

No. 908

29 August 2008

**LABOUR RELATIONS ACT, 1995****BARGAINING COUNCIL FOR THE TEAROOM, RESTAURANT AND CATERING TRADE,  
PRETORIA: EXTENSION OF AMENDMENT OF MAIN COLLECTIVE AGREEMENT TO  
NON-PARTIES**

I, MEMBATHISI MPHUMZI SHEPHERD MDLADLANA, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the schedule hereto, which was concluded in the Bargaining Council for the Tearoom, Restaurant and Catering Trade, Pretoria and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Trade, with effect from .....9 September 2008..... and for the period ending 29 February 2012.

**MMS MDLADLANA  
MINISTER OF LABOUR**

**SCHEDULE****BARGAINING COUNCIL FOR THE TEAROOM, RESTAURANT  
AND CATERING TRADE, PRETORIA****AMENDMENT OF MAIN COLLECTIVE AGREEMENT**

in accordance with the provisions of the Labour Relations Act, No. 66 of 1995,  
made and entered into by and between the

**Professional Caterers Association (PCA)**

(hereinafter referred to as the "employers" or the "employers' organisation"), of  
the one part, and the

**South African Commercial, Catering and Allied Workers' Union  
(SACCAWU)**

and the

**Care Centre, Catering, Retail and Allied Workers' Union of South Africa  
(CCRAWUSA)**

(hereinafter referred to as the "employees" or the "trade unions"), of the other  
part, being the parties to the Bargaining Council for the Tearoom, Restaurant and

Catering Trade, Pretoria, to amend the Agreement published under Government Notice No. R. 768 of 24 August 2007.

## **1. SCOPE OF APPLICATION OF AGREEMENT**

The terms of this Agreement shall be observed in the Tearoom, Restaurant and Catering Trade –

- (1) (a) by all employers and employees who are members of the employers' organisation and the trade unions, respectively;
  - (b) in the Magisterial Districts of Brits, Bronkhorstspuit, Cullinan, Pretoria, Rustenburg, Warmbaths, Witbank and Wonderboom.
- (2) Clauses 1(1)(a) and 1A of this Agreement shall not apply to employers and employees who are not members of the employers' organisation and trade unions, respectively.

## **2. CLAUSE 5: REMUNERATION: WAGES**

### **(B) MINIMUM WAGES**

Substitute the following for the existing subclause (B)(1):

- "(1) Employees that are paid above the minimum wage as determined in this Agreement shall be entitled to a minimum increase of “-