

**Workmen's Compensation (Amendment) Act 2008
(No. 5 of 2008)**

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**REPUBLIC OF SINGAPORE
GOVERNMENT GAZETTE
ACTS SUPPLEMENT**

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The following Act was passed by Parliament on 22nd January 2008 and assented to by the President on 6th February 2008:—

WORKMEN'S COMPENSATION (AMENDMENT) ACT 2008

(No. 5 of 2008)

I assent.

S R NATHAN
President
6th February 2008.

Date of Commencement: 1st April 2008

An Act to amend the Workmen's Compensation Act (Chapter 354 of the 1998 Revised Edition) and to make consequential amendments to certain other written laws.

Be it enacted by the President with the advice and consent of the Parliament of Singapore, as follows:

Short title and commencement

1. This Act may be cited as the Workmen's Compensation (Amendment) Act 2008 and shall come into operation on such date as the Minister may, by notification in the *Gazette*, appoint.

Amendment of long title

2. The long title to the Workmen's Compensation Act (referred to in this Act as the principal Act) is amended by deleting the word "workmen" and substituting the word "employees".

Amendment of section 1

3. Section 1 of the principal Act is amended by deleting the word "Workmen's" and substituting the words "Work Injury".

Amendment of section 2

4. Section 2 of the principal Act is amended —

- (a) by deleting the word "declared" in the definition of "approved hospital" in subsection (1) and substituting the word "prescribed";
- (b) by inserting, immediately after the definition of "approved hospital" in subsection (1), the following definition:

“ “Assistant Commissioner” means any person appointed as an Assistant Commissioner (Work Injury Compensation) under section 2A;”;

- (c) by deleting the words “, and includes any officer to whom the Commissioner has delegated all or any of the powers conferred or duties

imposed upon the Commissioner by this Act” in the definition of “Commissioner” in subsection (1);

- (d) by deleting the definition of “domestic servant” in subsection (1);
- (e) by deleting the words “in cash” in the definition of “earnings” in subsection (1);
- (f) by inserting, immediately after the definition of “earnings” in subsection (1), the following definition:

“ “employee” means any person who has entered into or works under a contract of service or apprenticeship with an employer, whether —

- (a) by way of manual labour or otherwise;
- (b) the contract is express or implied or is oral or in writing; and
- (c) the remuneration is calculated by time or by work done,

but does not include any class of persons specified in the Fourth Schedule;”;

- (g) by inserting, immediately after the definition of “injury” in subsection (1), the following definition:

“ “investigation officer” means any person appointed as an investigation officer under section 2A;”;

- (h) by deleting the definition of “outworker” in subsection (1);
- (i) by inserting, immediately after the definition of “total incapacity” in subsection (1), the following definition:

“ “workplace” means any premises where a person is at work or is to work, for the time being works, or customarily works.”;

- (j) by deleting the definition of “workman” in subsection (1); and
- (k) by inserting, immediately after subsection (4), the following subsection:

“(4A) This Act shall apply to an accident happening, on or after the date of commencement of this subsection to any seaman onboard any Singapore ship within the meaning of the Merchant Shipping Act (Cap. 179), whether the ship was within or outside Singapore at