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**STUDIES ON  
GROWTH WITH EQUITY**



**GERMANY**

**A JOB-CENTRED  
APPROACH**

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The International Institute for Labour Studies (IILS) was established in 1960 as an autonomous facility of the International Labour Organization (ILO) to further policy research, public debate and the sharing of knowledge on emerging labour and social issues of concern to the ILO and its constituents — labour, business and government.

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## FOREWORD

The ILO's Declaration on Social Justice for a Fair Globalization provides scope for assisting Members in strengthening their research capacity, empirical knowledge and understanding of how the strategic objectives of employment, social protection, social dialogue and rights at work interact with each other and contribute to social progress, sustainable enterprises, sustainable development and the eradication of poverty in the global economy.

In accordance with this plan of action, the 304th Session of the Governing Body set in motion a plan to strengthen the ILO's knowledge base through a series of pilot country studies conducted under the aegis of the International Institute for Labour Studies. The purpose of these studies is to (i) document examples where employment and social policies have successfully contributed toward mitigating the impact of the global financial crisis; (ii) extract policy lessons which could be useful to other countries; and (iii) examine country-specific challenges in the context of the crisis and moving forward.

This report on Germany has been prepared by Verónica Escudero, Byung-jin Ha, Sameer Khatiwada and Steven Tobin of the International Institute for Labour Studies. The report has benefited greatly from a background paper prepared by Martin Dietz, Michael Stops and Ulrich Walwei. The authors are also grateful for valuable comments received from Wolfgang Schmidt, Director for the ILO Country Office for Germany. The study has been coordinated by Steven Tobin under the supervision of the Director of the Institute, Raymond Torres.

A draft of the report was presented at a seminar organized by the ILO Country Office for Germany in Berlin on 6 December 2010. The final report takes into consideration many of the comments received from national authorities, the social partners and other stakeholders during the seminar.

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