



International  
Labour  
Organization

# WORLD EMPLOYMENT SOCIAL OUTLOOK



TRENDS **2016**

# WORLD EMPLOYMENT SOCIAL OUTLOOK

TRENDS **2016**

Copyright © International Labour Organization 2016

First published 2016

Publications of the International Labour Office enjoy copyright under Protocol 2 of the Universal Copyright Convention. Nevertheless, short excerpts from them may be reproduced without authorization, on condition that the source is indicated. For rights of reproduction or translation, application should be made to ILO Publications (Rights and Licensing), International Labour Office, CH-1211 Geneva 22, Switzerland, or by email: [rights@ilo.org](mailto:rights@ilo.org). The International Labour Office welcomes such applications.

Libraries, institutions and other users registered with a reproduction rights organization may make copies in accordance with the licences issued to them for this purpose. Visit [www.ifrro.org](http://www.ifrro.org) to find the reproduction rights organization in your country.

---

*World Employment and Social Outlook: Trends 2016*

International Labour Office – Geneva: ILO, 2016

ISBN 978-92-2-129632-4 (print)

ISBN 978-92-2-129633-1 (web pdf)

ISBN 978-92-2-129634-8 (epub)

International Labour Office

employment / unemployment / labour policy / economic recovery / regional development / Africa / Asia / Caribbean / Central Asia / Europe / EU countries / Latin America / Middle East / North America / Pacific

13.01.3

*ILO Cataloguing in Publication Data*

---

The designations employed in ILO publications, which are in conformity with United Nations practice, and the presentation of material therein do not imply the expression of any opinion whatsoever on the part of the International Labour Office concerning the legal status of any country, area or territory or of its authorities, or concerning the delimitation of its frontiers.

The responsibility for opinions expressed in signed articles, studies and other contributions rests solely with their authors, and publication does not constitute an endorsement by the International Labour Office of the opinions expressed in them.

Reference to names of firms and commercial products and processes does not imply their endorsement by the International Labour Office, and any failure to mention a particular firm, commercial product or process is not a sign of disapproval.

ILO publications and digital products can be obtained through major booksellers and digital distribution platforms, or ordered directly from [ilo@turpin-distribution.com](mailto:ilo@turpin-distribution.com). For more information, visit our website: [www.ilo.org/publns](http://www.ilo.org/publns) or contact [ilopubs@ilo.org](mailto:ilopubs@ilo.org).

This publication was produced by the Document and Publications Production,  
Printing and Distribution Branch (PRODOC) of the ILO.

*Graphic and typographic design, layout and composition,  
proofreading, printing, electronic publishing and distribution.*

PRODOC endeavours to use paper sourced from forests managed  
in an environmentally sustainable and socially responsible manner.

Code: CAF-WEI-ATA

# Table of contents

---

<b>Acknowledgements</b>	<b>vii</b>
<b>Summary</b>	<b>1</b>
<b>1. Global employment and social trends</b>	<b>7</b>
A. Recent patterns in the global economy	9
B. Worsening of the employment outlook	12
C. Job quality remains a global concern	16
D. Slowing labour force growth	20
E. Intensified risks of social unrest	22
F. Decent work at the heart of sustainable development	23
<b>2. Employment and social trends by region</b>	<b>27</b>
A. Africa	29
<i>Northern Africa</i>	29
<i>Sub-Saharan Africa</i>	31
B. Americas	36
<i>Northern America</i>	36
<i>Latin America and the Caribbean</i>	39
C. Arab States	43
D. Asia and the Pacific	47
E. Europe and Central Asia	52
<i>Northern, Southern and Western Europe</i>	52
<i>Eastern Europe and Central and Western Asia</i>	56
<b>Notes</b>	<b>61</b>
<b>Appendices</b>	
A. Regional, country and income groupings	67
B. Labour market estimates and projections	69
C. Sustainable Development Goals (SDGs)	73
D. Methodological approach to spending cut scenario	74
E. Labour market and social statistics by ILO region	76
<b>Bibliography</b>	<b>89</b>

## List of figures

Figure 1. Annual productivity growth rates (2000–15) and productivity levels (2000), by ILO region	10
Figure 2. Average annual trade and investment growth rates, 1991–2014	11
Figure 3. Global unemployment rate and total unemployment, 2005–15	12
Figure 4. Unemployment developments in a scenario involving expenditure cuts by commodity exporters	14
Figure 5. Change in global unemployment rate, 2015–17	15
Figure 6. Vulnerable workers lack access to social protection, most recent year available	16
Figure 7. Vulnerable employment rate, 2016, by country	17
Figure 8. Employment by economic class, 1992–2020	18
Figure 9. Social unrest: Change between 2014 and 2015	22
Figure 10. Manufacturing employment in Canada and the United States	37
Figure 11. Percentage changes in Gini coefficient	41
Figure 12. Gaps in gender and youth labour market outcomes in the Arab States, 2015	46
Figure 13. Trade linkages to China and changes in GDP growth, selected countries	47
Figure 14. Monthly arrivals via the Mediterranean Sea, 2014–15	54

