



THE REPUBLIC OF UGANDA

National Environment Management Authority

Strategic Plan 2009/2010-2013/2014



NATIONAL ENVIRONMENT
MANAGEMENT AUTHORITY

2009

National Environment Management Authority Strategic Plan 2009/2010-2013/2014

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ISBN 978-9970-881-04-8

Printed by New Era Printers, Publishers and Stationers Ltd.
P.O.Box 3485 Kampala - Uganda
Tel: +256 414 220 713
E-mail: newera@utlonline.co.ug

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LIST OF ACRONYMS

ADB	African Development Bank,
ACODE	Action Coalition on Environment and Development
APR	Annual Performance Review
AQR	Annual Quortary Review
BMU	Beach Management Unit
BFP	Budget Framework Paper
BTC	Belgian Technical Cooperation
CFM	Collaborative Forest Management
CFR	Central Forest Reserve
COP	Conference of the Parties
CSO	Civil Society Organization
DANIDA	Danish International Development Agency
DEA	Department of Environment Affairs
DEO	District Environment Officer
DFID	Department for International Development
DOM	Department of Meteorology
ECOVIC	East African Communities Organization for the Management of Lake Victoria
ED	Executive Director
EIA	Environmental Impact Assessment
EID	Environment Inspection Division
EIS	Environmental Impact Statement
ENR	Environment and Natural Resources
ENRS	Environment and Natural Resources Sector
ENR-SIP	Environment and Natural Resources Sector Investment Plan
EU	European Union
ENRS	Environment and Natural Resource Sector
FAO	Food and Agriculture Organisation
FID	Forest Inspection Division
FIEFOC	Farm Income Enhancement and Forest Conservation Project
FSSP	Fisheries Sector Strategic Plan
GDP	Gross Domestic Product
GEF	Global Environment Facility
GoU	Government of Uganda
GTZ	German Technical Cooperation
HRDC	Human Resource Development Committee
ICT	Information Communication Technology
IMSC	Inter-Ministerial Steering Committee
IUCN	World Conservation Union
JICA	Japan International Corporation Agency
KRA	Key Result Area
LG	Local Government
LVBC	Lake Victoria Basin commission

LVEMP	Lake Victoria Environment Management Project
LVFO	Lake Victoria Fisheries Organization
MAAIF	Ministry of Agriculture Animal Industry and Fisheries
MEA	Multilateral Environmental Conventions
MD	Meteorology Department
M&E	Monitoring and Evaluation
MPED	Ministry of Finance Planning and Economic Development
MLHUD	Ministry of Lands, Housing and Urban Development
MoES	Ministry of Education and Sports
MPS	Ministry of Public Service
MTEF	Medium Term Expenditure Framework
MTTI	Ministry of Tourism, Trade and Industry
MWE	Ministry of Water and Environment
MWLE	Ministry of Water Lands and Environment
NAADS	National Agricultural Advisory Services
NEA	National Environment Act
NEMA	National Environment Management Authority;
NBI	Nile Basin Initiative
NFA	National Forestry Authority
NFP	National Forest Plan
NLP	National Land Use Plan
NGO	Non-Government Organization
NORAD	Norwegian Agency for International Development
NR	Natural Resources
NWSC	National Water and Sewerage Corporation
PEAP	Poverty Eradication Action Plan
PAF	Poverty Action Fund
PCE	Policy Committee on Environment
PFE	Private Forest Estate
PQAD	Planning and Quality Assurance Department
PS	Permanent Secretary
SIDA	Swedish International Development Agency
SIP	Sector Investment Plan
SWAP	Sector-Wide Approach
SWG	Sector Working Group
SWOT	Strengths, Weaknesses, Opportunities and Threats
ToRs	Terms of Reference
ULC	Uganda Land Commission
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNMA	Uganda National Meteorology Authority
USAID	United States Agency for International Development
UWA	Uganda Wildlife Authority
WID	Wetlands Inspection Division
WSIS	World Summit of the Information Society

FOREWORD

The National Environment Management Authority (NEMA) is a semi-autonomous institution, established in May 1995 under the National Environment Act CAP, 153; and became operational in December 1995 as the Principal Agency in Uganda, charged with the mandate of coordinating, monitoring, regulating and supervising environmental management in the country.

