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### No. S 441

## CENTRAL PROVIDENT FUND ACT (CHAPTER 36)

# CENTRAL PROVIDENT FUND ACT (AMENDMENT OF FIRST SCHEDULE) NOTIFICATION 2012

In exercise of the powers conferred by section 7(8) of the Central Provident Fund Act, Mr Tan Chuan-Jin, Senior Minister of State, charged with the responsibility of the Minister for Manpower, hereby makes the following Notification:

### **Citation and commencement**

**1.** This Notification may be cited as the Central Provident Fund Act (Amendment of First Schedule) Notification 2012 and shall come into operation on 1st September 2012.

### **Amendment of First Schedule**

2. The First Schedule to the Central Provident Fund Act is amended —

(*a*) by deleting paragraphs 1 to 1D and substituting the following paragraphs:

"1. Subject to paragraphs 1A to 7, with effect from 1st September 2012, the contributions payable by the employer and the amount recoverable from the employee's wages are as follows:

(a) where the employee is not more than 55 years of age:

	35 years of age and below		Above 35 but not more than 50 years of age		Above 50 but not more than 55 years of age	
Total amount of the employee's wages for the calendar month	Contributions payable by the employer for the calendar month	Amount recoverable from the employee's wages for the calendar month	Contributions payable by the employer for the calendar month	Amount recoverable from the employee's wages for the calendar month	Contributions payable by the employer for the calendar month	Amount recoverable from the employee's wages for the calendar month
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Exceeding \$50 but not exceeding \$500	An amount equal to 16% of the Total Wages.	NIL	An amount equal to 0.1063 of the difference between the Total Wages and \$50.	NIL	An amount equal to 0.093 of the difference between the Total Wages and \$50.	NIL
Exceeding \$500 but not exceeding \$750	An amount equal to the sum of —	An amount equal to 0.48 of the difference between the Total Wages and \$500.	An amount equal to the sum of —	An amount equal to 0.48 of the difference	An amount equal to the sum of —	An amount equal to 0.444 of the difference
	(a) 16% of the Total Wages; and			(a) 0.1063 of the difference	between the Total Wages and \$500.	(a) 0.093 of the difference
	(b) 0.48 of the difference between the Total Wages and \$500.		between the Total Wages and \$50; and		between the Total Wages and \$50; and	
			(b) 0.48 of the difference between the Total Wages and \$500.		(b) 0.444 of the difference between the Total Wages and \$500.	
Exceeding \$750 but not exceeding \$1,200	An amount equal to the sum of —	An amount equal to the sum of \$120 and 0.24 of the difference between the Total	An amount equal to the sum of —	An amount equal to the sum of \$120 and	An amount equal to the sum of —	An amount equal to the sum of \$111 and
	(a) 16% of the Total Wages; and		0.24 of the difference	( <i>a</i> ) \$74.475 and 0.2171 of the difference	0.24 of the difference between the Total	( <i>a</i> ) \$65.10 and 0.1756 of the difference
	(b) \$120 and 0.24 of the difference between the Total	between the Total Wages and \$750; and	Wages and \$750.	between the Total Wages and \$750; and	Wages and \$750.	
	Wages and \$750.		(b) \$120 and 0.24 of the difference between the Total		(b) \$111 and 0.222 of the difference between the Total	

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	35 years of a	ige and below	Above 35 but not mo	re than 50 years of age	Above 50 but not mo	re than 55 years of age
Total amount of the employee's wages for the calendar month	Contributions payable by the employer for the calendar month	Amount recoverable from the employee's wages for the calendar month	Contributions payable by the employer for the calendar month	Amount recoverable from the employee's wages for the calendar month	Contributions payable by the employer for the calendar month	Amount recoverable from the employee's wages for the calendar month
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Exceeding \$1,200 but not exceeding \$1,500	<ul> <li>An amount equal to the sum of —</li> <li>(a) 16% of the Total Wages; and</li> <li>(b) \$120 and 0.24 of the difference between the Total Wages and \$750.</li> </ul>	An amount equal to the sum of \$120 and 0.24 of the difference between the Total Wages and \$750.	<ul> <li>An amount equal to the sum of —</li> <li>(a) \$172.20 and 0.226 of the difference between the Total Wages and \$1,200; and</li> <li>(b) \$120 and 0.24 of the difference between the Total Wages and \$750.</li> </ul>	An amount equal to the sum of \$120 and 0.24 of the difference between the Total Wages and \$750.	<ul> <li>An amount equal to the sum of —</li> <li>(a) \$144.12 and 0.2196 of the difference between the Total Wages and \$1,200; and</li> <li>(b) \$111 and 0.222 of the difference between the Total Wages and \$750.</li> </ul>	An amount equal to the sum of \$111 and 0.222 of the difference between the Total Wages and \$750.
Exceeding \$1,500	An amount equal to the sum of —	An amount equal to the sum of —	An amount equal to the sum of —	An amount equal to the sum of —	An amount equal to the sum of —	An amount equal to the sum of —
	<ul> <li>(a) 36% of the employee's ordinary wages for the month subject to a maximum of \$1,800; and</li> </ul>	<ul> <li>(a) 20% of the employee's ordinary wages for the month subject to a maximum of \$1,000; and</li> </ul>	<ul> <li>(a) 36% of the employee's ordinary wages for the month subject to a maximum of \$1,800; and</li> </ul>	<ul> <li>(a) 20% of the employee's ordinary wages for the month subject to a maximum of \$1,000; and</li> </ul>	<ul> <li>(a) 32.5% of the employee's ordinary wages for the month subject to a maximum of \$1,625; and</li> </ul>	<ul> <li>(a) 18.5% of the employee's ordinary wages for the month subject to a maximum of \$925; and</li> </ul>
	(b) 36% of the Relevant Additional Wages.	(b) 20% of the Relevant Additional Wages.	(b) 36% of the Relevant Additional Wages.	(b) 20% of the Relevant Additional Wages.	(b) 32.5% of the Relevant Additional Wages.	(b) 18.5% of the Relevant Additional Wages.

