

**Employment of Foreign Workers (Amendment) Act 2007  
(No. 30 of 2007)**

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**REPUBLIC OF SINGAPORE  
GOVERNMENT GAZETTE  
ACTS SUPPLEMENT**

The following Act was passed by Parliament on 22nd May 2007 and assented to by the President on 1st June 2007:—

**EMPLOYMENT OF FOREIGN WORKERS (AMENDMENT) ACT 2007**

**(No. 30 of 2007)**

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I assent.

S R NATHAN,  
*President.*  
*1st June 2007.*

**Date of Commencement: 1st July 2007**

An Act to amend the Employment of Foreign Workers Act (Chapter 91A of the 1997 Revised Edition) and to make consequential amendments to certain other written laws.

Be it enacted by the President with the advice and consent of the Parliament of Singapore, as follows:

**Short title and commencement**

1. This Act may be cited as the Employment of Foreign Workers (Amendment) Act 2007 and shall come into operation on such date as the Minister may, by notification in the *Gazette*, appoint.

**Amendment of long title**

2. The long title to the Employment of Foreign Workers Act (referred to in this Act as the principal Act) is amended by deleting the words “foreign workers” and substituting the words “foreign manpower”.

**Amendment of section 1**

3. Section 1 of the principal Act is amended by deleting the words “Foreign Workers” and substituting the words “Foreign Manpower”.

#### **Amendment of section 2**

4. Section 2 of the principal Act is amended —

(a) by deleting the words “Work Permits” in the definition of “Controller” and substituting the words “Work Passes”;

(b) by deleting the definition of “employer” and substituting the following definitions:

“ “employ” means to engage or use the service of any person for the purpose —

(a) of any work; or

(b) of providing any training for that person,

whether under a contract of service or otherwise, and with or without salary;

“employer” means any person employing a foreign employee and, for the purposes of an application for a work pass, any person who intends to employ a foreign employee;”;

(c) by inserting, immediately after the definition of “employment inspector”, the following definition:

“ “foreign employee” means —

(a) any foreigner, other than a self-employed foreigner, who seeks or is offered employment in Singapore; or

(b) such other person or class of persons as the Minister may, by notification in the *Gazette*, specify;”;

(d) by deleting the definition of “foreign worker”; and

(e) by deleting the definitions of “premises”, “salary” and “work permit” and substituting the following definitions:

“ “premises” includes —

(a) any building or structure, whether permanent or temporary;

- (b) any land, whether or not built on;
- (c) any place, whether or not enclosed, including any place situated underground or underwater;
- (d) any vehicle, vessel or aircraft; and
- (e) any part of any premises;

“self-employed foreigner” means any foreigner who, not being employed under a contract of service, engages in any trade, vocation, profession or other activity in Singapore for the purpose of gain;

“train”, in relation to a foreign employee, means to teach, instruct or educate the foreign employee in relation to the work in which the foreign employee is employed or to be employed;

“work pass” means a work pass belonging to any prescribed category of work passes which is issued by the Controller under section 7.”.

### **New section 2A**

5. The principal Act is amended by inserting, immediately after section 2, the following section:

#### **“Meaning of “personal identifier”**

2A.—(1) In this Act, “personal identifier” means any of the identifiers specified in the Schedule (including any in digital form).

(2) The Minister may, by order published in the *Gazette*, amend the Schedule, except that any other personal identifier so prescribed in the order must —

- (a) be an image of, or a measurement or recording of, an external part of the human body; and
- (b) not be an identifier the obtaining of which would involve the taking of an intimate sample within the meaning of section 13A of the Registration of Criminals Act (Cap. 268).”.

### **Amendment of section 3**

6. Section 3 of the principal Act is amended by deleting the words “Work Permits”