

**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID**

No. R. 792

25 July 2008

LABOUR RELATIONS ACT, 1995**BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG:
EXTENSION OF RE-ENACTMENT AND AMENDMENT OF MAIN
COLLECTIVE AGREEMENT TO NON-PARTIES**

I, MEMBATHISI MPHUMZI SHEPHERD MDLADLANA, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the collective agreement which appears in the Schedule hereto, which was concluded in the Bargaining Council for the Meat Trade, Gauteng, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Trade, with effect from04 August 2008..... and for the period ending 30 June 2011.

**M M S MDLADLANA
MINISTER OF LABOUR**

SCHEDULE**BARGAINING COUNCIL FOR THE MEAT TRADE (GAUTENG)****COLLECTIVE AGREEMENT**

made and entered into, in accordance with the provisions of the Labour Relations Act, 1995, between the

Meat Traders' Association (Gauteng)

(hereinafter referred to as the "employers" or "employers' organisation"), of the one part, and the

Meat Distributors and Allied Workers' Union of South Africa (MDAWUSA)

Gauteng Meat Traders Employees' Union

(hereinafter referred to as the "employees" or the "trade unions"), of the other part, being the parties to the Bargaining Council for the Meat Trade (Gauteng).

1. SCOPE OF APPLICATION OF AGREEMENT

(1) The terms of this Agreement shall be observed in the Meat Trade in the following Magisterial Districts:

Alberton, Boksburg, Brakpan, Germiston, Kempton Park, Johannesburg, Randburg, Roodepoort, Benoni, Krugersdorp, Randfontein, Springs, Westonaria and the area within a 25 km radius of Church Square, Pretoria -

- (a) by all employers who are members of the employers' organisation; and
- (b) by all employees who are members of the trade unions, and who are engaged or employed in the Meat Trade.

(2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply only in respect of employees for whom wages are prescribed in this Agreement.

- (3) The provisions of clauses 1(1)(a) and (b), 1A, and 2 of this Agreement shall not be binding on non-parties.

1A. PERIOD OF OPERATION

This Agreement shall come into operation on such a date fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, and shall remain in force until 30 June 2011.

2. SPECIAL PROVISIONS

The provisions of clauses 5(6)(c) and 26 of the Agreement published under Government Notice No. R. 856 of 28 June 2002 (hereinafter referred to as the "Former Agreement") as further extended, renewed, amended and re-enacted from time to time, shall apply to employers and employees, who are members of the parties to this Agreement.

3. GENERAL PROVISIONS

The provisions of clauses 2 to 5(6)(b), 5(6)(d) to 25 and 27 to 31 of the Former Agreement as further extended, renewed, amended and re-enacted from time to time, shall apply to all employers and all employees in the Meat Trade.

4. CLAUSE 3 OF THE FORMER AGREEMENT: REMUNERATION

Substitute the following for clause 3:

"3. REMUNERATION

- (1) As from the date of coming into operation of this Agreement, no employer shall pay and no employee shall accept wages lower than the following:

	Per month
	R
Bookkeeper	3 274,20
Cashier	1 745,40
Cashier and invoice clerk	2 396,40
Cleaning employee.....	1 496,20
Labourer, I	1 745,40
Labourer, II	1 676,20
Manager	5 377,20
Mass measurer and/or pricer	1 745,40
Master meat cutting technician, grade IA.....	4 974,20
Meat cutting technician, grade IB.....	4 332,00
Meat cutting technician, grade II	2 618,00
Motor vehicle driver, the unladen mass of which vehicle together with the unladen mass of any trailer does not exceed -	
450 kg	1 745,40
2 700 kg	1 911,60
4 500 kg	2 230,20
Salesperson	2 645,80
Security officer	2 230,20
Shop controller/supervisor	8 752,00