

# REPORT ON GENDER EQUITY ASSESSMENT OF NAIROBI'S PUBLIC MINIBUS TRANSPORT SERVICES

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## LIST OF ACRONYMS

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EFAD	International Fund for Agricultural Development
KBS	Kenya Bus Service
NMT	Non-Motorised Transport
OECD	Organization for Economic Co-operation and Development (OECD)
SACCO	Savings and Credit Cooperative Organisation
SPDC	Social Policy and Development Centre
SPSS	Statistical Package for the Social Sciences
UN	United Nations
WEF	World Economic Forum
WEL	Women's Empowerment Link

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## EXECUTIVE SUMMARY

Public transportation is a necessary service for accessing economic, educational and social opportunities. Yet public transportation around the world has been found to be unequivocally less safe for women than for men.

Historically, the public transportation industry in many African cities has been overwhelmingly male-dominated, but as more women seek employment, they are venturing into transportation jobs. Unfortunately, women entering the industry are faced with myriad challenges associated with their gender and representation which remains particularly low.

Strengthening women's role within the transport industry will create safer public spaces and better mobility for everyone. Flone Initiative seeks to promote gender equity and professionalism in public transport while leveraging on existing partnerships to strengthen policies aimed at ensuring safe spaces for women and girls and increased economic participation by women on an equal footing with their male counterparts in the industry.

This Gender Equity Assessment was aimed at understanding gender inequalities in the Nairobi minibs public transport service industry and to evaluate the existing policies that affect women in regard to employment, retention, promotion, safety and sexual

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