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#### No. S 63

#### EMPLOYMENT OF FOREIGN MANPOWER ACT 1990

# EMPLOYMENT OF FOREIGN MANPOWER (WORK PASSES) (AMENDMENT) REGULATIONS 2022

In exercise of the powers conferred by section 29 of the Employment of Foreign Manpower Act 1990, the Minister for Manpower makes the following Regulations:

#### Citation and commencement

- 1.—(1) These Regulations are the Employment of Foreign Manpower (Work Passes) (Amendment) Regulations 2022 and, except for regulations 7(a) and (b) and 15, come into operation on 1 February 2022.
- (2) Regulations 7(a) and (b) and 15 are deemed to have come into operation on 31 December 2021.

# Amendment of regulation 7

- **2.** Regulation 7 of the Employment of Foreign Manpower (Work Passes) Regulations 2012 (G.N. No. S 569/2012) (called in these Regulations the principal Regulations) is amended
  - (a) by inserting, immediately after paragraph (1), the following paragraphs:
    - "(1A) Every personalised employment pass issued on or after 1 February 2022 to a foreign employee who, at the time of issue, is not in Singapore is subject to the condition that the personalised employment pass holder must obtain a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore.

- (1B) Every personalised employment pass issued on or after 1 February 2022 to a foreign employee is subject to the condition that the personalised employment pass holder must, in relation to a dependant of the holder who has been issued with a dependant's pass under the Immigration Regulations (Rg 1)
  - (a) ensure that the dependant obtains a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the dependant arrives in Singapore, unless sub-paragraph (b) applies; or
  - (b) where the dependant is in Singapore at the time the dependant's pass is issued ensure that the dependant has a cleared status (general) or cleared status (special) at that time."; and
- (b) by inserting, immediately after paragraph (5), the following paragraph:
  - "(6) In this regulation, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021 (G.N. No. S 273/2021).".

# Amendment of regulation 8

- 3. Regulation 8 of the principal Regulations is amended
  - (a) by inserting, immediately after paragraph (2), the following paragraphs:
    - "(2A) Every EntrePass issued on or after 1 February 2022 to a foreigner who, at the time of issue, is not in Singapore is subject to the condition that the foreigner must obtain a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore.

- (2B) Every EntrePass issued on or after 1 February 2022 to a foreigner is subject to the condition that the foreigner must, in relation to a dependant of the foreigner who has been issued with a dependant's pass under the Immigration Regulations
  - (a) ensure that the dependant obtains a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the dependant arrives in Singapore, unless sub-paragraph (b) applies; or
  - (b) where the dependant is in Singapore at the time the dependant's pass is issued ensure that the dependant has a cleared status (general) or cleared status (special) at that time."; and
- (b) by inserting, immediately after paragraph (4), the following paragraph:
  - "(5) In this regulation, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021.".

### Amendment of regulation 9

- **4.** Regulation 9 of the principal Regulations is amended
  - (a) by inserting, immediately after paragraph (1), the following paragraph:
    - "(1A) Every work holiday pass issued to a foreigner on or after 1 February 2022 is subject to the condition that the foreigner must obtain a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore."; and
  - (b) by inserting, immediately after paragraph (2), the following paragraph:

"(3) In this regulation, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021.".

#### Amendment of regulation 10

- **5.** Regulation 10 of the principal Regulations is amended
  - (a) by inserting, immediately after paragraph (1), the following paragraph:
    - "(1A) Every miscellaneous work pass issued to a foreigner on or after 1 February 2022 is subject to the condition that the foreigner must obtain a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore."; and
  - (b) by deleting paragraph (3) and substituting the following paragraph:
    - "(3) In this regulation
      - "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021:

# "religious group" includes —

(a) any company or other body corporate incorporated under the Companies Act 1967 or any other written law for the purpose of promoting any religion, religious worship or dealing with religious affairs or practising, conducting, teaching or propagating any religious belief; and

(b) any body of persons, whether or not registered as a society under the Societies Act 1966, whose object is the promotion of any religion, religious worship or the practice, conduct, teaching or propagating of any religious belief."

### Amendment of regulation 11

- **6.** Regulation 11 of the principal Regulations is amended
  - (a) by deleting the words "(Cap. 133, Rg 1)" in paragraph (1);
  - (b) by inserting, immediately after paragraph (1), the following paragraph:
    - "(1A) Every letter of consent issued on or after 1 February 2022 to a foreigner who, at the time of issue, is not in Singapore is subject to the condition that the foreigner must obtain a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore."; and
  - (c) by inserting, immediately after paragraph (3), the following paragraph:
    - "(4) In this regulation, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021.".

## Amendment of regulation 20A

- 7. Regulation 20A of the principal Regulations is amended
  - (a) by deleting the words "section (7)(4)(d)" and substituting the words "section (7)(5)(d)";
  - (b) by deleting paragraph (a) and substituting the following paragraph: