

Singapore Armed Forces (Leave) Regulations

Table of Contents

1 Citation

2 Definitions

3 Application of leave schemes

4 Pro rating of leave

5 Forfeiture of leave

6 Deferred leave

7 Medical leave

8 Maternity leave

9 Other miscellaneous leave provisions

10 General orders relating to leave schemes

FIRST SCHEDULE 1971 Leave Scheme

SECOND SCHEDULE 1973 Leave Scheme

THIRD SCHEDULE 1979 Leave Scheme

Legislative History

SINGAPORE ARMED FORCES ACT (CHAPTER 295, SECTION 205)

SINGAPORE ARMED FORCES (LEAVE) REGULATIONS

Rg 12

G.N. No. S 116/1991

REVISED EDITION 2001

(31st January 2001)

[29th January 1991]

Citation

1. These Regulations may be cited as the Singapore Armed Forces (Leave) Regulations.

Definitions

2. In these Regulations, unless the context otherwise requires —

“confinement” means the delivery of a child;

“deferred leave” means any vacation leave which is recorded as deferred leave under the Singapore Army (Leave) Regulations 1971 (S 133/71);

“Director of Manpower” includes any officer duly authorised by the Director of Manpower to act on his behalf;

“general orders” includes orders of the Armed Forces Council, General Orders of the Ministry of Defence, standing orders, routine orders and other general orders published in writing in accordance with military usage;

“service”, for the purpose of calculating leave eligibility under these Regulations, means service with the Singapore Armed Forces and includes —

- (a) all periods of leave granted;
- (b) any service with the Singapore Military Forces;
- (c) any service with the Malaysian Armed Forces immediately preceding 9th August 1965; and
- (d) any service in the Government or any statutory board where the service has been converted on a one for one basis to pensionable service for the purposes of the Singapore Armed Forces (Pensions) Regulations (Rg 9),

but excludes —

- (i) periods of absence without leave, desertion, imprisonment or detention of any other description by order of a civil or military court or any public authority; and
- (ii) periods of previous services of a re-employed Singapore Armed Forces pensioner or serviceman;

“serviceman” means a member of the Singapore Armed Forces and includes a servicewoman.

Application of leave schemes

3.—(1) The leave scheme set out in the First Schedule shall apply to —

- (a) regular servicemen who have exercised an option for the scheme of leave under the Singapore Armed Forces (1971 Leave Scheme) Regulations 1974 (S 372/74), revoked by these Regulations, before 1st July 1979;
- (b) national servicemen; and
- (c) servicemen engaged as pilots, other than those who are permanently grounded on or after 1st July 1979,

but shall not apply to regular servicemen who are re-employed on or after 1st July 1979 with a break in service.

(2) The leave scheme set out in the Second Schedule shall apply to all regular servicemen who have exercised an option for the scheme of leave under the Singapore Armed Forces (1973 Leave Scheme) Regulations 1974 (S 291/74), revoked by these Regulations, before 1st July 1979 but shall not apply to servicemen who are re-employed on or after 1st July 1979 with a break in service.

(3) The leave scheme set out in the Third Schedule shall apply to —

- (a) servicemen engaged as pilots who are permanently grounded on or after 1st July 1979; and
- (b) regular servicemen who are employed or re-employed on or after 1st July 1979 with a break in service.

(4) The leave schemes set out in the First, Second and Third Schedules shall not apply to servicemen whose contracts of service or terms of engagement contain express provisions regarding their leave.

Pro rating of leave

4. In the course of a calendar year if a serviceman —

- (a) joins the Singapore Armed Forces;
- (b) leaves the Singapore Armed Forces;
- (c) is absent for any period or periods which are deemed as service not qualifying for leave by any general order; or
- (d) becomes eligible for vacation leave at a different rate,

the vacation leave eligibility for the period or periods served in that calendar year shall be calculated on a pro rata basis. In such calculation, any fraction of a day's leave shall be regarded as a full day.

Forfeiture of leave

5. A serviceman shall forfeit all the leave that he may be eligible for if —

- (a) he is released from service at his request without his having given the minimum period of notice for his release required under his terms and conditions of service;
- (b) he is discharged with ignominy or dismissed as a result of a sentence of a civil court or a military court or otherwise;
- (c) he is discharged on disciplinary or other grounds;
- (d) he is discharged or released immediately after a period of absence while undergoing imprisonment, corrective training, preventive detention, reformatory training, or detention of any other description to which he is liable in consequence of an order or sentence of a civil court, disciplinary officer, military court or an order of any public authority; or
- (e) he does not consume his leave within a period prescribed by the Director of Manpower under any general order.

Deferred leave

6. A serviceman who has any deferred leave standing to his credit may be allowed to take his deferred leave subject to any exigencies of service, but only after he has expended all his current vacation leave entitlement.

Medical leave

7. Every application for medical leave by a serviceman shall be supported by a medical certificate issued by a registered medical practitioner, a Government or Singapore Armed Forces medical officer, a registered dentist or a Singapore Armed Forces dentist certifying that the serviceman is unfit to discharge the duties of his appointment.