

# **Police Regulations 2004**

## **Table of Contents**

### **Enacting Formula**

#### **Part I PRELIMINARY**

##### **1 Citation and commencement**

#### **Part II ORGANISATION AND DISTRIBUTION**

##### **2 Ranks**

#### **Part III DISCIPLINE AND PUNISHMENTS**

##### **3 Complaints against police officers**

##### **4 Disciplinary offence disclosed against officer below rank of inspector**

##### **5 Disciplinary proceedings against officers below rank of inspector**

##### **6 Disciplinary procedure**

##### **7 Retrial**

##### **8 No police officer to go on strike**

##### **9 Police officers below rank of inspector — forfeiture of pay**

##### **10 Legal proceedings**

##### **11 Legal aid**

##### **12 Discharge certificates**

#### **Part IV LEAVE AND PASSAGES**

**13 Application**

**14 Leave — who may grant**

**15 Applications for leave**

**16 Casual leave**

**17 No pay leave**

**Part V POLICE ASSOCIATIONS**

**18 Establishment of associations**

**19 Rules of associations**

**20 Dissolution of association**

**21 Appeals against dissolution**

**22 Making of representations**

**23 Saving**

**Part VI DRESS REGULATIONS**

**24 Uniform**

**25 Badge and Crest**

**26 Badges and titles of rank**

**Part VII POLICE FUND**

**27 Administration**

**28 Payments**

**29 Loans**

### **30 Accounts**

## **Part viii charges for services of police officers**

### **31 Rates of charges**

### **32 Computation of charges**

### **33 Additional charges**

### **34 Revocation**

**No. S 633**

## **POLICE FORCE ACT 2004 (ACT 24 OF 2004)**

## **POLICE REGULATIONS 2004**

In exercise of the powers conferred by sections 27 (2)(a) and 117 of the Police Force Act 2004, the Minister for Home Affairs hereby makes the following Regulations:

### **PART I**

### **PRELIMINARY**

#### **Citation and commencement**

**1.** These Regulations may be cited as the Police Regulations 2004 and shall come into operation on 12th October 2004.

### **PART II**

## **ORGANISATION AND DISTRIBUTION**

#### **Ranks**

2. The ranks of the Police Force in descending order of seniority shall be as follows:

(a) *Senior Police Officers:*

- (i) Commissioner
- (ii) Deputy Commissioner
- (iii) Senior Assistant Commissioner
- (iv) Assistant Commissioner
- (v) Deputy Assistant Commissioner
- (vi) Superintendent
- (vii) Deputy Superintendent
- (viii) Assistant Superintendent
- (ix) Probationary Assistant Superintendent
- (x) Inspector
- (xi) Probationary Inspector
- (xii) Cadet Inspector.

(b) *Ranks below the rank of inspector:*

- (i) Senior Station Inspector (2)
- (ii) Senior Station Inspector
- (iii) Station Inspector
- (iv) Senior Staff Sergeant
- (v) Staff Sergeant
- (vi) Sergeant
- (vii) Corporal
- (viii) Constable.

### PART III

## DISCIPLINE AND PUNISHMENTS

### **Complaints against police officers**

- 3.—(1) Every complaint against a police officer shall —
- (a) be made in writing;
  - (b) be read over to the person making the complaint; and
  - (c) be signed by the person making the complaint.
- (2) Upon receipt of such complaint, the complaint shall be investigated immediately.

### **Disciplinary offence disclosed against officer below rank of inspector**

- 4.—(1) If, as a result of an investigation, a disciplinary offence is disclosed against a police officer below the rank of inspector, he shall be charged.
- (2) Every charge shall describe the offence in the terms of the act in such manner as to identify the act or omission complained of.

### **Disciplinary proceedings against officers below rank of inspector**

- 5.—(1) When a police officer below the rank of inspector has been charged, disciplinary proceedings shall be conducted by a disciplinary officer authorised in that behalf without undue delay.
- (2) Every charge shall be read and explained to the officer concerned and he shall be asked if he pleads guilty or claims to be tried.
- (3) If there are 2 or more charges, the officer concerned shall be called upon to plead separately to each charge, and his reply shall be clearly and separately recorded in respect of each charge.
- (4) A charge may be amended or altered at any time before the finding.
- (5) Every alteration made to the charge shall be read and explained to the officer concerned and he shall be called upon to plead anew to the altered charge and to justify any demand he may make for additional time to prepare his defence.
- (6) If the officer concerned pleads guilty, the disciplinary officer conducting the disciplinary proceedings may accept the plea and record a conviction against him and impose on such officer such punishment as the disciplinary officer is empowered by the Act to impose, except that where the disciplinary officer conducting the disciplinary proceedings considers that the officer should be dismissed or retired from the Police