
A large, stylized blue eye graphic is positioned on the right side of the cover. It has a thick blue outer ring, a white middle ring, and a light blue inner circle with a black pupil.

Conflict Resolution, Communication Skills and Organizational Management

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A CAPACITY-BUILDING WORKSHOP FOR IRAQI WOMEN LEADERS

Istanbul, Turkey
11-15 June 2007

**CONFLICT RESOLUTION,
COMMUNICATION SKILLS
AND ORGANIZATIONAL MANAGEMENT**

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PREFACE

In October 2000, the United Nations Security Council passed resolution 1325 on Women, Peace and Security. This resolution calls for action related to women's experiences in conflict settings and for their participation in reconstruction and peace processes. Through its mission, the United Nations Population Fund (UNFPA) has recognized the distinct experiences of women in conflict settings. In collaboration with its international partners, donors and local women's organizations, UNFPA has responded to women's reproductive health needs and to gender-based violence. A forerunner in implementing resolution 1325, UNFPA has advocated swift action to bring the resolution from rhetoric to reality. To this end, it has hosted a number of conferences and workshops, beginning with a consultative meeting in Bratislava, Slovakia, in 2001, to formulate strategies and tools to ensure that reproductive health programmes and women's empowerment interventions address the actual needs of women, particularly in conflict and post-conflict situations.

This report concerns a workshop that was part of that series of meetings. It reflects the findings and observations of Iraqi women, most of whom were working in non-governmental organizations (NGOs), on the challenges facing their war-torn society and on the needs of NGOs and other institutions if they are to contribute effectively to peacemaking and peacekeeping. The Women, Peace and Security Initiative of the Technical Support Division of UNFPA organized the meeting, with overall coordination by Ms. Sahir Abdul-Hadi. Dr. Nashat Hanafi, Officer in Charge, UNFPA/Iraq; Ms. Wassan Al-Joudi, Acting National Programme Officer, UNFPA/Iraq; and Ms. Eman Al Omary, Administrative Assistant, UNFPA/Iraq assisted in hosting the workshop. Facilitators for the workshop were Lesley Abdela, Eleni Kyrou, Fotini Sianou and Eleni Stamiris.

LIST OF ACRONYMS AND ABBREVIATIONS

CEDAW	Convention on the Elimination of All Forms of Discrimination against Women
DDR	Demilitarization, demobilization and reintegration
KEDE	Centre for Research and Action on Peace
KEGME	Mediterranean Women's Studies Centre
Logframe	Logical Framework Approach
NGO	Non-governmental organization
PCM	Project Cycle Management
UNFPA	United Nations Population Fund

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