Employment of Foreign Workers (Levy) (Amendment No. 2) Order 2004

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No. S 510

EMPLOYMENT OF FOREIGN WORKERS ACT (CHAPTER 91A)

EMPLOYMENT OF FOREIGN WORKERS (LEVY) (AMENDMENT NO. 2) ORDER 2004

In exercise of the powers conferred by section 11(1) of the Employment of Foreign Workers Act, the Minister for Manpower hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Employment of Foreign Workers (Levy) (Amendment No. 2) Order 2004 and shall be deemed to have come into operation on 1st August 2004.

Deletion and substitution of paragraph 5 and new paragraphs 5A and 5B

2. Paragraph 5 of the Employment of Foreign Workers (Levy) Order (O 1) is deleted and the following paragraphs substituted therefor:

"Domestic workers

5.—(1) Subject to the provisions of this paragraph, the levy payable in respect of any domestic worker shall be —

- (a) in the case where the conditions set out in sub-paragraph (2)(a), (b),
 (c) or (d) are satisfied
 - (i) at the rate of \$250 for every calendar month; and
 - (ii) where the domestic worker is employed for part of a month, at the rate of \$9 for every day during which the domestic worker is employed in that month; and
- (b) in any other case
 - (i) at the rate of \$345 for every calendar month; and
 - (ii) where the domestic worker is employed for part of a month, at the rate of \$12 for every day during which the domestic worker is employed in that month.
- (2) The conditions referred to in sub-paragraph (1) are
 - (a) in relation to an employer of a domestic worker
 - (i) the employer is aged 65 years or above;
 - (ii) the employer is a citizen of Singapore; and
 - (iii) the employer resides at his registered residential address;
 - (b) in relation to a spouse of an employer of a domestic worker
 - (i) the spouse is aged 65 years or above;
 - (ii) the spouse is a citizen of Singapore;
 - (iii) the registered residential address of the spouse is the same as the registered residential address of the employer; and
 - (iv) both the spouse and the employer reside at that registered residential address;
 - (c) in relation to a child of an employer of the domestic worker or a child of a spouse of that employer
 - (i) the child is below the age of 12 years;
 - (ii) the child is a citizen of Singapore; and

- (iii) both the child and the employer reside at the registered residential address of the employer; or
- (d) in relation to a parent, parent-in-law, grandparent or grandparent-inlaw of an employer of a domestic worker —
 - (i) the parent, parent-in-law, grandparent or grandparent-inlaw is aged 65 years or above;
 - (ii) the parent, parent-in-law, grandparent or grandparent-inlaw is a citizen of Singapore;
 - (iii) the registered residential address of the parent, parent-inlaw, grandparent or grandparent-in-law is the same as the registered residential address of the employer; and
 - (iv) both the parent, parent-in-law, grandparent or grandparentin-law and the employer reside at that registered residential address.

(3) The levy specified in sub-paragraph (1)(a) shall apply to a maximum of 2 domestic workers employed by the employer.

(4) For the purpose of sub-paragraph (3), spouses who have, and reside at, the same registered residential address shall be treated as one employer.

Example
<i>E</i> and <i>F</i> are spouses, and they have 4 children who satisfy the conditions of sub-paragraph (2) (c) in relation to both <i>E</i> and <i>F</i> . <i>E</i> employs 2 domestic workers, and <i>F</i> employs 2 domestic workers. <i>E</i> and <i>F</i> qualify for the levy specified in sub-paragraph (1) (a) only in respect of 2 of the 4 domestic workers employed by them, because the 2 domestic workers employed by <i>E</i> will be treated as being employed by <i>F</i> and vice versa.
(5) Where the conditions referred to in sub-paragraph $(2)(a)$, (b) , (c) or (d) are satisfied by any person in relation to an employer of a domestic worker, that employer shall not qualify for the levy specified in paragraph (1) (a) in respect of a second domestic worker employed by him on account of that same person.
Example
X employs 2 domestic workers. X has a child who satisfies the conditions of sub-paragraph (2)