

**Children Development Co-Savings (Paid Maternity Leave and Adoption Leave)
(Amendment) Regulations 2008**

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No. S 549

**CHILDREN DEVELOPMENT CO-SAVINGS ACT
(CHAPTER 38A)**

**CHILDREN DEVELOPMENT CO-SAVINGS (PAID MATERNITY LEAVE AND
ADOPTION LEAVE) (AMENDMENT) REGULATIONS 2008**

In exercise of the powers conferred by section 20 of the Children Development Co-Savings Act, the Minister for Community Development, Youth and Sports hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Children Development Co-Savings (Paid Maternity Leave and Adoption Leave) (Amendment) Regulations 2008 and shall come

into operation on 31st October 2008.

Amendment of regulation 2

2. Regulation 2(1) of the Children Development Co-Savings (Paid Maternity Leave and Adoption Leave) Regulations (Rg 1, 2008 Ed.) (referred to in these Regulations as the principal Regulations) is amended —

- (a) by deleting paragraphs (e), (f) and (g) of the definition of “leave period” and substituting the following paragraphs:
 - “(e) where she is entitled to claim lost income under section 10A(4) of the Act, the period referred to in section 10A(4)(c) of the Act; or
 - (f) where she is entitled to claim lost income under section 12A(4) of the Act, the period referred to in section 12A(4)(d) of the Act,”; and
- (b) by deleting the words “6 months” in the definition of “relevant period” and substituting the words “3 months”.

Amendment of regulation 4

3. Regulation 4 of the principal Regulations is amended —

- (a) by inserting, immediately after the words “the Act” in paragraph (1), the words “, or who has received or will receive any payment from her employer in accordance with section 10A(1) of the Act,”;
- (b) by inserting, immediately after paragraph (3), the following paragraph:
 - “(3A) Every female employee who has received or will receive any payment from her employer in accordance with section 10A(1) of the Act shall submit the form referred to in paragraph (1) to her employer not later than 7th November 2008.”;
- (c) by inserting, immediately after the words “paragraph (1)” in paragraph (4), the words “from a female employee who claims to be entitled to receive payment under section 9(1), (1A), (1B), (1C), (1D), (1E) or (1F) of the Act”;
- (d) by deleting the words “or (1A)” wherever they appear in paragraphs (5) and (6);
- (e) by deleting the words “or (1A)(d)” in paragraph (5)(b)(I);
- (f) by deleting the words “, as the case may be” wherever they appear in

paragraphs (5)(b)(I) and (6);

- (g) by deleting the words “12A(1) or (1A) or 22(1)” in paragraph (8) and substituting the words “10A(1) or 12A(1)”; and
- (h) by deleting the words “4 or more months” in paragraphs (8) and (9) and substituting in each case the words “3 or more months”.

Amendment of regulation 5

4. Regulation 5 of the principal Regulations is amended —

- (a) by deleting the words “12A(1) or (1A) or 22(1)” in paragraph (1) and substituting the words “10A(1) or 12A(1)”; and
- (b) by deleting sub-paragraph (b) of paragraph (2) and substituting the following sub-paragraph:
 - “(b) made within 3 months from the last day when the female employee absents herself from work under section 9(1), (1B), (1D) or (1F), 10A(1)(d) or 12A(1)(d) of the Act, or under section 76(1) of the Employment Act (Cap. 91) and section 9(1A), (1C) or (1E) of the Act, as the case may be; and”;
- (c) by deleting the words “Subject to paragraph (4), the” in paragraph (3) and substituting the word “The”;
- (d) by deleting the words “under section 9(1) or 22(1) of the Act for a continuous period of 12 weeks referred to in section 9(1)(a) or (b) of the Act” in paragraph (3)(a) and (c)(I) and substituting in each case the words “under section 9(1)(a) or (b) of the Act, or under section 10A(1)(d) of the Act during the period referred to in section 9(1)(a) or (b) of the Act,”;
- (e) by deleting sub-paragraph (b) of paragraph (3) and substituting the following sub-paragraph:
 - “(b) where the female employee has absented herself from work under section 9(1)(c) of the Act, or under section 10A(1)(d) of the Act during the period referred to in section 9(1)(c) of the Act, in respect of her first or second confinement, shall be calculated in accordance with the following formula: