

**Employment of Foreign Workers (Security Measures for Work Place)
Notification 1996**

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No. S 73

**EMPLOYMENT OF FOREIGN WORKERS ACT
(CHAPTER 91A)**

**EMPLOYMENT OF FOREIGN WORKERS (SECURITY MEASURES FOR WORK
PLACE) NOTIFICATION 1996**

In exercise of the powers conferred by section 6A(5) of the Employment of Foreign Workers Act, the Minister for Labour hereby makes the following Notification:

1. This Notification may be cited as the Employment of Foreign Workers (Security Measures for Work Place) Notification 1996 and shall come into operation on 1st March 1996.

2. In this Notification —

“employment pass” means an employment pass issued under the Immigration Regulations;

[Rg 1.]

“entry permit” has the same meaning as in the Immigration Act [Cap. 133];

“pass” has the same meaning as in the Immigration Act;

“permit” has the same meaning as in the Immigration Act;

“work permit” has the same meaning as in the Act.

3. The occupier of a work place referred to in section 6A of the Act shall take the following measures in respect of the work place:

- (a) erect, along the entire perimeter of the work place, a fence, a wall or a combination thereof, of not less than 2 metres in height from the ground to the top, to prevent the access of unauthorised persons to the work place, except for —
 - (i) any opening required for authorised persons to enter or leave or for materials to be moved into or out of the work place; and
 - (ii) any part of the perimeter of the work place where it is not reasonably practicable for such fence, wall or combination thereof to be erected;
- (b) where a combination of a fence and a wall are erected along the perimeter of the work place under sub-paragraph (a), ensure that there is no gap between the wall and the fence;
- (c) at all times maintain the fence, the wall or the combination thereof referred to in sub-paragraph (a) in good condition and repair;
- (d) issue a serially numbered identification pass to every worker employed to carry out work at the work place and to every visitor to the work place;
- (e) ensure that an identification pass issued under sub-paragraph (d) to a worker is of a different colour from that issued to a visitor and that each identification pass is at least 10 centimetres in length and 6 centimetres in breadth, and is waterproof;
- (f) ensure that every worker who is issued with an identification pass under sub-paragraph (d) who is not a citizen of Singapore is in possession of a valid work permit, entry permit or employment pass, lawfully issued to him, throughout his period of employment at the work place;
- (g) ensure that every visitor who is issued with an identification pass under sub-paragraph (d) who is not a citizen of Singapore is in possession of a valid pass, permit or work permit lawfully issued to him;
- (h) take reasonable measures to ensure that only persons who have been issued with identification passes under sub-paragraph (d) are allowed entry into the work place, including the deployment of one or more security guards at each of the entrances and exits of the work place at all times;