WOMEN ENTREPRENEURS An Action Plan to 'Build Back Better'



IN COLLABORATION WITH:











© International Trade Centre 2020

The International Trade Centre (ITC) is the joint agency of the World Trade Organization and the United Nations.

Street address:	ITC 54-56, rue de Montbrillant 1202 Geneva, Switzerland
Postal address:	ITC Palais des Nations 1211 Geneva 10, Switzerland
Telephone:	+41-22 730 0111
Fax:	+41-22 733 4439
E-mail:	itcreg@intracen.org
Internet:	http://www.intracen.org



WOMEN ENTREPRENEURS An Action Plan to 'Build Back Better

build back better!



Ĩ

Í







ABOUT THE POLICY BRIEF

COVID-19 is reshaping global value chains and policy landscapes. In this brief, leaders from government, business and women's economic empowerment networks identify key trends and potential scenarios for women in trade.

The brief presents nine actions that governments, corporations and the global community can take to ensure that 'building back better' unlocks women's entrepreneurship and results in more equal and sustainable societies. These actions include strategies to boost women's participation in corporate and government procurement markets, devise financing and business support options that match the needs of small women-led firms, and provide targeted training to promote resilience and competitiveness.

Publisher: International Trade Centre

Title: Women Entrepreneurs: An Action Plan to 'Build Back Better'

Publication date and place: Geneva, October 2020

Page count: 52

Language: English

ITC Document Number: SVC-20-55.E

Citation: International Trade Centre with International Chamber of Commerce, UPS and Women 20 (2020). *Women Entrepreneurs: An Action Plan to 'Build Back Better'*. ITC, Geneva.

For more information, contact: Judith Fessehaie (jfessehaie@intracen.org)

For more information on SheTrades Initiative, see: shetrades.com

ITC encourages the reprinting and translation of its publications to achieve wider dissemination. Short extracts of this paper may be freely reproduced, with due acknowledgement of the source. Permission should be requested for more extensive reproduction or translation. A copy of the reprinted or translated material should be sent to ITC.

Digital image(s) on the cover: © Shutterstock

© International Trade Centre (ITC) 2020

ITC is the joint agency of the World Trade Organization and the United Nations.

Foreword

From the devastating health emergency to the social, economic and political shocks, the COVID-19 pandemic caught the world off guard. We convey our condolences to those who have been affected by this crisis and express our gratitude to the frontline workers who are toiling tirelessly to keep the global community safe.

Beyond the immediate need to find medical solutions to fight the pandemic, we must also collectively take steps to ensure a full and sustainable economic recovery. As noted in the G20 Leaders' Statement earlier this year, we must protect workers and businesses, especially in the most affected sectors, to make this a reality. Engaging in international trade and promoting global cooperation can contribute greatly to maintaining delivery of key goods and services and continuity of global supply chains.

Women play an important role in the economy and international trade. For example, women often work or own businesses to support their families, take on a larger share of care and domestic responsibilities, and are more likely to make household income decisions that benefit their families and their communities. When it comes to trade, we see that women entrepreneurs tend to grow their businesses faster and employ more people – both men and women – which can contribute to economic growth, innovation, productivity, poverty reduction and development.

However, women own just one in five exporting companies. Due to their size and sectoral concentration, women-led businesses are more affected by shocks such as COVID-19.

The current situation requires us to ensure that the crisis does not exacerbate existing gender inequalities that affect women's access to resources and equitable economic opportunities. It presents us with the impetus to involve women as part of the solution for economic resilience beyond the pandemic, and simply because it is 'smart economics'.

Now, more than ever, an inclusive agenda that takes into account gender-specific roles and needs is essential.

The International Chamber of Commerce, the International Trade Centre, UPS and Women 20 are pleased to share with you a policy brief that examines potential trajectories for global value chains and policy ecosystems as a result of the pandemic. This brief also assesses the role of women as part of the recovery process and presents actionable recommendations for different stakeholder groups.

This discussion is particularly timely as we celebrate the 25th anniversary of the adoption of the Beijing Declaration and Platform for Action and usher in the 'Decade for Action' towards the achievement of the United Nations Sustainable Development Goals.

We hope the recommendations in this brief will spark meaningful contributions by the private sector, policymakers and the international community to support women's entrepreneurship in the post-COVID-19 era.

John W.H. Denton AO

Secretary General, International Chamber of Commerce Pamela Coke-Hamilton Executive Director, International Trade Centre Penelope Naas

President of International Government Affairs and Sustainability, UPS **Thoraya Obaid** Chair, Women 20

Acknowledgements

This policy brief is the fruit of a collaboration among the International Chamber of Commerce (ICC), the International Trade Centre (ITC), UPS and Women 20 (W20). Vanessa Erogbogbo (ITC), Salma Alrashid (W20), Crispin Conroy (ICC) and Maria Luisa Boyce (UPS) provided leadership and guidance.

