No. 404 9 April 2009



SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)

In accordance with Regulation 24(c) of the Regulations of 28 March 1998, the Standards Generating Body (SGB) for

Generic Management

registered by Organising Field 03 – Business, Commerce and Management Studies, publishes the following Unit Standards for public comment.

This notice contains the titles, fields, sub-fields, NQF levels, credits, and purposes of the Unit Standards. The full Unit Standards can be accessed via the SAQA web-site at www.saqa.org.za. Copies may also be obtained from the Directorate for Standards Setting and Development at the SAQA offices, SAQA House, 1067 Arcadia Street, Hatfield, Pretoria.

Comment on the Unit Standards should reach SAQA at the address **below and no later than 11 May 2009.** All correspondence should be marked **Standards Setting – Generic Management** addressed to

The Director: Standards Setting and Development

SAQA
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D. MPHUTHING

ACTING DIRÉCTOR: STANDARDS SETTING AND DEVELOPMENT



UNIT STANDARD:

Formulate a strategy and an implementation plan for a function

SAQA US ID	UNIT STANDARD TITLE			
264395	Formulate a strategy and an implementation plan for a function			
ORIGINATOR		PROVIDER		
SGB Generic Manage	ement			
FIELD		SUBFIELD		
3 - Business, Commerce and Management Studies		Generic Management		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS	
Undefined	Regular	Level 6	6	

This unit standard does not replace any other unit standard and is not replaced by another unit standard.

SPECIFIC OUTCOME 1

Analyse the value-add of the function within the value chain of the entity.

SPECIFIC OUTCOME 2

Select the most viable strategic initiative/s for the function.

SPECIFIC OUTCOME 3

Formulate an integrated strategy for the function.

SPECIFIC OUTCOME 4

Implement the implementation plan for the strategy.

SPECIFIC OUTCOME 5

Develop a scorecard for measuring the implementation of the strategy.



UNIT STANDARD:

Evaluate and plan the role of self as leader in a function

SAQA US ID	UNIT STANDARD TITLE			
264398	Evaluate and plan the role of self as leader in a function			
ORIGINATOR	PROVIDER			
SGB Generic Management				
FIELD		SUBFIELD		
3 - Business, Commerce and Management Studies		Generic Management		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS	
Undefined	Regular	Level 6	5	

This unit standard does not replace any other unit standard and is not replaced by another unit standard.

SPECIFIC OUTCOME 1

Develop the vision for the function.

SPECIFIC OUTCOME 2

Describe the leader's role within the function in relation to the vision.

SPECIFIC OUTCOME 3

Improve own leadership within the function.



UNIT STANDARD:

Apply the principles of corporate governance and ethics in a function

SAQA US ID	UNIT STANDARD TITLE			
264400	Apply the principles of corpora	Apply the principles of corporate governance and ethics in a function		
ORIGINATOR		PROVIDER		
SGB Generic Manag	ement			
FIELD		SUBFIELD		
3 - Business, Commerce and Management Studies		Generic Management		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS	
Undefined	Regular	Level 6	5	

This unit standard does not replace any other unit standard and is not replaced by another unit standard.

SPECIFIC OUTCOME 1

Determine own accountability in respect of corporate governance.

SPECIFIC OUTCOME 2

Develop processes for operationalising the corporate governance policy of the entity within the function.

SPECIFIC OUTCOME 3

Evaluate the adherence to corporate governance in the function.

SPECIFIC OUTCOME 4

Develop a plan to improve compliance to corporate governance.



UNIT STANDARD:

Apply problem-solving techniques to make decisions on a multi-faceted problem

SAQA US ID	UNIT STANDARD TITLE			
264403	Apply problem-solving techniques to make decisions on a multi-faceted problem			
ORIGINATOR		PROVIDER	PROVIDER	
SGB Generic Manage	ement			
FIELD		SUBFIELD		
3 - Business, Commerce and Management Studies		Generic Management		
ABET BAND	UNIT STANDARD TYPE	NQF LEVEL	CREDITS	
Undefined	Regular	Level 6	5	

This unit standard does not replace any other unit standard and is not replaced by another unit standard.

SPECIFIC OUTCOME 1

Apply problem solving techniques to analyse a situation.

SPECIFIC OUTCOME 2

Define a multi-faceted problem in the function.

SPECIFIC OUTCOME 3

Diagnose the source/s or cause/s of the problem.

SPECIFIC OUTCOME 4

Generate a number of possible solutions and motivate the preferred option.