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**No. S 157**

**INDUSTRIAL RELATIONS ACT  
(CHAPTER 136)**

**INDUSTRIAL RELATIONS (AMENDMENT)  
REGULATIONS 2015**

In exercise of the powers conferred by section 87 of the Industrial Relations Act, the Minister for Manpower makes the following Regulations:

**Citation and commencement**

1. These Regulations may be cited as the Industrial Relations (Amendment) Regulations 2015 and come into operation on 1 April 2015.

**Amendment of regulation 17**

2. Regulation 17 of the Industrial Relations Regulations (Rg 1) is amended by deleting the word “Commissioner” in the marginal note and substituting the word “Court”.

**Deletion and substitution of First Schedule**

3. The First Schedule to the Industrial Relations Regulations is deleted and the following Schedule substituted therefor:

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“FIRST SCHEDULE

## FORM 1

Regulation 9

INDUSTRIAL RELATIONS ACT  
(CHAPTER 136)NOTICE INVITING NEGOTIATIONS IN RELATION TO  
INDUSTRIAL MATTERS

To

*(Employer or registered trade union of employees)*

Set out below in this notice, which is served pursuant to section 18 of the Industrial Relations Act, are proposals for a collective agreement in relation to industrial matters.

You are invited to negotiate with (registered trade union of employees or employers) in relation to those matters with a view to arriving at a collective agreement.

## PROPOSALS FOR COLLECTIVE AGREEMENT

*[Set out proposals in relation to industrial matters.]*Dated *[set out date]*.*Signature.*

## FORM 2

Regulation 10(2)

INDUSTRIAL RELATIONS ACT  
(CHAPTER 136)

## INDUSTRIAL ARBITRATION COURT

NOTICE FIXING TIME AND PLACE FOR HEARING OF  
TRADE DISPUTE

Take notice that you <sup>\*</sup>are/are alleged to be a party to a trade dispute in relation to the following industrial matters or in which the following claims are being made by *[set out the names of claimants]* against *[set out names of other parties]*, namely:

*[Set out matters or claims]*

You are notified that the trade dispute will be heard by the Industrial Arbitration Court at *[set out time]* on *[set out date]*, at *[set out address]*,

Singapore, being the time and place fixed for hearing the parties to the dispute, and that you may appear and be heard at the time and place so fixed.

If you do not satisfy the Court before the conclusion of the hearing of the trade dispute that you are not a party to the trade dispute, you will be bound by any award made by it in settlement of the dispute.

Dated [*set out date*].

*Registrar.*

To each of the persons and trade unions abovementioned.

[*or name and address of person to whom notice is to be given*].

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\* Delete whichever is inapplicable.

### FORM 3

Regulation 11

#### INDUSTRIAL RELATIONS ACT (CHAPTER 136)

#### APPLICATION TO THE INDUSTRIAL ARBITRATION COURT FOR AN ORDER THAT AN AWARD OR A COLLECTIVE AGREEMENT CONTINUE IN FORCE

In the matter of

[*Set out the title of the award or collective agreement to which the application relates.*]

Application is made by \_\_\_\_\_ for an order that the abovementioned \*award/collective agreement which will in accordance with its terms cease to be in force on \_\_\_\_\_ will [as varied in the manner hereinafter set forth] continue in force for a period of [*set out period*] from that date.

Application is further made by the said \_\_\_\_\_ for an order that the \*award/collective agreement will continue in force for the said period as varied in the following respects:

*[Set out in numbered paragraphs the variation sought.]*

The grounds upon which the application is made are as follows:

*[Set out in numbered paragraphs the grounds on which the application is made.]*

Dated *[set out date]*.

*Applicant.*

To the person and trade unions bound by the abovementioned  
\* award/collective agreement:

You are notified that the abovementioned application will be heard by the Industrial Arbitration Court at *[set out time]* on *[set out date]*, at *[set out address]*, Singapore, and that you may appear and be heard on the hearing of the application.

Dated *[set out date]*.

*Registrar.*

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\* Delete whichever is inapplicable.

#### FORM 4

Regulation 13

### INDUSTRIAL RELATIONS ACT (CHAPTER 136)

### APPLICATION FOR INTERPRETATION OF AN AWARD OR A COLLECTIVE AGREEMENT

### IN THE INDUSTRIAL ARBITRATION COURT

In the matter of

*[Set out title of award or collective agreement.]*

Application is made by \_\_\_\_\_ for an  
interpretation of the following provision of the abovementioned  
\* award/collective agreement:

*[State appropriate section of award or collective agreement.]*

The applicant submits that the provision should be interpreted in the following manner:

*[State concisely.]*

Annexed is an affidavit or affirmation by \_\_\_\_\_ verifying this application and the facts in relation to which the interpretation is sought.

Dated *[set out date]*.

*Applicant.*

To the persons and trade unions bound by the abovementioned \*award/collective agreement:

You are notified that the abovementioned application will be heard by the Industrial Arbitration Court at *[set out time]* on *[set out date]*, at *[set out address]*, Singapore, and that you may appear and be heard on the hearing of the application.

Dated *[set out date]*.

*Registrar.*

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\* Delete whichever is inapplicable.

## FORM 5

Regulation 14(1)(a)

### INDUSTRIAL RELATIONS ACT (CHAPTER 136)

#### APPLICATION TO THE INDUSTRIAL ARBITRATION COURT FOR THE SETTING ASIDE OF ANY OF THE TERMS OF AN AWARD

In the matter of

*[Set out the title of award which is sought to be set aside.]*

Application is made by \_\_\_\_\_ for the setting aside of a term (or the following terms) of the abovementioned award.

*[Set out, if necessary, the term or terms sought to be set aside.]*

The grounds on which this application is made are as follows:

*[Set out in numbered paragraphs the grounds on which the application is made.]*

Dated *[set out date]*.

*Applicant.*