

## **High-level meeting on implementing reforms on protection from unemployment and NSTVET in the Philippines**

6 October 2015, Manila, Philippines

### **DECLARATION OF COMMITMENT**

WE, the participants of the “High-level Meeting on Implementing Reforms on Protection from Unemployment and National Systems of Technical and Vocational Education and Training (NSTVET) in the Philippines” which was held on 6 October 2015 in Manila, Philippines:

REAFFIRMING our commitment to continue working towards reforms and improvements in protection from unemployment and NSTVET for women and men, as well as the youth;

HEREBY DECLARE to adhere to the following efforts to realize the implementation of the said reforms:

1. Continue tripartite (government, employers and employees) dialogues in identifying the suitable scheme for the Philippines; enhance coordination between and among tripartite bodies at all levels; and involve stakeholders in the planning, implementation and monitoring of reforms;
2. Implement reforms that are guided by the principle of progressive implementation and good governance;
3. Ensure that different needs of men and women, as well as youth will be taken into account in these reform processes;
4. Ensure that the employment protection reforms be benchmarked with the standards of the International Labour Organization (ILO) Convention 102 and 168 and the standards of neighbouring countries and supported by the results of actuarial studies. The schemes should be based on the initial studies such as the initial working document on Department of Labor and Employment Regulatory Impact Statement (DOLE-RIS) on Employment Insurance and the actuarial studies done by the Social Security System;
5. Link the NSTVET programs to the needs and requirements of the labor market, and strengthen coordination among agencies; and
6. Continue to benchmark the Philippine qualification standards with international standards. There should be common standards across agencies, not only for TVET per se but also for programs in basic and higher education programs which have TVET.

Adopted by the participants of this High-level Meeting, this sixth day of October in the Year Two Thousand and Fifteen.

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