## List of tables

Table 1. Unemployment rate and total unemployment: Trends and projections 2007–17	13
Table 2. Vulnerable employment rates, 2007–19	17
Table 3. Labour force participation rates and projections to 2020, selected country groups	21
Table 4. Working-age population growth rate and projections to 2020, selected country groups	21
Table 5. Labour market outlook for Northern Africa	30
Table 6. Labour market outlook for Sub-Saharan Africa	33
Table 7. Labour market outlook for Northern America	38
Table 8. Labour market outlook for Latin America and the Caribbean	40
Table 9. Labour market outlook for Arab States	44
Table 10. Labour market outlook for Asia and the Pacific	50
Table 11. Labour market outlook for the euro area	53
Table 12. Labour market outlook for Northern, Western and Southern Europe	53
Table 13. Labour market outlook for Eastern Europe and Central and Western Asia	59
Table 14. Income inequality and poverty developments in Eastern Europe and Central and Western Asia	60
Table A1. Global unemployment projections: Differences between TEM 2015 and TEM 2014	72
Table A2. SDG targets and suggested indicators for Goal 8	73
Table A3. Estimated government spending cuts	74
Table A4. Impact of spending cuts on economic growth	75

## List of boxes

Box 1.	What are the drivers of the global growth slowdown?	10
Box 2.	Unemployment risks and spillover effects of a return to austerity	14
Box 3.	Vulnerable employment and social protection	16
Box 4.	Gender gaps in labour market outcomes: Challenges for sustainable development	23
Box 5.	SDGs and the importance of comparable, reliable and timely data	25
Box 6.	SDGs and the labour market in Northern Africa	31
Box 7.	The Ebola epidemic in Western Africa	32
Box 8.	Closing gaps with the SDGs in sub-Saharan Africa	35
Box 9.	SDGs for the United States and Canada	38
Box 10.	Active labour market policies in Latin America and the Caribbean	41
Box 11.	The SDGs in Latin America and the Caribbean	42
Box 12.	Refugee crisis and economic challenges for the Arab States region	45
Box 13.	The SDGs and Arab States	46
Box 14.	Balancing economic, social and environmental SDGs in Asia–Pacific	48
Box 15.	Regional cooperation and protection of migrant workers	50
Box 16.	Labour market outlook in the euro area, 2015–17	53
Box 17.	Influx of refugees into Europe	54
Box 18.	Applying the SDGs in Europe	57
Box 19.	The SDGs in Eastern Europe and Central and Western Asia	60

## Acknowledgements

---

The *World Employment and Social Outlook – Trends 2016* was prepared jointly by the Job Friendly Macroeconomic Policies Unit (led by Ekkehard Ernst) and the Policy Assessment Unit (led by Steven Tobin) of the ILO Research Department. The report was produced by Richard Horne, Sameer Khatiwada, Stefan Kühn and Santo Milasi. The authors wish to acknowledge the important contributions from Guillaume Delautre, Clemente Pignatti, Naren Prasad and Johanna Silvander. The report would not have been possible without the input provided by the ILO Regional Offices for Africa, the Arab States, Asia and the Pacific, Europe and Central Asia, Latin America and the Caribbean as well as Northern America. The team led by Steven Kapsos, notably David Bescond, Rosina Gammarano and Marie-Claire Sodergren of the ILO Department of Statistics provided feedback and baseline labour market information. The project was supervised by Raymond Torres, Director of the Research Department and Judy Rafferty was responsible for the publication process.

The ILO Research Department wishes to acknowledge the comments and suggestions provided by Sandra Polaski, Deputy Director-General for Policy, and James Howard, Senior Advisor to the Director-General. Excellent comments and suggestions were also provided by L. Jeff Johnson, Chief of World of Work of the Research Department as well as by Sangheon Lee, Special Adviser to the Deputy Director-General for Policy on Economic and Social Issues and Charlotte Beauchamp from the Office of the Deputy Director-General for Policy. The authors would also like to thank colleagues from the Research Department who provided valuable comments to earlier versions of the report including Marva Corley, Carlos De Porres, Verónica Escudero, Takaaki Kizu, Elva López Mourelo, Rossana Merola, Pelin Sekerler Richiardi and Christian Viegelahn.

We would like to express our thanks to colleagues in the ILO Department of Communication and Public Information for their continued collaboration and support in diffusing the publication. The analysis provided in the *World Employment and Social Outlook* relies heavily on available data. The ILO Research Department takes this opportunity to thank all institutions involved in the collection and dissemination of labour market information, including national statistical agencies and the ILO Department of Statistics.

# SUMMARY

预览已结束，完整报告链接和二维码如下：

[https://www.yunbaogao.cn/report/index/report?reportId=5\\_22605](https://www.yunbaogao.cn/report/index/report?reportId=5_22605)

