

Work Injury Compensation (Workers' Fund) Regulations

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THE SCHEDULE

Legislative History

WORK INJURY COMPENSATION ACT (CHAPTER 354, SECTIONS 6 AND 45¹)

¹ The Workmen's Compensation (Workers' Fund) Regulations were originally made under section 35 of the Workmen's Compensation Act (Cap. 354), which was renumbered as section 36 in the 1998 Revised Edition of the Act. The Act was renamed the Work Injury Compensation Act and section 36 was replaced by new section 45 with effect from 1st April 2008 by Act 5/2008. The Workmen's Compensation

(Workers' Fund) Regulations were amended and renamed the Work Injury Compensation (Workers' Fund) Regulations with effect from 1st April 2008 by S 168/2008. Section 41(5) of Act 5/2008 provided that these Regulations, so far as they are not inconsistent with the provisions of the Act as amended, continue in force until they are revoked or repealed by subsidiary legislation made under the Act as amended by section 22 of Act 5/2008.

WORK INJURY COMPENSATION (WORKERS' FUND) REGULATIONS

Rg 2

REVISED EDITION 2010

(31st January 2010)

[1st October 1975]

Citation

1. These Regulations may be cited as the Work Injury Compensation (Workers' Fund) Regulations.

Definition

2. In these Regulations, unless the context otherwise requires, "Fund" means the Workers' Fund.

Sources of Workers' Fund

3. —The Fund shall consist of —

- (a) interests on late payments of work injury compensation;
- (b) payments of compensation for employees who have died and who have no dependants; and
- (c) such donations and gifts as may be made to the Fund.

Administration of Fund

4.—(1) The Fund shall, subject to such directions as may be given by the Minister, be controlled and administered by the Commissioner.

(2) The Commissioner shall invest the moneys in the Fund in such manner as may from time to time be authorised by the Permanent Secretary, Ministry of Finance.

(3) The interest or dividends arising from such investments shall accrue to the Fund.

Purposes of Workers' Fund

5. The moneys in the Fund may be applied for all or any of the following purposes:

- (a) in cases where the claimants have failed to secure work injury compensation and are in financial difficulties, financial aid may be granted to injured employees or, in the event of their deaths, their dependants;
- (b) where the claim for compensation is disputed and the claimant is in financial difficulties, an advance may be granted pending the decision of the Commissioner on the dispute;
- (c) to finance rehabilitation schemes for injured employees;
- (d) to finance projects for the promotion of industrial safety and health among employees in Singapore;
- (e) to finance other projects for such general advancement of employees' welfare in Singapore as may be approved by the Minister;
- (f) for such other purposes as the Minister may approve from time to time.

Procedure for application for relief

6.—(1) An injured employee, or in the event of his death, any of his dependants, desiring an advance from the Fund, may apply to the Commissioner in accordance with the form set out in the Schedule.

(2) After considering the application, the Commissioner may either reject such application, or authorise and make payment of financial assistance to the applicant.

(3) The decision of the Commissioner in all matters relating to the grant of financial assistance shall be final.

Powers of Commissioner to grant financial assistance

7.—(1) Subject to these Regulations, the Commissioner may grant financial assistance at such rates and for such period as may from time to time be determined by him:

Except that any advance from the Fund in excess of \$10,000 for the purposes of regulation 5(c), (d) and (e) shall be granted subject to the prior approval of the Minister.

(2) The Commissioner may recover such advance from the applicant.

Procedure on receipt of donations

8.—(1) All donations and gifts to the Fund shall be acknowledged in writing and an official receipt marked for "Workers' Fund" shall be issued.

(2) A Register of Donors shall be maintained containing a summary of all donations