

**National Productivity Board Act
(CHAPTER 200)**

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NATIONAL PRODUCTIVITY BOARD ACT

(CHAPTER 200)

(Original Enactment: Act 11 of 1972)

REVISED EDITION 1992

(9th March 1992)

An Act to establish the National Productivity Board and for purposes connected therewith.

[12th May 1972]

Short Title

1. This Act may be cited as the National Productivity Board Act.

Interpretation

2. In this Act, unless the context otherwise requires —
 - “Board” means the National Productivity Board established under section 3;
 - “Chairman” means the Chairman of the Board;
 - “Executive Director” means the Executive Director appointed under section 10;
 - “functions” means the objects, powers and duties of the Board.

Establishment of National Productivity Board

3.—(1) There is hereby established in accordance with the provisions of this Act a body to be called the National Productivity Board.

[18/91]

(2) The Board shall be a body corporate with perpetual succession and power, subject to the provisions of this Act, to acquire and dispose of property, both movable and immovable, to sue and be sued in its corporate name and to perform such other acts as bodies corporate may by law perform.

Constitution of Board

- 4.—(1) The Board shall consist of —
 - (a) a Chairman;
 - (b) the Executive Director;
 - (c) not more than 3 members representing the interests of the Government;
 - (d) not more than 3 members representing the interests of employers;
 - (e) not more than 3 members representing the National Trades Union Congress; and
 - (f) not more than 3 members representing the professional and academic interests associated with productivity.

[18/91]

(2) The First Schedule shall apply to the Board, its members and proceedings.

Common seal

4A.—(1) The Board shall have a common seal and such seal may, from time to time, be broken, changed, altered and made anew as the Board thinks fit.

(2) All deeds, documents or other instruments requiring the seal of the Board shall be sealed with the common seal of the Board in the presence of the Chairman or the Deputy Chairman and one other member of the Board or the Executive Director, who shall sign every deed, document or other instrument to which the common seal is affixed and such signing shall be sufficient evidence that the seal was duly and properly affixed and that the seal is the lawful seal of the Board.

(3) The Board may, by resolution or otherwise in writing, appoint an employee of the Board or any other agent either generally or in a particular case to execute or sign on behalf of the Board an agreement or other instrument not under seal in relation to any matter within the functions of the Board.

Subscribing members

5.—(1) The Board may admit any person, company or firm whose activities relate to the functions of the Board to be a subscribing member of the Board.

(2) A subscribing member shall not be entitled to participate in the deliberations of the Board nor shall he be entitled to vote on any issue before the Board.

(3) A subscribing member shall comply with any regulations the Board may make relating to subscribing members.

(4) A subscribing member shall pay such fees or contributions as may in respect of his membership be determined by the Board in regulations made under this Act.

(5) The Board shall have the right to terminate the membership of a subscribing member as it thinks fit notwithstanding that he has paid any fee or contribution towards his membership.

Objects of Board

6. The objects of the Board shall be —

- (a) to promote productivity consciousness in managements, trade union leaders and workers;
- (b) to provide training facilities for managerial and supervisory personnel in all relevant aspects of modern management including general management, personnel management, management accounting, industrial engineering,

achievement motivation and supervisory training;

- (c) to train workers' representatives in measures for raising labour productivity, and to relate wages and productivity to competitiveness in export markets and industrial relations;
- (d) to promote the development and upgrading of skills and expertise of persons in employment;
- (e) to administer the Skills Development Fund in accordance with the Skills Development Levy Act [Cap. 306];
- (f) to foster and promote good industrial relations by training and by promoting the formation of joint consultative councils;
- (g) to render management consultancy services in the same fields in which training activities are undertaken with a view to assisting industrial enterprises to achieve a general raising of productivity;
- (h) to assist industrial establishments and trade unions in formulating and rationalising wage policies and wage systems;
- (i) to assist the Government from time to time in shaping a national wage policy;
- (j) to undertake manpower and wage studies; and
- (k) to provide a library of books, files and other information material to all interested parties.

[18/91]

Powers of Board

7. The Board shall have all such powers and may perform all such duties as it may consider necessary or expedient to enable it to exercise its objects under this Act, and without prejudice to the generality of the foregoing or to any other powers conferred by this Act, it may —

- (a) charge such amounts as the Board may from time to time determine for the use of facilities or services provided by the Board;
- (b) receive donations, grants, gifts and contributions from any source and raise funds by all lawful means;
- (c) publish works concerning productivity techniques;
- (d) co-ordinate all information concerning productivity techniques;
- (e) organise courses in furtherance of its objects and award certificates of