

**Employment Act
(CHAPTER 91)**

Table of Contents

Long Title

Part I PRELIMINARY

1 Short title

2 Interpretation

3 Appointment of officers

4 Rules and orders

5 Minister may restrict application

6 Existing law not affected

7 (Repealed)

Part II CONTRACTS OF SERVICE

8 Illegal terms of contract of service

9 Termination of contract

10 Notice of termination of contract

11 Termination of contract without notice

12 Contractual age

13 When contract deemed to be broken by employer and employee

14 Misconduct of employee

15 Termination by employee threatened by danger

16 Liability on breach of contract

**17 Contract of service not to restrict rights of employees to join,
participate in or organise trade unions**

18 Change of employer

18A Transfer of employment

19 Offence

Part III PAYMENT OF SALARY

20 Fixation of salary period

20A Computation of salary for incomplete month's work

21 Time of payment

22 Payment on dismissal

23 Payment on termination by employee

24 Income tax clearance

25 Payment to be made during working hours

26 No unauthorised deductions to be made

27 Authorised deductions

28 Deductions for absence

29 Deductions for damages or loss

30 Deductions for accommodation, amenity and service

31 Recovery of advances and loans

32 Deductions not to exceed 50% of salary

33 Priority of salary to other debts

34 Offence

Part IV REST DAYS, HOURS OF WORK AND OTHER CONDITIONS OF SERVICE

35 Application of this Part to certain workmen and other employees

36 Rest day

37 Work on rest day

38 Hours of work

39 Task work

40 Shift workers, etc.

41 Interpretation of "week" for purposes of sections 36, 38 and 40

41A Power to exempt

42 (Repealed)

43 Annual leave

44 (Repealed)

45 Payment of retrenchment benefit

46 Retirement benefit

47 Priority of retirement benefits, etc.

48 Payment of annual wage supplement or other variable payment

49 Power of Minister to make recommendations for wage adjustments

50 Interpretation for purposes of sections 48 and 49

51 (Repealed)

52 Power to suspend application of Part IV

53 Offence

Part V TRUCK SYSTEM

54 Agreements to pay salary otherwise than in legal tender illegal

55 Agreements as to place and manner, etc., of spending salary illegal

56 Salary to be paid entirely in legal tender

57 Recovery of salary not paid in legal tender

58 Interest on advances forbidden

59 Remuneration other than salary

60 Shops and canteens

61 Offence

62 (Repealed)

63 Payment of salary through bank

64 Limitations on application of Part V

Part VI CONTRACTORS AND CONTRACTING

65 Liability of principals, contractors and subcontractors for salary of workman

66 Registration of contractors and subcontractors

Part VIA PART-TIME EMPLOYEES

66A Part-time employees

66B Minister may exclude or modify Act in relation to part-time employees

Part VII DOMESTIC WORKERS

67 Minister may apply Act to domestic workers

Part VIII EMPLOYMENT OF CHILDREN AND YOUNG PERSONS

67A Interpretation of this Part

68 Restriction on employment of children

69 Restriction on employment of young persons

70 Conditions of employment

71 Minimum rates of salary may be prescribed

72 Approved employment

73 Regulations regulating employment

74 Offence

75 Power of Juvenile Court in respect of children or young persons requiring care or protection

**Part IX MATERNITY PROTECTION AND BENEFITS AND CHILDCARE
LEAVE FOR PARENT**