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	Above 55 but not more than 60 years of age		Above 60 but not more than 65 years of age		Above 65 years of age	
Total amount of the employee's wages for the calendar month	Contributions payable by the employer for the calendar month	Amount recoverable from the employee's wages for the calendar month	Contributions payable by the employer for the calendar month	Amount recoverable from the employee's wages for the calendar month	Contributions payable by the employer for the calendar month	Amount recoverable from the employee's wages for the calenda month
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Exceeding \$50 but not exceeding \$500	An amount equal to 0.0697 of the difference between the Total Wages and \$50.	NIL	An amount equal to 0.0465 of the difference between the Total Wages and \$50.	NIL	An amount equal to 0.0431 of the difference between the Total Wages and \$50.	NIL
Exceeding \$500 but not exceeding \$750	•	An amount equal to the sum of — (a) 0.0465 of the difference between the Total Wages and \$50; and	An amount equal to 0.18 of the difference between the Total Wages and \$500.	An amount equal to the sum of — (a) 0.0431 of the difference between the Total Wages and \$50; and	An amount equal to 0.12 of the difference between the Total Wages and \$500.	
	(b) 0.312 of the difference between the Total Wages and \$500.		(b) 0.18 of the difference between the Total Wages and \$500.		(b) 0.12 of the difference between the Total Wages and \$500.	
Exceeding \$750 but not exceeding \$1,200	<ul> <li>An amount equal to the sum of —</li> <li>(a) \$48.825 and 0.1155 of the difference between the Total Wages and \$750; and</li> <li>(b) \$78 and 0.156 of the difference between the Total Wages and \$750.</li> </ul>	An amount equal to the sum of \$78 and 0.156 of the difference between the Total Wages and \$750.	<ul> <li>An amount equal to the sum of —</li> <li>(a) \$32.55 and 0.0583 of the difference between the Total Wages and \$750; and</li> <li>(b) \$45 and 0.09 of the difference between the Total Wages and \$750.</li> </ul>	An amount equal to the sum of \$45 and 0.09 of the difference between the Total Wages and \$750.	<ul> <li>An amount equal to the sum of —</li> <li>(a) \$30.225 and 0.0541 of the difference between the Total Wages and \$750; and</li> <li>(b) \$30 and 0.06 of the difference between the Total Wages and \$750.</li> </ul>	An amount equal to the sum of \$30 and 0.06 of the difference between the Total Wages and \$750.

### (b) where the employee is above 55 years of age:

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	Above 55 but not mo	re than 60 years of age	Above 60 but not mo	re than 65 years of age	Above 65	years of age
Total amount of the employee's wages for the calendar month	Contributions payable by the employer for the calendar month	Amount recoverable from the employee's wages for the calendar month	Contributions payable by the employer for the calendar month	Amount recoverable from the employee's wages for the calendar month	Contributions payable by the employer for the calendar month	Amount recoverable from the employee's wages for the calendar month
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Exceeding \$1,200 but not exceeding \$1,500	<ul> <li>An amount equal to the sum of —</li> <li>(a) \$100.80 and 0.189 of the difference between the Total Wages and \$1,200; and</li> <li>(b) \$78 and 0.156 of the difference between the Total Wages and \$750.</li> </ul>	An amount equal to the sum of \$78 and 0.156 of the difference between the Total Wages and \$750.	<ul> <li>An amount equal to the sum of —</li> <li>(a) \$58.80 and 0.154 of the difference between the Total Wages and \$1,200; and</li> <li>(b) \$45 and 0.09 of the difference between the Total Wages and \$750.</li> </ul>	An amount equal to the sum of \$45 and 0.09 of the difference between the Total Wages and \$750.	<ul> <li>An amount equal to the sum of —</li> <li>(a) \$54.60 and 0.143 of the difference between the Total Wages and \$1,200; and</li> <li>(b) \$30 and 0.06 of the difference between the Total Wages and \$750.</li> </ul>	An amount equal to the sum of \$30 and 0.06 of the difference between the Total Wages and \$750.
Exceeding \$1,500	An amount equal to the sum of —	An amount equal to the sum of —	An amount equal to the sum of —	An amount equal to the sum of —	An amount equal to the sum of —	An amount equal to the sum of —
	<ul> <li>(a) 23.5% of the employee's ordinary wages for the month subject to a maximum of \$1,175; and</li> </ul>	<ul> <li>(a) 13% of the employee's ordinary wages for the month subject to a maximum of \$650; and</li> </ul>	<ul> <li>(a) 14.5% of the employee's ordinary wages for the month subject to a maximum of \$725; and</li> </ul>	<ul> <li>(a) 7.5% of the employee's ordinary wages for the month subject to a maximum of \$375; and</li> </ul>	<ul> <li>(a) 11.5% of the employee's ordinary wages for the month subject to a maximum of \$575; and</li> </ul>	<ul> <li>(a) 5% of the employee's ordinary wages fo the month subject to a maximum of \$250; and</li> </ul>
	(b) 23.5% of the Relevant Additional Wages.	(b) 13% of the Relevant Additional Wages.	(b) 14.5% of the Relevant Additional Wages.	(b) 7.5% of the Relevant Additional Wages.	(b) 11.5% of the Relevant Additional Wages.	(b) 5% of the Relevant Additional Wages

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