NEMA's activities are focused on providing support to Government's main goal of ensuring sustainable development and poverty eradication through Government's strategies, sector policies/plans and programs/projects such as the National Development Plan (NDP), the Plan for the Modernization of Agriculture (PMA), National Agricultural Advisory Services (NAADS), Prosperity for All (PFA), and the Millennium Development Goals (MDGs).



NEMA performs its mandate through the vision of **“An Efficient Agency, with People in Uganda living in a Clean, Healthy, Productive and Sustainable Environment”** while focusing on promoting and ensuring sound environment management practices for sustainable development. NEMA's activities and operations are guided by a set of objectives and statutory functions that are enshrined in the National Environment Act, Cap 153.

In December 2008 the NEMA Board approved a five-year Strategic Plan developed by NEMA Management in order to enhance the performance of its mandate, realization of the vision, mission, goal and objectives. It is envisaged that the new Strategic Plan (2009-2014) will enhance NEMA's interventions in addressing the current and emerging environmental issues and challenges in Uganda through the following key and priority objective/result areas:

- (a) *Enhancement of environmental compliance and enforcement of the environmental law, regulations and standards;*
- (b) *Environmental integration and implementation at national and local government levels;*
- (c) *Increasing access to environmental information, education/awareness and public participation;*
- (d) *Strengthening institutional capacity of NEMA to perform its mandate; and*
- (e) *Enhancing national, regional and international networking and partnerships for effective environmental management and sustainable development.*

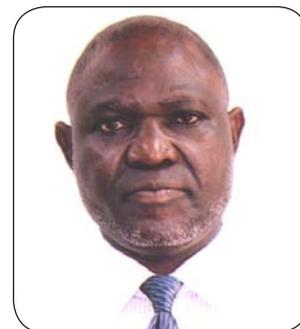
The NEMA Board believes that this Strategic Plan once implemented, with co-operation from partners, will effectively address the current environmental situations and emerging environmental challenges in Uganda.

A handwritten signature in black ink, appearing to read 'Enos Tiharuhondi', written over a horizontal line.

Dr. Enos Tiharuhondi
Chairman, NEMA Board

ACKNOWLEDGEMENT

In May 2008, NEMA Top Management initiated the process of developing a new Strategic Plan to enhance its mandate while facing the increasing challenges and emerging environmental issues in Uganda. NEMA cannot perform its mandate of coordination, monitoring, supervision and regulating environment management in Uganda without having a strategic approach and actions in place.



The processes of establishing this Strategic Plan involved inputs from and participation of all key parties through workshops, consultative meetings and review of documents (plans and reports). The key processes included; process initiation by NEMA Top Management in May 2008, engagement of a consultancy, performance review by NEMA Management, consultations with Local Governments, Lead Agencies (sectors, departments and institutions), the Board Committee on Human Resource and Administration and approval by NEMA Board on 11th December, 2008.

Notably NEMA acknowledges with gratitude the effective contributions from the following parties: NEMA Board members for their effective guidance in the process and approval of the Strategic Plan; NEMA Management and Staff for the technical inputs and effective participation in the process; Lead Agencies and Local Governments for their participation and inputs; and Business Synergies Consultancy firm for facilitating the entire process.

This five-year Strategic Plan (2009-2014) once implemented through a result-oriented and an all-inclusive approach with focus on effectiveness and efficiency (continuous improvement strategy), will address the current and emerging environmental challenges in Uganda. Through the implementation of this plan, positive and tangible environmental changes will take place in Uganda which subsequently immensely contribute to the implementation of the National Development Plan (NDP) Government's vision of **Prosperity For All(PFA) Program; transformation of Uganda from a poor peasant society into a modern industrial, united and prosperous in a peaceful environment.**



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