAL CHAMPION FOR
WOMEN AND GIRLS, UN WOMEN WAS ESTABLISHED TO ACCELERATE PROGRESS
ON MEETING THEIR NEEDS WORLDWIDE.**

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Progress and Equality for All

Foreword by UN Women Executive Director

THIS HAS BEEN A YEAR OF REFORM AND RENEWAL.

WHILE SOME DIVIDES IN OPINION HAVE SHARPENED, THE HUNGER FOR GENDER EQUALITY AND WOMEN'S EMPOWERMENT HAS NEVER BEEN GREATER,

with vigorous public debate, social mobilization and awareness-raising to transform social norms and strengthen accountability for the implementation of commitments. Persisting high levels of violence against women, economic exclusion and other systemic inequalities are of deep concern, galvanizing old and new partnerships in the drive for lasting solutions to achieve the Sustainable Development Goals (SDGs).



It has also been a year of profound change for the UN system. UN Women has been fully engaged in the ongoing reforms, to ensure that they strengthen system coherence in supporting gender equality and women's empowerment, and providing guidelines for working environments with inclusivity, diversity and equality. In tandem, we have been making the adjustments we need within UN Women to be well prepared for changes in the UN Development System, and to meet the challenges of a mobilizing world that is not yet sufficiently on track to meet the goals of 2030. This includes diversifying partnerships for change, focusing on interventions that we can scale up and replicate within and across countries, with results that we can measure quantitatively and qualitatively.

For example, around the world, over 2.5 billion women and girls suffer the consequences of discriminatory laws and gaps in legal protections. Our new strategy on Equality in the Law seeks to fast-track the repeal of discriminatory laws in 100 countries by 2023.

Our report underlines why it has never been more important to get results for those who suffer multiple forms of discrimination, including LGBTI people,

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women and girls with disabilities, young girls in poor communities, women and girls in indigenous communities, and refugees and migrants. It shows how women like the historically marginalized Nofotane in Samoa, previously often exploited as domestic servants, can improve their access to sustainable employment and fair income at the same time as employers learn their legal responsibilities. Similarly, we tell the story of how in Cape Verde, 13,000 women domestic workers linked up in association and worked with the Government to develop standards related to their work hours, salaries and vacation time. The report describes how our work has helped women to gain historic victories in local elections in Tunisia and participate safely in general elections in Zimbabwe. It tells how the Republic of Serbia was encouraged to draw on the voices of those frequently left out of discussions on national reporting, like rural women, older women, women with disabilities and Roma women. And how our Leadership, Empowerment, Access and Protection programme in 2018 was able to assist nearly 29,000 South Sudanese refugees as well as the members of communities that host them, with similar programmes in 32 more countries, providing services to 235,000 crisis-affected women and girls.

Knowing where gaps exist is key to their speedy resolution. For example, we are working with partners in Ethiopia, Kenya and the United Republic of Tanzania to measure and monitor SDG indicators on women's land rights and tenure security, with the potential to use that knowledge to secure and protect the land rights of over 108 million women and girls in these countries. Through our joint work with partners on accelerating progress towards the economic empowerment of rural women, 315,000 women, men and children in Ethiopia, Guatemala, Kyrgyzstan, Liberia, Nepal, Niger and Rwanda have improved food security and nutrition, as well as income security.

As the 63rd Commission on the Status of Women concluded in 2019, better gender analysis is needed also to inform the development of and investment

in social protection, public services and infrastructure. For example, our cost-benefit analysis in Republic of North Macedonia is helping to support choices about scaling up government investment in early childhood education and care as a strategic use of resources that fuels stronger economies and the achievement of multiple Sustainable Development Goals.

Flagship publications like our 2018 global monitoring report on the implementation of the SDGs, *Turning promises into action: gender equality in the 2030 Agenda*, are integral to the analysis and policy guidance we provide. Through such reports, we are able to take stock of ongoing trends and challenges, highlight continuing critical inequalities and lead policy-driven action. *Progress of the World's Women 2019-2020: Families in a changing world* similarly challenges the boundaries of our world view and shifts us out of preconceptions into informed response.

