



THE WORLD FOR WOMEN AND GIRLS

ANNUAL REPORT 2019-2020



FOREWORD BY UN WOMEN EXECUTIVE DIRECTOR



The COVID-19 pandemic has brought new visibility and profile to the essential roles that women play in our social, political and economic systems, from frontline healthcare workers, trusted leaders, to household masterminds. It demonstrated

also how many public and private systems depend on women performing multiple and often underpaid roles, and the fragility of that construction.

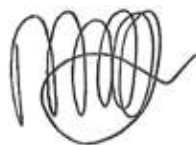
It is time to act on that understanding and to commit to building back in ways that reflect its sharp lessons. This report demonstrates multiple ways, both before and during the pandemic, in which intentional investment in and by women brings stronger, more just, equal and resilient societies.

Women are often the first to respond in a crisis; UN Women immediately took a leading part in the COVID-19 response, flagging essential areas for action like domestic violence and pointing out the implications of the digital gender divide for response

measures reliant on mobile technology. We joined UN entities and women's organizations across the world to extend information and services that keep women safe, establishing critical, gender-disaggregated datasets, bringing global expertise, extensive networks, and a legacy of trust.

I ask governments and all other service providers, including the private sector, to fully include a gender perspective in their response to the crisis and I appeal to funders to enhance support for women and women's organizations.

We must not rebuild the old world but make women and girls central to plans that bring a better future.



Dr. Phumzile Mlambo-Ngcuka

*United Nations Under-Secretary-General and
Executive Director*

IN 2019, UN WOMEN WORKED WITH PARTNERS AROUND THE WORLD TO:

EXTEND LEGAL AID TO
MORE THAN

150,000
WOMEN

BRING HUMANITARIAN
RELIEF TO

509,000
WOMEN AND GIRLS



**“WE MUST NOT REBUILD THE OLD WORLD
BUT MAKE WOMEN AND GIRLS CENTRAL
TO PLANS THAT BRING A BETTER FUTURE.”**

REVIEW
PROGRESS
ON THE
BEIJING
PLATFORM FOR
ACTION WITH
102
COUNTRIES

ADOPT
82
LAWS AND
POLICIES IN
40
COUNTRIES TO
EMPOWER WOMEN
IN THE ECONOMY

SCALE UP
SUPPORT
FOR WOMEN
AND GIRLS
SURVIVORS OF
VIOLENCE IN
49
COUNTRIES

THE WORLD FOR WOMEN AND GIRLS: 2019-2020



The current situation in the world is precarious for many people. But even more hangs in the balance for most women and girls. Gender inequalities and discrimination filter through every issue, whether a new pandemic or longstanding conflicts, deep-seated disparities in income or a lack of political voice. Women and girls confront additional risks and obstacles simply because they are women and girls.

UN Women is at the forefront of the global drive to remove gender barriers, because we believe in a world of justice and human rights for everyone. Towards that end, and as the only United Nations entity dedicated to gender equality, we marshal the world's best gender expertise and the considerable resources of the United Nations. We connect people in many realms, the national and international, the public and private, activists and officials. Together, our efforts are more than any of us could pursue alone.

From 2019 to 2020, we saw many signs of progress in all parts of the world. But as we arrived at a moment of intense challenges and concerns, it was also clear how much more we need to do.

Unstoppable activism.

Across the globe, women's activists are at the forefront of economic, social and environmental justice movements demanding systemic change. Their voices are unrelenting in calling for equality with no exceptions in any area of life. They remain undaunted even in the face of concerted pushbacks against women's rights.

Increasingly, young women are making the case that their human rights require ending ALL forms of inequality, exclusion and injustice. They lead dynamic, diverse coalitions for democracy, migrant rights, LGBTIQ+ equality, and climate justice. New impetus for gender equality also comes from men, some of whom are using their positions of power to challenge discrimination. UN Women has brought together activists of all types through our global call for a new "Generation Equality".

25 years of moving forward, but...

2020 was cause for celebration, marking the 25th anniversary of the 1995 Fourth World Conference on Women. There, 189 countries committed to equal rights and opportunities for all women and girls, encapsulating their promises in the Beijing Declaration and Platform for Action.

For the anniversary, people around the world took time to assess what's happened since 1995—and what hasn't. Under the guidance of UN Women, comprehensive regional reviews took place. They affirmed that more girls are in school than ever before, but the gender pay gap remains unwavering. More countries have passed laws to end violence against women, but violations are troublingly pervasive and have emerged in new forms online. The share of women in parliaments has doubled since 1995, but still hovers at only about 25 per cent. With complex challenges like climate change and COVID-19 threatening progress on all fronts, accelerated implementation

of the Beijing Platform for Action holds renewed urgency, including to meet the globally agreed Sustainable Development Goals. Good news came from the 2020 Commission on the Status of Women, the largest annual gathering on gender equality and the empowerment of women at the United Nations. UN Member States adopted a Political Declaration pledging to ramp up actions to realize the promises of Beijing.

The UN system steps up.

Recent reforms have heralded significant changes in the operations of the United Nations. Every part of the system has an obligation to act on gender equality, including through new frameworks for UN cooperation on development programmes in individual countries. This places an increased and welcome demand on UN Women to provide our globally recognized expertise on gender equality and women's empowerment. We are coordinating actions to achieve gender equality across the entire UN system, in refugee camps and at peace tables, as well as in international political forums and through joint programmes for women's empowerment.

From a virus, heightened vulnerability.

In glaring relief, the COVID-19 pandemic has highlighted the many broken systems in our world, where those who are most vulnerable—whether through age, poverty, race and/or gender—become exponentially more so. From the moment the pandemic broke, UN Women drew worldwide attention to specific tolls on women and girls. We were the first and most prominent voice urging action on escalating rates of gender-based violence during lockdowns. We collaborated with other UN organizations to define family-friendly policies and good workplace practices, and ensure that social protection efforts cushioned economic hardship for women and girls.

