

Port of Singapore Authority (Dockyard Staff Transfer) Order

Table of Contents

1 Citation

2 Transfer to Company

3 Transferred persons

4 Options for transferred persons

5 Monthly-rated employees

6 Previous service to be counted

7 Exception

Legislative History

PORT OF SINGAPORE AUTHORITY ACT (CHAPTER 236, SECTION 31)

PORT OF SINGAPORE AUTHORITY (DOCKYARD STAFF TRANSFER) ORDER

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REVISED EDITION 1990

(25th March 1992)

[20th June 1969]

Citation

1. This Order may be cited as the Port of Singapore Authority (Dockyard Staff Transfer) Order.

Transfer to Company

2. Every person employed by the Authority except employees on separate contracts of service in connection with the dockyard undertakings of the Authority shall be deemed to be transferred to the service of the Company incorporated pursuant to section 29¹ of the Act and presently known as Keppel Shipyard (Private) Limited.

¹ Sections 29 to 31 of the Port of Singapore Authority Act (Chapter 173) were omitted from the 1985 Revised Edition of Acts.

Transferred persons

3. Every person transferred under this Order (referred to in this Order as a transferred person) shall be employed by the Company at the same rate of pay and, as near as may be, on the same conditions of service as those on which he was employed by the Authority. Any dispute between the Company and the transferred person arising out of this Order shall be decided by the Minister or his duly appointed representative whose decision shall be final.

Options for transferred persons

4.—(1) Every transferred person who immediately prior to the transfer date held a pensionable appointment with the Authority shall be given the option either —

(a) to continue to be a member of the Authority's Pension Scheme and be subject to the Port (Singapore Harbour Board) (Pension Scheme) Regulations 1949 (referred to in this Order as the Pension Regulations), in which case he shall not be eligible to participate in any pension, gratuity, provident fund or other superannuation benefits scheme established by the Company (referred to in this Order as the Company's Scheme); or

[S 386/49]

(b) to participate in the Company's Scheme from the transfer date, in which case the Authority shall —

(i) on his ultimate retirement or if he otherwise leaves the service of the Company in circumstances which would have rendered him eligible (had he continued to be in the service of the Authority) for a pension, gratuity or allowance under the Pension Regulations pay him a pension, gratuity or allowance under these Regulations calculated up to the transfer date; or

(ii) on his death whilst in the service of the Company, pay to his legal personal representatives or dependants out of the Pension Fund, a pension, gratuity or allowance, as the case may be,