

**THE EMPLOYMENT CODE BILL, 2019**

**MEMORANDUM**

The objects of this Bill are to—

- (a) regulate the employment of persons;
- (b) prohibit discrimination at an undertaking;
- (c) constitute the Skills and Labour Advisory Committees and provide for their functions;
- (d) provide for the engagement of persons on contracts of employment and provide for the form and enforcement of the contracts of employment;
- (e) provide for employment entitlements and other benefits;
- (f) provide for the protection of wages of employees;
- (g) provide for the registration of employment agencies;
- (h) regulate the employment of children and young persons;
- (i) provide for the welfare of employees at an undertaking;
- (j) provide for employment policies, procedures and codes in an undertaking;
- (k) repeal and replace the Employment Act, 1965, the Employment (Special Provisions) Act, 1966, the Employment of Young Persons and Children Act, 1933 and the Minimum Wages and Conditions of Employment Act, 1982; and
- (l) provide for matters connected with, or incidental to, the foregoing.

A. MWANSA,  
*Solicitor-General*

**THE EMPLOYMENT CODE BILL, 2019**

ARRANGEMENT OF SECTIONS

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