
First published in the *Government Gazette*, Electronic Edition, on 20th March 2002 at 5:00 pm.

No. S 128

**EDUCATION SERVICE INCENTIVE PAYMENT ACT 2001
(ACT 36 OF 2001)**

**EDUCATION SERVICE INCENTIVE PAYMENT
(CONNECT PLAN) REGULATIONS 2002**

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In exercise of the powers conferred by section 3 (1) of the Education Service Incentive Payment Act 2001, the Minister for Education hereby makes the following Regulations:

PART I
PRELIMINARY

Citation and commencement

1. These Regulations may be cited as the Education Service Incentive Payment (CONNECT Plan) Regulations 2002 and shall be deemed to have come into operation on 1st January 2002.

Definitions

2.—(1) In these Regulations, unless the context otherwise requires —

“aided school teacher” means a person who is employed by the manager of an aided school for teaching duties;

“Award Administrator” means any public officer appointed under regulation 3 to be an Award Administrator;

“contribution”, in relation to any member, means the annual sum payable by the Government in respect of the member in accordance with regulation 8;

“Education Service” means the Education Scheme of Service of the Singapore Civil Service;

“Forfeiture Account” has the same meaning as in the Education Service Incentive Payment (CONNECT Fund) Rules 2002 (G.N. No. S 129/2002);

“leave” means leave of absence;

“length of service”, in relation to a member, means the period beginning on the date he or she —

(a) is appointed (whether before, on or after 1st January 2002) to the Education Service to any grade below Superscale grade (but not Grade 1.2 or 2.2 or its equivalent); or

(b) is employed as an aided school teacher (whether before, on or after 1st January 2002) on remuneration terms equivalent to a person referred to in paragraph (a),

and ending on 1st January of every year thereafter;

“member” means any member of the CONNECT Plan, being either —

(a) a public officer appointed (whether before, on or after 1st January 2002) to the Education Service to any grade below Superscale grade (but not Grades 1.2 and 2.2); or

(b) an aided school teacher (whether employed before, on or after 1st January 2002) and on remuneration terms equivalent to any member referred to in paragraph (a);

“member’s account”, in relation to a member, means the subsidiary account within the CONNECT Fund which is maintained in respect of the member in accordance with the Education Service Incentive Payment (CONNECT Fund) Rules 2002 (G.N. No. S 129/2002);

“qualifying service” has the meanings assigned in regulations 4 and 5;

“serving member” means any member who, immediately before 1st January 2002, is —

(a) a public officer appointed to the Education Service to any grade below Superscale grade (but not Grade 1.2 or 2.2); or

(b) an aided school teacher on remuneration terms equivalent to a person referred to in paragraph (a).

(2) For the purposes of these Regulations, a person shall not be regarded as being appointed to the Education Service or employed for teaching duties if the person is appointed or employed under a contract of service for a term.

(3) In calculating the number of years of a member's length of service, any fraction of a year shall be rounded up to the next whole number.

Award Administrators

3. The Minister may appoint one or more public officers as Award Administrators to assess and pay awards to be granted or granted under these Regulations, and may give such directions as he thinks fit to these Award Administrators in the discharge of their duties.

PART II

QUALIFYING SERVICE

Reckoning qualifying service

4. For the purposes of section 3 (3) of the Act, the following periods of service between 1st January and 15th November (both dates inclusive) in 2002 and every year thereafter, less any such period or periods deductible under regulation 5, shall be counted as qualifying service:

- (a) any period of service in the Education Service (whether in a full-time or part-time capacity) on or after 1st January 2002;
- (b) the whole of any period of teaching service in any aided school (whether in a full-time or part-time capacity) on or after 1st January 2002;
- (c) any period of service on or after 1st January 2002 on posting, secondment or loan to any department or Ministry of the Government or to any other body (whether or not on teaching duties) in accordance with prevailing instructions of the Government;
- (d) any period during which a member is on leave with full pay or partial pay; and
- (e) any period during which a member is sponsored by the Government for further in-service studies.

Service not reckoned as qualifying service

5. None of the following periods of service shall be counted as qualifying service under these Regulations:

- (a) the whole of any period of absence from duty without leave;
- (b) the whole of any period during which a member has been granted leave without pay;
- (c) the whole of any period of imprisonment as a result of the member's conviction on any charge by a court of law;
- (d) the whole of any period of detention of the member in accordance with any written law;
- (e) the whole of any period of remand, custody, detention, suspension or interdiction from duty pending trial of the member by a court of law, or pending disciplinary proceedings against the member, on a charge for which the member is subsequently convicted or (as the case may be) found guilty; and
- (f) any period of service during which the member's work performance is assessed as being unsatisfactory in relation to the requirements of his or her grade.

Length of service must be continuous

6.—(1) Length of service in respect of which any contribution may be made, or any award may be granted, under these Regulations must be unbroken and continuous, except in cases where —

- (a) the service has been interrupted by temporary suspension of employment not arising from the member's misconduct or voluntary resignation; or
- (b) the break in service is caused by retirement under the provisions of the Instruction Manual for the time being in force on the election of the member as a Member of Parliament.

(2) A member shall be deemed not to break, or not to have broken, the continuity of his or her length of service —

- (a) by reason of his or her having been on leave without pay, or on leave with full pay or partial pay; or
- (b) by reason of having been employed as an aided school teacher in any aided school or appointed to the Education Service prior to his or her current employment or