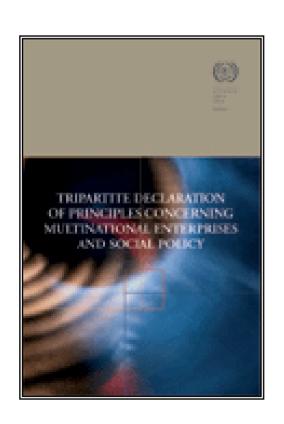


# The ILO and CSR - Why

Responsible Business
Conduct Matters

#### International Labour Organization

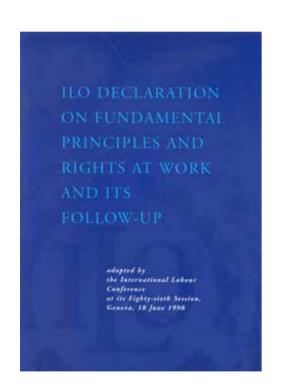
# Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy



- ILO's key instrument on CSR
  - ✓ Adopted by ILO GB in 1977 (latest update 2006)
  - ✓ Voluntary guidelines devoted to social policy and world of work
- Only global tripartite instrument related to CSR
  - ✓ Adopted with the agreement of workers, employers and governments
  - ✓ Recognizes positive contribution MNEs can make to economic and social development
- Rooted in social dialogue
- Balances roles and responsibilities of governments, MNEs, employers and workers



## 1998 Declaration

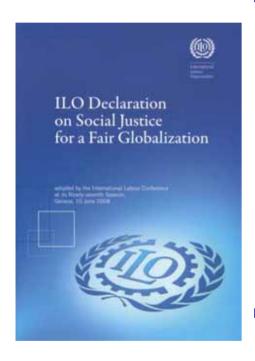


- Commits all ILO member (whether or not respective conventions have been ratified) to promote and to realize fundamental rights on core labour standards:
  - ✓ Freedom of Association and recognition of right to collective bargaining
  - ✓ Elimination of all forms of forced or compulsory labor
  - ✓ Effective abolition of child labour; and
  - ✓ Elimination of discrimination in respect of employment and occupation.



#### International Labour Organization

### The 2008 Social Justice Declaration



- Declaration commits members to Decent Work Agenda, by:
  - ✓ Promoting employment by creating sustainable institutional and economic environment
  - Developing and enhancing measures of social protection
  - ✓ Promoting social dialogue and tripartism
  - Respecting, promoting and realizing fumdamental principles and rights at work
- Implementation calls for new partnerships, including with MNEs
- Affirms relevance MNE Declaration (1977) in globalized economy

#### International Labour Organization

# MNE Declaration: 5 Policy Areas

- Guidance to both MNEs <u>and</u> Government
- General policies:
  - ✓ national law and international labour standards
- Employment:
  - ✓ promotion, equality, security
- Training:
  - ✓ vocational training and skills development
- Conditions of work and life:
  - ✓ wages and benefits, child labour, safety & health
- Industrial relations:
  - ✓ freedom of association and right to collective bargaining, consultations

# E Declaration: Follow-up

and publications, e.g. impact of FDI markets, good practices and advisory activities at sectoral, and regional levels

ion and « Helpdesk » service