Our story.

This report tells UN Women's story over the last year. It shares how we and our many partners are striding forward to realize a better world for women and girls—one of equality and empowerment.

Looking forward, we will draw on our full resources and experiences in protecting and advancing the rights of all women and girls. That is what we do and who we are, as a leader, mobilizer, convenor, provider of programmes and partner for change. The challenges are large, but as we build bridges and bring people together to set an agenda for equality, not insurmountable.

WE LED THE SETTING OF AGENDAS.

WE MOBILIZED PEOPLE TO ACT ON WOMEN'S RIGHTS.

WE SHARED KNOWLEDGE TO ACCELERATE PROGRESS.

WE TRANSFORMED LIVES ON THE GROUND.

WE LED THE SETTING OF AGENDAS



**Mitigating a pandemic.
Ensuring recovery.**

MILLIONS
OF WOMEN
GLOBALLY
BENEFIT
FROM OUR
COVID-19
RESPONSE

UN Women's response to COVID-19 took off in countries around the world within the first weeks of the pandemic. In **Asia and the Pacific**, we conducted the first assessments showing the gender differences in the crisis. Smartphone surveys reached over 1 million people and pinpointed urgent issues, such as the fact that women in **Pakistan** were receiving less information than men about how to protect themselves. In the **Philippines**, mental health outlooks were worse for women than men.

Using insights like these, UN Women took immediate steps to steer policies and services to meet women's needs—and rights. We set forth guidance on risk communication for marginalized groups that is now being used globally. We reached out to business leaders to commit to sustaining women's livelihoods. We helped channel cash grants to women and forge national standards to protect women and children in quarantine facilities in **Indonesia**. A national campaign in **Afghanistan**, Salam for Safety, used images of strong Afghan women to encourage social distancing through traditional no-touch greetings.

Achievements in other regions included establishing online classrooms with partners such as Google and MTN in **South Africa** to assist 4,500 women-owned businesses to access stimulus funding. Advocacy in **Lebanon** backed expanded “cash for care” provisions for women struggling with increased domestic responsibilities. In **St. Lucia**, UN Women helped strengthen health, school meals, housing and other services for women reliant on public assistance.

WOMEN HOLD
30%
OF POSITIONS
TO DRAFT
A NEW
CONSTITUTION

Making peace with women.

The long road to peace in **Syria** winds through agreement on a new Constitution. A major advance came in 2019 as women assumed nearly 30 per cent of the seats on the committee to draft the Constitution. It was a long way from the 10 per cent share in previous rounds. The achievement built on UN Women's close partnership with the UN Special Envoy to Syria and ongoing support for the Women's Advisory Board, an advocate in Syria's political process.

From the configuration of the political system to priorities to restart services and the economy, women will have a voice in decisions with far-reaching impacts on their country. Having a board dedicated to advising on women and peace has proven so effective that similar bodies have been created in Iraq, Libya and Yemen.



Leading gender-responsive humanitarian action.

In countries in crisis, 83 per cent of UN humanitarian teams now turn to UN Women for dedicated gender expertise, a testament to our global role in making humanitarian action meet the needs of women and girls. A key resource is the *Handbook on Gender in Humanitarian Action*, developed by UN Women, and now shaping humanitarian plans for some of the most acute crises. In the crowded camps of Rohingya refugees in **Bangladesh**, a Gender Hub advances rapid uptake of practices such as systematic collection of sex-disaggregated data to guide accurate provision of

humanitarian services and supplies. That gives women and girls in dire straits a better chance at securing food, health care and protection from violence.

83%
OF
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TEAMS
USE OUR
EXPERTISE

GENDER-
RESPONSIVE
DISASTER
POLICIES COVER
181
MILLION
PEOPLE

No more turning a blind eye to women's risks.

Gender can define disaster risks, but risk reduction strategies and policies have often been gender blind. UN Women in 2019 led a drive to integrate specific provisions for women in disaster plans, policies and needs assessments that covered 181 million people in 40 countries. The gender dimensions of disaster risks are now a matter of national policy in **Fiji**, integrated in the national disaster management act and climate change bill, along with guidelines on displacement and relocation. Gender also features prominently in disaster preparedness training provided by central authorities to local communities.



Protecting biodiversity, upholding equality.

When Parties to the global Convention on Biological Diversity convened to come up with a framework for protecting the world's biodiversity over the next decade, they backed UN Women's call to embed a gender perspective. That means making specific commitments and adopting targets that, for instance, bring more women and girls into decision-making about biodiversity conservation, and ensure equitable sharing of considerable benefits from genetic resources, among many possibilities. Women have always been critical in safeguarding the diversity of plant and animal species. Achieving gender equality and protecting women's rights opens prospects for sustainable work and income, and greater empowerment.

WE MOBILIZED PEOPLE TO ACT ON WOMEN'S RIGHTS



**Be the change.
Join Generation Equality!**

**660
MILLION
PEOPLE
ENGAGED ON**

Gender equality activists, young and old, from every corner of the globe. More than 660 million people on social media. Star-power like Nicole Kidman, Charlize Theron, Vidya Balan, Kristen Bell, Alyssa Milano, Ximena Sariñana, Denis Mukwege, Priyanka Chopra, Melinda Gates, Marcelo Ebrard and President Emmanuel Macron. Trend-setting businesses, including Netflix. UN Women mobilized them all to mark the 25th anniversary of the Beijing Fourth

预览已结束，完整报告链接和二维码如下：

https://www.yunbaogao.cn/report/index/report?reportId=5_21863