The brief is the result of a broad collaborative effort. Judith Fessehaie, Pippa McDougall and Anahita Vasudevan (all ITC) are lead authors of the report. The team expresses its gratitude to Fabrice Lehmann for editorial advice. Nick Frank (ITC consultant), Nydiane Razafindrahaingo and Gem Arbo (both ITC) provided background research. Carlotta Ferrero (W20) provided written contributions and coordination support, and Loreto Lynch (UPS) made written contributions.

ICC, ITC, UPS and W20 wish to express their gratitude to the following distinguished contributors for sharing their insights and vision: Arancha González Laya (Minister of Foreign Affairs, European Union and Cooperation, Spain); Mary Ng (Minister of Small Business, Export Promotion and International Trade, Canada); Khumbudzo Ntshavheni (Minister of Small Business Development, South Africa); Lucas Palacios (Minister of Economy, Development and Tourism, Chile); Marise Payne (Minister for Foreign Affairs and Minister for Women, Australia) and Isatou Touray (Vice President, the Gambia).

Li & Fung Group, Mastercard and Walmart provided key insights on empowering women in changing global value chains. Moreover, this brief would have not been possible without the generous contributions of the following world-renowned experts, activists and businesswomen:

Sheila Alumo, Managing Director, Eastern Agricultural Development Company, Uganda;

Nadira Bayat, Trade and Gender Consultant at United Nations Economic Commission for Africa;

Barbara Cleary, Member of UK Delegation at Women 20;

Gina Diez Barroso, President and Chief Executive Officer, Diarq Holdings, Mexico;

Stephane Dubois, Member of UK Delegation at Women 20;

Maria Fernanda Garza, President and Chief Executive Officer of Orestia, Secretary General of ICC Mexico, First Vice President, ICC;

Bailey Greenspon, Acting Co-Chief Executive Officer, G(irls)20;

Jane Korinek, Economist, Trade Policy Analyst, Organisation for Economic Co-operation and Development; Virginia Littlejohn, President, Quantum Leaps;

Eugenia McGill, Senior Lecturer in the Discipline of International and Public Affairs and the Interim Director of the Economic and Political Development Concentration at SIPA;

Ann-Maree Morrison, Member of UK Delegation at Women 20;

Etienne Parizot, Professor, Université de Paris, and founding member of #JamaisSansElles;

Anne Simmons-Benton, Deputy-Chair, Society for International Development, United States;

Dorothy Tuma, Business Consultant, Personal Visa;

Elizabeth Vazquez, Chief Executive Officer and Co-Founder, WEConnect International; and Jessica Natalia Widjaja, Entrepreneur, TGC International.

Natalie Domeisen and Anne Griffin (both ITC) managed the editorial production of the report. Jennifer Freedman edited the publication. Iva Stastny-Brosig provided design and layout services. Serge Adeagbo (ITC) provided digital printing services.

Contents

About the paper	ji
Foreword	
Acknowledgements	iv
Thought leaders	vi
Acronyms	viii
Executive summary	ix
CHAPTER 1 • SETTING THE SCENE	1
CHAPTER 2 • BUILDING BETTER GLOBAL VALUE CHAINS	
Trajectories driving change in global value chains	
Trajectory 1: Changing consumer demand	<u>5</u>
Trajectory 2: Digitalization	6
Trajectory 3: Supply chain diversification	6
Making global value chains work for women's entrepreneurship	10
CHAPTER 3 - BUILDING BETTER POLICY ECOSYSTEMS	12
Trajectories driving change in the economic policy landscape	
Trajectory 4: Fragmentation of the trade and investment landscape	
Trajectory 5: Government support to small businesses	
Trajectory 6: Growing momentum to 'build back better'	
Making policy reforms work for women's entrepreneurship	17
CHAPTER 4 - AN AGENDA FOR ACTION	
Actions for corporations	
Action 1: Increasing women's participation in corporate supply chains	
Action 2: Employing flexible supply chain financing options	
Action 3: Providing targeted training for women-led businesses	
Actions for policymakers	
Action 4: Supporting women's access to finance and financial services	
Action 5: Boosting women's participation in public procurement opportunities	
Action 6: Promoting solutions for continuity of business	
Actions for the international community	
Action 7: Strengthening global cooperation	
Action 8: Driving change for women through W20	
Action 9: Supporting digital literacy and use of digital technologies	
REFERENCES	<u>3</u> 9

Thought leaders



3

H.E. Dr. Isatou Touray, Vice President, the Gambia

ADDRESSING THE IMPACTS OF COVID-19 ON WOMEN ENTREPRENEURS AND THE ECONOMY



7

Hon. Lucas Palacios, Minister of Economy, Development and Tourism, Chile

THE URGENT NEED TO UNIVERSALIZE ACCESS TO DIGITAL PLATFORMS AND TECHNOLOGIES



15

Hon. Mary Ng, Minister of Small Business, Export Promotion and International Trade, Canada

A ROBUST AND INCLUSIVE RULES-BASED SYSTEM WILL HELP US EMERGE STRONGER



19

John W.H. Denton AO, Secretary General, International Chamber of Commerce

SAVE OUR SMEs CAMPAIGN: A RALLYING CALL OF LONG-TERM RELEVANCE



https://www.yunbaogao.cn/report/index/report?reportId=5 22816

