

**Central Provident Fund (Permanent Residents — Employees) (Amendment)
Regulations 2010**

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No. S 482

**CENTRAL PROVIDENT FUND ACT
(CHAPTER 36)**

**CENTRAL PROVIDENT FUND (PERMANENT RESIDENTS — EMPLOYEES)
(AMENDMENT) REGULATIONS 2010**

In exercise of the powers conferred by section 77(1)(q) of the Central Provident Fund Act, the Minister for Manpower, after consulting with the Central Provident Fund Board, hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Central Provident Fund (Permanent Residents — Employees) (Amendment) Regulations 2010 and shall come into operation on 1st September 2010.

Amendment of Schedule

2. The Schedule to the Central Provident Fund (Permanent Residents — Employees) Regulations substituting the following paragraphs:

“3. Subject to paragraphs 5 to 8, with effect from 1st September 2010, the contributions payable by the employer for wages (at graduated rates) during the first year after the foreign employee becomes a permanent resident are as follows:

| | <i>35 Years of Age and below</i> | <i>Above 35 but not more than 50 Years of Age</i> | <i>Above 50 but not more than 55 Years of Age</i> | <i>Above 55 but not more than 60 Years of Age</i> | | | |
|--|---|---|--|---|--|---|--|
| Total amount of the employee's wages for the calendar month. | Contribution of s payable by the employer for the calendar month. | Amount recoverabl e from the employee' s wages for the calendar month. | Contribution of s payable by the employer for the calendar month. | Amount recoverabl e from the employee' s wages for the calendar month. | Contribution of s payable by the employer for the calendar month. | Amount recoverabl e from the employee' s wages for the calendar month. | Contribution of s payable by the employer for the calendar month. |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
| Exceeding \$50 but not exceeding \$500 | An amount equal to 15% of the total amount of the employee's wages for the month. | NIL | An amount equal to 0.0997 of the difference between the total amount of the employee's wages for the month and \$50. | NIL | An amount equal to 0.0730 of the difference between the total amount of the employee's wages for the month and \$50. | NIL | An amount equal to 0.0531 of the difference between the total amount of the employee's wages for the month and \$50. |
| Exceeding \$500 but not exceeding \$750 | An amount equal to the sum of — (a) 15% of the total amount of the employee's wages for the month; and | An amount equal to 0.12 of the difference between the total amount of the employee's wages for the month and \$500. | An amount equal to the sum of — (a) 0.0997 of the difference between the total amount of the employee's wages for the month and \$50; and | An amount equal to 0.12 of the difference between the total amount of the employee's wages for the month and \$500. | An amount equal to the sum of — (a) 0.0730 of the difference between the total amount of the employee's wages for the month and \$50; and | An amount equal to 0.12 of the difference between the total amount of the employee's wages for the month and \$500. | An amount equal to the sum of — (a) 0.0531 of the difference between the total amount of the employee's wages for the month and \$50; and |

| | | | | | | | |
|---|--|---|--|---|---|---------------------------------|---|
| | (b) 0.12 of the difference between the total amount of the employee's wages for the month and \$500. | (b) 0.12 of the difference between the total amount of the employee's wages for the month and \$500. | (b) 0.12 of the difference between the total amount of the employee's wages for the month and \$500. | (b) 0.12 of the difference between the total amount of the employee's wages for the month and \$500. | | | |
| Exceeding \$750 but not exceeding \$1,200 | An amount equal to the sum of — | An amount equal to the sum of \$30 and 0.06 of the difference between the total amount of the employee's wages for the month and \$750. | An amount equal to the sum of — | An amount equal to the sum of \$30 and 0.06 of the difference between the total amount of the employee's wages for the month and \$750. | An amount equal to the sum of \$30 and 0.06 of the difference between the total amount of the employee's wages for the month and \$750. | An amount equal to the sum of — | An amount equal to the sum of \$30 and 0.06 of the difference between the total amount of the employee's wages for the month and \$750. |
| | (a) 15% of the total amount of the employee's wages for the month; and | (a) \$69.825 and 0.2035 of the difference between the total amount of the employee's wages for the month and \$750; and | (a) \$51.15 and 0.1378 of the difference between the total amount of the employee's wages for the month and \$750; and | (a) \$37.20 and 0.088 of the difference between the total amount of the employee's wages for the month and \$750; and | | | |
| | (b) \$30 and 0.06 of the difference between the total amount of the employee's wages for the month | (b) \$30 and 0.06 of the difference between the total amount of the employee's wages for the month | (b) \$30 and 0.06 of the difference between the total amount of the employee's wages for the month | (b) \$30 and 0.06 of the difference between the total amount of the employee's wages for the month | | | |

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|---|---|---|---|---|---------------------------------|---|---------------------------------|
| | and \$750. | and \$750. | and \$750. | and \$750. | and \$750. | and \$750. | and \$750. |
| Exceeding \$1,200 but not exceeding \$1,500 | An amount equal to the sum of — | An amount equal to the sum of \$30 and 0.06 of the difference between the total amount of the employee's wages for the month and \$750. | An amount equal to the sum of — | An amount equal to the sum of \$30 and 0.06 of the difference between the total amount of the employee's wages for the month and \$750. | An amount equal to the sum of — | An amount equal to the sum of \$30 and 0.06 of the difference between the total amount of the employee's wages for the month and \$750. | An amount equal to the sum of — |
| | (a) 15% of the total amount of the employee's wages for the month; and | (a) \$161.40 and 0.212 of the difference between the total amount of the employee's wages for the month and \$1,200; and | (a) \$113.16 and 0.1728 of the difference between the total amount of the employee's wages for the month and \$1,200; and | (a) \$76.80 and 0.144 of the difference between the total amount of the employee's wages for the month and \$1,200; and | | | |
| | (b) \$30 and 0.06 of the difference between the total amount of the employee's wages for the month and \$750. | (b) \$30 and 0.06 of the difference between the total amount of the employee's wages for the month and \$750. | (b) \$30 and 0.06 of the difference between the total amount of the employee's wages for the month and \$750. | (b) \$30 and 0.06 of the difference between the total amount of the employee's wages for the month and \$750. | | | |
| Exceeding \$1,500 | An amount equal to the sum of — | An amount equal to the sum of — | An amount equal to the sum of — | An amount equal to the sum of — | An amount equal to the sum of — | An amount equal to the sum of — | An amount equal to the sum of — |
| | (a) 20% of the employee's | (a) 5% of the employee's | (a) 20% of the employee's | (a) 5% of the employee's | (a) 16% of the employee's | (a) 5% of the employee's | (a) 13% of the employee's |