

# **Work Injury Compensation Regulations**

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## **WORK INJURY COMPENSATION ACT (CHAPTER 354, SECTION 45)**

### **WORK INJURY COMPENSATION REGULATIONS**

**Rg 1**

[1st April 2008]

## PART I

### PRELIMINARY

#### **Citation**

1. These Regulations may be cited as the Work Injury Compensation Regulations.

#### **Definition**

2. In these Regulations, unless the context otherwise requires, “transferring authority of a territory outside Singapore” means the authority in a territory outside Singapore which transfers or causes to be transferred any lump sum awarded under the law in any such territory relating to work injury compensation and applicable for the benefit of any person residing or about to reside in Singapore.

## PART II

### PROCEDURE TO CLAIM FOR COMPENSATION

#### **Notice of accident**

3.—(1) Every employer shall give notice to the Commissioner and the employer’s insurer in writing within 10 days of —

- (a) any accident which results in the death of any employee of the employer;
- (b) any accident which results in —
  - (i) any incapacity that renders any employee of the employer unfit for work for more than 3 consecutive days; or
  - (ii) any employee of the employer being admitted in a hospital for at least 24 hours for observation or treatment; and
- (c) the date where any employee of the employer contracts any occupational disease.

- (2) For the purposes of paragraph (1), the date when an employer’s employee

contracts any occupational disease shall be the date when the employer receives a written statement prepared by a registered medical practitioner diagnosing the occupational disease.

(3) Where an employee dies from an accident referred to in paragraph (1)(b), the employer of that employee shall, as soon as reasonably practicable, notify the Commissioner and the employer's insurer of the death.

(4) Every notice of accident required to be given to the Commissioner under paragraph (1) or (3) shall be in accordance with such form and be given in such manner as set out at the website <http://www.mom.gov.sg/iReport>.

(5) Any employer who fails to give notice to the Commissioner in accordance with paragraph (1) or (3) shall be guilty of an offence and shall be liable on conviction —

- (a) for a first offence, to a fine not exceeding \$5,000; and
- (b) for a second or subsequent offence, to a fine not exceeding \$10,000 or to imprisonment for a term not exceeding 6 months or to both.

### **Making of report by employee or dependant**

4.—(1) Where —

- (a) an employee has been injured in an accident in the course of his employment; or
- (b) an employee has died as a result of an accident in the course of his employment,

the employee or a dependant of a deceased employee who intends to make a claim or has made a claim for compensation under the Act, and who has not received compensation from the employer of the employee, may make a report to the Commissioner.

(2) Any report made under paragraph (1) shall be in writing and made in such form and manner as the Commissioner may determine.

(3) Where a report made under paragraph (1) is in writing by the Commissioner, the report shall be signed by the employee or the dependant, as the case may be, to the effect that the facts recorded by the Commissioner are accurate to the best of the employee's or dependant's knowledge and belief.

### **Inquiry by Commissioner after report made**

5.—(1) After any report is made to the Commissioner under regulation 4, the Commissioner may inquire about the subject-matter of the report in writing from —