



#### WORK PERMITS AND ECONOMIC INCLUSION OF SYRIAN REFUGEES IN JORDAN



**668,332**

Syrian refugees registered with UNHCR in Jordan



**315,011**

In working age (or 47.1% of the population)



**23.2%**



**23.9%**

Men mostly work in agriculture & construction  
Women prefer home-based activities

#### Cumulative number of work permits issued:

**225,921**



**13,103**

- Syrian refugees' work is regulated by Jordanian Labour Law as it applies to non-Jordanian workers
- Syrian refugees can work in the occupations open to foreigners; many sectors of work are not available to them until now
- Syrian refugees can register and operate a business



Zaatari Office for Employment  
**18,236 Work Permit**



Azraq Centre for Employment  
**4,054 Work Permit**



Agricultural Cooperative facilitates access to work permits



'Freelance' work permits in construction through the General Federation of Jordanian Trade Unions



**2017 & 2018**  
'Supporting Syria' and the Region Conference' Brussels I & II



**November 2018**  
New decision issued to allow Syrian refugees to register & operate home-based businesses



**2021**  
Social security registration is mandatory for flexible work permit holders



**February 2016**  
'Supporting Syria & the Region Conference' London



Refugees in camps allowed to work outside



Regulations restricting home-based businesses



Ministry of Labour issued circular allowing Syrian refugees to move freely between employers & sectors



**2020**  
Ministry of Labour announced the list of occupations allowed to non-Jordanian workers by economic activity and allow issuance of flexible work permits for those occupations

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