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## No. S 249

### CHILD DEVELOPMENT CO-SAVINGS ACT (CHAPTER 38A)

#### CHILD DEVELOPMENT CO-SAVINGS (PAID MATERNITY LEAVE, MATERNITY BENEFIT, ADOPTION LEAVE, SHARED PARENTAL LEAVE AND PATERNITY LEAVE) (AMENDMENT) REGULATIONS 2014

In exercise of the powers conferred by section 20 of the Child Development Co-Savings Act, the Minister for Social and Family Development hereby makes the following Regulations:

#### **Citation and commencement**

1. These Regulations may be cited as the Child Development Co-Savings (Paid Maternity Leave, Maternity Benefit, Adoption Leave, Shared Parental Leave and Paternity Leave) (Amendment) Regulations 2014 and shall come into operation on 1st April 2014.

#### **Amendment of regulation 4A**

2. Regulation 4A of the Child Development Co-Savings (Paid Maternity Leave, Maternity Benefit, Adoption Leave, Shared Parental Leave and Paternity Leave) Regulations (Rg 1) is amended by deleting paragraph (4) and substituting the following paragraph:

“(4) The amount of payment that a woman referred to in paragraph (1)(b) (referred to as a former female employee) is entitled to claim from the Government shall be calculated in accordance with the following formula:

$$\frac{(GP + ECPF)}{365 \text{ days}} \times [D - (A + B)],$$

where GP is the aggregate gross rate of pay of the former female employee, for the period in which she was a female employee, for