

Children Development Co-Savings (Amendment) Bill

Table of Contents

Bill No: 26/2008

Read the first time: 15th September 2008

Long Title

Enacting Formula

1 Short title and commencement

2 Amendment of long title

3 Amendment of section 2

4 Amendment of heading to Part III

5 Amendment of section 9

6 Amendment of section 9A

7 Amendment of section 10

8 New section 10A

9 Amendment of section 11

10 Amendment of section 12

11 Amendment of section 12A

12 New sections 12B, 12C and 12D

13 Amendment of section 13

14 Amendment of section 14

15 Amendment of section 17

16 Amendment of section 18

17 New section 18A

18 Amendment of section 19

19 Amendment of section 20

20 Repeal of section 22

21 Related amendments to Employment Act

22 Savings and transitional provisions

Explanatory Statement

Expenditure of Public Money

Children Development Co-Savings (Amendment) Bill

Bill No. 26/2008

Read the first time on 15th September 2008.

An Act to amend the Children Development Co-Savings Act (Chapter 38A of the 2002 Revised Edition) and to make related amendments to the Employment Act (Chapter 91 of the 1996 Revised Edition).

Be it enacted by the President with the advice and consent of the Parliament of Singapore, as follows:

Short title and commencement

1. This Act may be cited as the Children Development Co-Savings (Amendment) Act 2008 and shall come into operation on 31st October 2008.

Amendment of long title

2. The long title to the Children Development Co-Savings Act (referred to in this Act as the principal Act) is amended —

- (a) by deleting the word “women” and substituting the word “persons”; and
- (b) by inserting, immediately after the word “children”, the words “, and for matters connected therewith”.

Amendment of section 2

3. Section 2 of the principal Act is amended —

- (a) by deleting the definition of “benefit period” in subsection (1) and substituting the following definition:
 - “ “benefit period”, in relation to a female employee to whom subsection (1), (1A), (1B), (1C), (1D), (1E) or (1F) of section 9 applies, means such period as she is entitled under the applicable subsection to receive payment from her employer at her gross rate of pay;”;
- (b) by inserting, immediately after the definition of “gross rate of pay” in subsection (1), the following definition:
 - “ “medical practitioner” means a medical practitioner registered under the Medical Registration Act (Cap. 174);”;
- (c) by inserting, immediately after the definition of “member” in subsection (1), the following definition:
 - “ “natural father”, in relation to a child, includes a person who is identified in the registration of the birth of the child as the father of the child;”;
- (d) by inserting, immediately after the definition of “parent” in subsection (1), the following definition:
 - “ “part-time employee” has the same meaning as in section 66A(1) of the Employment Act (Cap. 91);”;
- (e) by deleting the words “or section 22” in subsection (2); and
- (f) by deleting the words “second, third or fourth” in subsection (2) and

substituting the words “the second, the third or any subsequent”.

Amendment of heading to Part III

4. Part III of the principal Act is amended by deleting the words “AND ADOPTION LEAVE” in the Part heading and substituting the words “, ADOPTION LEAVE, CHILDCARE LEAVE AND UNPAID INFANT CARE LEAVE”.

Amendment of section 9

5. Section 9 of the principal Act is amended —

- (a) by deleting the words “8 weeks” in subsections (1)(a)(ii) and (4)(a)(ii) and substituting in each case the words “12 weeks”;
- (b) by deleting the words “12 weeks” in subsections (1)(b), (1B)(i), (1D)(i), (1F)(i), (4)(b), (4A)(c)(i), (4B)(c)(i) and (4C)(d)(i) and substituting in each case the words “16 weeks”;
- (c) by deleting the words “24 days” in subsections (1)(c)(ii), (1B)(ii)(B) and (iii), (1D)(ii)(B) and (iii), (1F)(ii)(B) and (iii), (4)(c)(ii), (4A)(c)(ii)(B) and (iii), (4B)(c)(ii)(B) and (iii) and (4C)(d)(ii)(B) and (iii) and substituting in each case the words “48 days”;
- (d) by deleting the words “6 months” in subsections (1)(c)(ii), (1B)(ii)(B) and (iii), (1D)(ii)(B) and (iii), (1F)(ii)(B) and (iii), (4)(c)(ii), (4A)(c)(ii)(B) and (iii), (4B)(c)(ii)(B) and (iii) and (4C)(d)(ii)(B) and (iii) and substituting in each case the words “12 months”;
- (e) by deleting subsection (1A) and substituting the following subsection:
 - “(1A) Subject to subsection (3A), section 9A and any regulations made under section 20, every female employee who —
 - (a) delivers a child who is not a citizen of Singapore at the time of his birth;
 - (b) satisfies the requirements of section 9A(1A); and
 - (c) absents herself from work under section 76(1) of the Employment Act (Cap. 91),
 - shall be entitled —
 - (i) where section 76(1)(a) of that Act applies and the child is delivered during her first or second confinement —
 - (A) if the child becomes a citizen of Singapore within the first 4 weeks of the

period referred to in section 76(1)(a)(ii) of that Act —

(AA) to receive payment from her employer at her gross rate of pay for the last 4 weeks of the period referred to in section 76(1)(a)(ii) of that Act; and

(AB) to absent herself from work and receive payment from her employer at her gross rate of pay for a further period of 4 weeks commencing immediately after the end of the period referred to in section 76(1)(a)(ii) of that Act;

(B) if the child becomes a citizen of Singapore after the first 4 weeks of the period referred to in section 76(1)(a)(ii) of that Act but within that period —

(BA) to receive payment from her employer at her gross rate of pay for the period commencing on the day the child becomes a citizen of Singapore and ending on the last day of the period referred to in section 76(1)(a)(ii) of that Act; and

(BB) to absent herself from work and receive payment from her employer at her gross rate of pay for a further period of 4 weeks commencing immediately after the end of the period referred to in section 76(1)(a)(ii) of that Act; or

(C) if the child becomes a citizen of Singapore within a period (referred to in this sub-paragraph as the relevant period)