As you read this report, I invite you to celebrate the rich progress evident in a multitude of countries, as communities large and small tackle violence, poverty, discrimination and exclusion with creativity and determination. **The massive challenges of the 2030 Agenda – and the forces opposing gender equality – demand accelerated and scaled up SDG implementation and partnerships, to bring progress and lived equality to even the most marginalized.**



Dr. Phumzile Mlambo-Ngcuka
*United Nations Under-Secretary-General and
Executive Director*

Our Shared Purpose: Gender Equality in Our Lifetime

UN WOMEN CONNECTS PEOPLE, ISSUES AND IDEAS BEHIND ONE SHARED PURPOSE: MAKING GENDER EQUALITY A REALITY IN OUR LIFETIME.

Working and thinking together propels global action that reaches women and girls the world over, going far beyond what any single organization could ever hope to do alone.



INEQUALITIES REMAIN ACUTE. REACTIONARY FORCES CONTINUE TO RISE. YET EVERYWHERE, WOMEN AND GIRLS ARE ON THE MOVE, CALLING FOR MORE PROGRESS.

IN THE UNITED NATIONS SYSTEM, UN WOMEN IS THE ONLY ENTITY SOLELY DEDICATED TO ACHIEVING GENDER EQUALITY AND EMPOWERING WOMEN AND GIRLS.

It helps advance internationally agreed standards on gender equality and support countries in translating them into practice through laws, policies and services.

Reactionary forces continue to rise. Yet everywhere, women and girls are on the move, calling for more progress. Governments, businesses, civil society, faith-based organizations, men's groups and other allies are coming on board to achieve gender equality, many through partnerships with UN Women.

on Women in 1995 as well as the 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals, we are working to bring lasting change. Aimed at innovation and scale, our efforts are helping to shift markets and mindsets, strengthen statistical measurement, sharpen public policy-making and shape humanitarian action.

UN Women's commitment to reaching women marginalized by multiple forms of discrimination and bias is unwavering. At the 2018 High-level Political Forum on Sustainable Development, United Nations Member States issued a Ministerial Declaration highlighting the role of gender equality in realizing the 2030 Agenda, and supporting UN Women's role in leaving no one behind.

Gender equality can never be a partial project. It must be a hope and a reality for every woman, man, girl and boy – in our lifetime and for generations to come.

AIMED AT INNOVATION AND SCALE, OUR EFFORTS ARE HELPING TO SHIFT MARKETS AND MINDSETS, STRENGTHEN STATISTICAL MEASUREMENT, SHARPEN PUBLIC POLICY-MAKING AND SHAPE HUMANITARIAN ACTION.

It uses experiences in countries to inform agreement on new gender equality norms. And through its links across the United Nations, it puts gender equality at the centre of all three pillars of global progress: peace and security, human rights and sustainable development.

In 2018-2019, the backdrop for UN Women's mission is a time of immense challenges in the world. Inequalities remain acute.

All over the world, people join forces with UN Women because they trust us as a champion of gender equality and women's empowerment. They value our expertise and reach, and our historic relationship with feminist and women's rights movements. They know we lead new thinking and alter the frontiers of public debate. And increasingly, in line with the Beijing Declaration and Platform for Action agreed at the Fourth World Conference

Photo: In Nepal, Chandra Kala Thapa celebrates new earning power gained by switching to high-value crops on her small farm.



PROGRESS OF THE WORLD'S WOMEN 2019-2020: FAMILIES IN A CHANGING WORLD

UN WOMEN'S *PROGRESS OF THE WORLD'S WOMEN* REPORT PROVIDES FORWARD-THINKING ANALYSIS OF GLOBAL CONCERNS THAT ARE FUNDAMENTAL TO GENDER EQUALITY. The 2019 edition is no exception, taking up the theme "Families in a Changing World." It asks: How can laws, policies



oriented around gender equality. It envisions families as a home for equality and justice, where women can exercise choice

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https://www.yunbaogao.cn/report/index/report?reportId=5_21937

