

**Children Development Co-Savings (Paid Maternity Leave and Adoption Leave)  
(Amendment) Regulations 2009**

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**No. S 180**

**CHILDREN DEVELOPMENT CO-SAVINGS ACT  
(CHAPTER 38A)**

**CHILDREN DEVELOPMENT CO-SAVINGS (PAID MATERNITY LEAVE AND  
ADOPTION LEAVE) (AMENDMENT) REGULATIONS 2009**

In exercise of the powers conferred by section 20 of the Children Development Co-Savings Act, the Minister for Community Development, Youth and Sports hereby makes the following Regulations:

**Citation and commencement**

1. These Regulations may be cited as the Children Development Co-Savings (Paid Maternity Leave and Adoption Leave) (Amendment) Regulations 2009 and shall come into operation on 1st May 2009.

**Amendment of regulation 5**

2. Regulation 5 of the Children Development Co-Savings (Paid Maternity Leave and Adoption Leave) Regulations (Rg 1) is amended —

(a) by deleting paragraph (2) and substituting the following paragraphs:

“(2) Subject to paragraphs (2A) and (2B), an application under

paragraph (1) shall be made within 3 months from the last day on which the female employee absents herself from work under section 9(1), (1B), (1D) or (1F), 10A(1)(d) or 12A(1)(d) of the Act, or under section 76(1) of the Employment Act (Cap. 91) and section 9(1A), (1C) or (1E) of the Act, as the case may be.

(2A) An employer who is entitled to claim reimbursement from the Government under section 10(1) or 10A(1) of the Act in respect of the first or second confinement of his female employee may apply to the Director for such reimbursement in the following manner:

- (a) where, after the first 8 weeks of the female employee's absence from work under section 9(1), (1B), (1D) or (1F) or 10A(1)(d) of the Act, or under section 76(1) of the Employment Act (Cap. 91) and section 9(1A), (1C) or (1E) of the Act, as the case may be, the female employee has absented herself from work during any part of the applicable period, the employer may make an application to be reimbursed for the amount paid to the female employee for that part of the applicable period, and for any contribution which the employer has made under the Central Provident Fund Act (Cap. 36) in respect of such payment which is not recoverable from the employee's wages —
  - (i) within 12 months from the day of the female employee's confinement; and
  - (ii) before the application referred to in subparagraph (b) is made; and
- (b) the employer may make an application to be reimbursed for the amount paid to the female employee for the remainder of the applicable period, and for any contribution which the employer has made under the Central Provident Fund Act in respect of such payment which is not recoverable from the employee's wages, within 3 months from the last day of the female employee's absence from work.

(2B) An employer who is entitled to claim reimbursement from the Government under section 10(1) or 10A(1) of the Act in respect