

Review of Unemployment Protection in the Philippines

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Outline

- Background
- Existing schemes for unemployment protection
- Recent proposals for reform
- Analysis of the proposals
- Some considerations in improving proposed unemployment protection schemes

Social security checklist

- ILO standards on social security identifies 9 contingencies (C102)



Maternity



Sickness / ill health



Unemployment



Work injury



Medical care

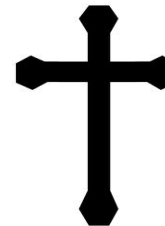
Families with children



Invalidity



Death of the breadwinner



Old age



Life cycle

- C168 - Convention concerning Employment Promotion and Protection against Unemployment

Member countries who ratified

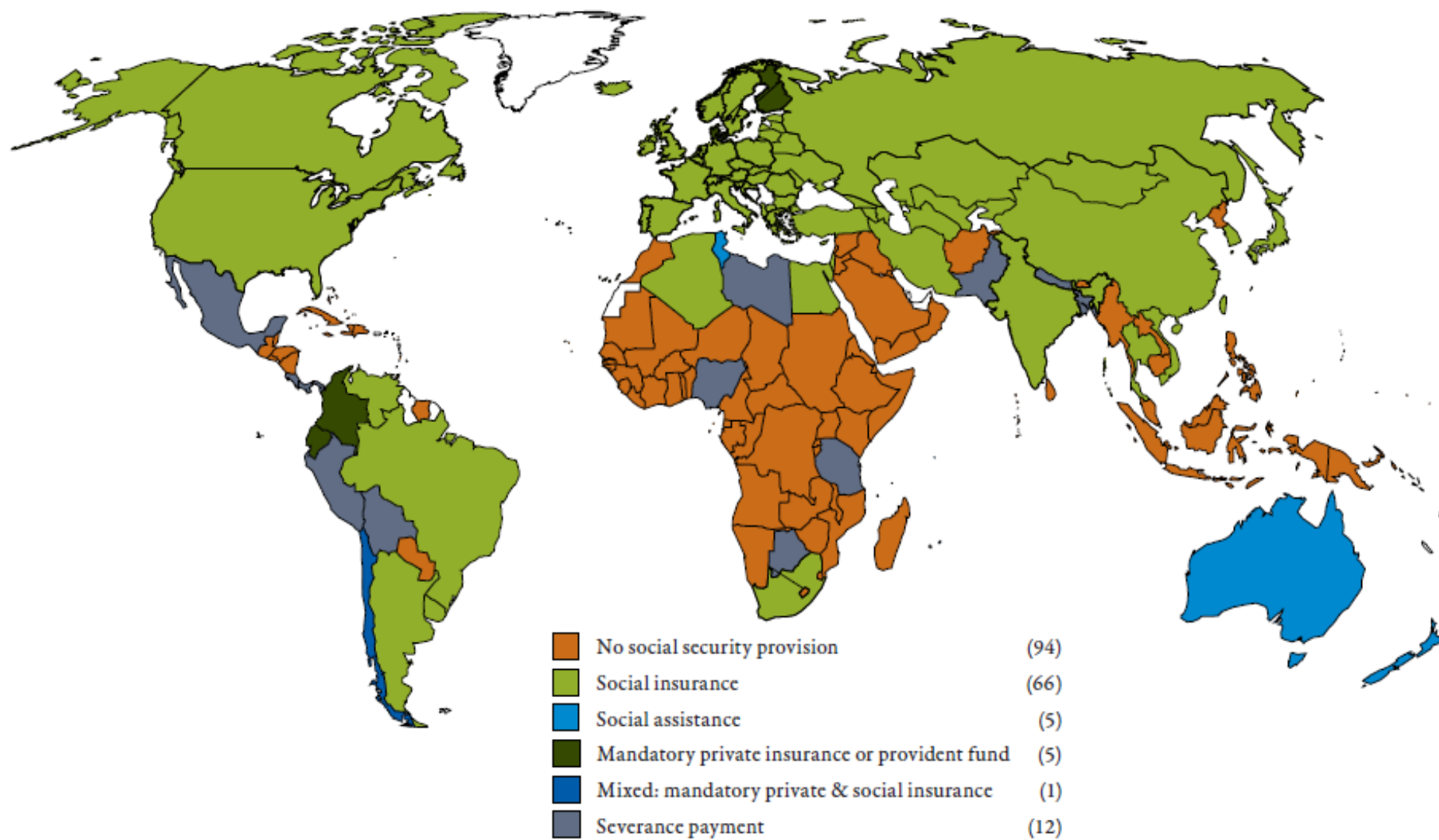
C102

- 51 countries
 - Africa (7)
 - Americas (10)
 - Arab States (1)
 - **Asia (1) Japan**
 - Europe (32)

• C168

- Only 8 countries
 - 1) Norway
 - 2) Switzerland
 - 3) Finland
 - 4) Sweden
 - 5) Romania
 - 6) Brazil
 - 7) Albania
 - 8) Belguim

Figure 5.1 Existence of unemployment protection schemes by type of scheme, 2008–09



Source: World Social Security Report 2010/11, ILO

Social security checklist in the Philippines



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Social Security Institutions/Programs and Risks/ Contingencies Covered

Risks/ Contingencies	Formal Sector workers				Unemployed, Housewives, Dependent children
	Government		Private (domestic)	OFW	
	Civilian	Military			
Old age/ Retirement	GSIS	AFP- RSBS	SSS		
Death / Survivorship	GSIS, ECC, HDMF (Pag- IBIG)	AFP- RSBS	SSS, ECC	OWWA	
Disability	GSIS, ECC		SSS, ECC	OWWA	
Separation/ Unemployment	GSIS	AFP- RSBS			
Sickness / Health	PhilHealth	PhilHealth	PhilHealth, SSS, ECC	PhilHealth, OWWA	Private insurers (voluntary)
Life insurance	GSIS (compulsory plus optional), Private insurers (voluntary)	Private insurers (voluntary)	Private insurers (voluntary)	OWWA, Private insurers (voluntary)	Private insurers (voluntary)
Mutual Fund / Provident fund	GSIS(optional), institution- based, HDMF (Pag-IBIG)	AFP- RSBS, HDMF (Pag- IBIG)	HDMF(Pag- IBIG), institution- based	HDMF (Pag-IBIG)	HDMF (Pag- IBIG) (voluntary)
Lending program	GSIS (salary, emergency, policy, housing), HDMF(Pag- IBIG)		SSS (salary, emergency, housing), HDMF (Pag-IBIG)	OWWA	

Source: Orbeta 2011



ion against unemployment

with :

against unemployment with a flexible response to change;

creation and promotion of all forms of **productive and freely employment** including small undertakings, cooperatives, self-ent and local initiatives for employment;

y = a means to **promote employment** and **increase employability**

ve **coordination, integration and consolidation** of the **rs** (economic support and employment assistance) serving employment promotion

a “**system of protection against unemployment**”.