



THE GLTN CAPACITY DEVELOPMENT STRATEGY

SECURING LAND AND PROPERTY RIGHTS FOR ALL

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‘Securing Land and Property Rights for All’

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This is a living document which will be periodically improved and updated. Comments and suggestions can be sent to info@gltn.net, ATT: Jean du Plessis.

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INTRODUCTION

The challenge of capacity development is one of the most difficult areas for individuals and institutions working to improve the livelihoods and security of the world's poorest people. This challenge deeply affects the implementation of projects, programmes and activities, and the ability to sustain them or to build on and take them further. Effective, long-term capacity cannot be developed easily, haphazardly, or quickly.

Until recently, developing capacity was seen mainly as the transfer of knowledge and skills from the “experts” to development partners; the word it has most often been equated with is “training”. A welcome shift from this perspective is underway. Capacity development is increasingly recognised as a complex process that requires an integrated approach, designed to deal with particular situations in a comprehensive manner. An important part of this recognition is that successful and sustainable implementation depends on multiple factors, including the social and political context in which it occurs, the structure and influence of the various organisations and individuals involved, ownership of development ideas and aims, the priorities on the ground, and the extent of existing leadership abilities, skills and commitment of the people involved.

For the Global Land Tool Network (GLTN, the Network), developing capacity in the land sector is central to our goals, objectives and activities, and we have embraced the idea of finding better ways to do it. We are actively engaged in integrating capacity development into everything that we do. To guide us, we have formulated a long-term Strategy on this issue, which is presented in this booklet. The Strategy gives guidance on GLTN policy, operations and purpose; it provides the principles, the strategic framework and operational guidelines needed to significantly gear up GLTN's work at global regional and, in particular, country level. Ultimately, the Strategy will

enable all GLTN Partners to develop capacity for the development of pro-poor and gender responsive land tools and the organizations and institutions necessary to implement them.

The GLTN Capacity Development Strategy was the product of a six-month process of research and consultation with our partners, the Secretariat staff and former participants in our training programmes. Collected ideas and information were distilled into a design that is aligned with the current GLTN project's aims and expected outcomes and will be an integral part of future activities. It is intended to be used by all GLTN Partners and the Secretariat, and it will also be relevant for other teams and programmes, agencies and individuals who are involved in the land sector. The Strategy offers a dynamic action learning approach to capacity development that incorporates a range of methods and techniques, regular feedback, review, discussion and improvement.

In line with underlying principles of capacity development this booklet will remain a ‘living document’. It will undergo periodic reviews, updating and improvement as implementation of the Strategy unfolds; and as the Strategy itself is adapted to new lessons, challenges and opportunities.

THE GLOBAL LAND TOOL NETWORK

Secure land tenure and property rights are fundamental to shelter and livelihoods, and for the realisation of human rights, poverty reduction, food security, economic prosperity and sustainable development. Yet in many countries around the world, particularly those in the developing South, - widespread and pervasive land tenure insecurity scars life and inhibits equitable, sustainable development in both rural and urban areas. This has profound negative consequences for millions of people and creates enormous challenges – and opportunities – for governments, inhabitants and the many agencies and bodies involved in land, poverty alleviation, food security and development.

The Global Land Tool Network was launched in 2006 in response to these challenges and opportunities. GLTN is an alliance of global, regional and national partners contributing to poverty alleviation through land reform, improved land management and security of tenure. The Network aims to improve global coordination on land, strengthen existing land

networks and improve the level and dissemination of knowledge on land tenure.

GLTN's vision is to provide appropriate land tools at global scale to implement pro-poor land policies and land reforms. Its mission is to assist national governments to implement land policies that are pro-poor, responsive to the needs of women, men and the youth, and at scale. The Network advocates a continuum of land rights that acknowledges a spectrum of tenure forms as appropriate and legitimate, rather than focusing on formal land titling as the preferred or best form.

GLTN's long-term goal is to contribute to poverty reduction and sustainable development through promoting secure land and property rights for all. During its current phase of operations (2012-2015) GLTN aims to render international partner-organizations and related land programmes in countries, cities and municipalities better able to improve tenure security of the urban and rural poor.



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