



REPUBLIC OF SINGAPORE
GOVERNMENT GAZETTE
ACTS SUPPLEMENT
Published by Authority

NO. 18]

FRIDAY, SEPTEMBER 30

[2016

First published in the *Government Gazette*, Electronic Edition, on 29th September 2016 at 5:00 pm.

The following Act was passed by Parliament on 16th August 2016 and assented to by the President on 22nd September 2016:—

REPUBLIC OF SINGAPORE

No. 20 of 2016.

I assent.

TONY TAN KENG YAM,
President.
22nd September 2016.



An Act to amend the Singapore Workforce Development Agency Act (Chapter 305D of the 2004 Revised Edition) and to make consequential amendments to certain other Acts.

Be it enacted by the President with the advice and consent of the Parliament of Singapore, as follows:

Short title and commencement

1. This Act is the Singapore Workforce Development Agency (Amendment) Act 2016 and comes into operation on a date that the Minister appoints by notification in the *Gazette*.

Amendment of long title

2. The long title to the Singapore Workforce Development Agency Act (called in this Act the principal Act) is amended by deleting the words “Singapore Workforce Development Agency” and substituting the words “Workforce Singapore Agency”.

Amendment of section 1

3. Section 1 of the principal Act is amended by deleting the words “Singapore Workforce Development Agency Act” and substituting the words “Workforce Singapore Agency Act”.

Amendment of section 2

4. Section 2 of the principal Act is amended —

- (a) by deleting the words “Singapore Workforce Development Agency” in the definition of “Agency” and substituting the words “Workforce Singapore Agency”;
- (b) by inserting, immediately after the word “means” in the definition of “Chairman”, the words “the member of the Agency who is appointed under section 7A as”; and
- (c) by inserting, immediately after the word “means” in the definition of “Deputy Chairman”, the words “the member of the Agency who is appointed under section 7A as”.

Amendment of section 3

5. Section 3 of the principal Act is amended —

- (a) by deleting the words “Singapore Workforce Development Agency” and substituting the words “Workforce Singapore Agency”;

- (b) by renumbering the section as subsection (1) of that section, and by inserting immediately thereafter the following subsections:

“(2) The Agency may perform any of its functions or carry out any of its duties under the business name of Workforce Singapore, or another business name that the Minister from time to time allows.

(3) The Agency must cause notice of every business name approved under subsection (2) to be published in the *Gazette*; but failure to do so does not invalidate the approval or use of that name.”; and

- (c) by deleting the words “Singapore Workforce Development Agency” in the section heading and substituting the words “Workforce Singapore Agency”.

Amendment of section 5

6. Section 5 of the principal Act is amended by deleting subsection (1) and substituting the following subsections:

“(1) The Agency consists of at least 9 and not more than 15 members.

(1A) Each member is to be appointed by the Minister by instrument in writing.”.

New section 7A

7. The principal Act is amended by inserting, immediately after section 7, the following section:

“Chairman and Deputy Chairman

7A.—(1) The Minister may, by instrument in writing, appoint —

- (a) a member to be the Chairman of the Agency for such period as is specified in the instrument; and
- (b) a member (other than the Chairman of the Agency) to be the Deputy Chairman of the Agency for such period as is specified in the instrument.

- (2) The Chairman or Deputy Chairman holds office until —
- (a) his term of office as Chairman or Deputy Chairman (as the case may be) expires;
 - (b) he ceases to hold office as a member of the Agency; or
 - (c) the Minister terminates his appointment as Chairman or Deputy Chairman (as the case may be),

whichever first happens.

(3) The Deputy Chairman of the Agency has and may exercise all of the functions and powers of the Chairman in relation to a matter if —

- (a) the Chairman is unavailable; or
- (b) the Chairman is interested in the matter within the meaning of section 10.”.

Amendment of section 9

8. Section 9(5) of the principal Act is amended by inserting, immediately after the words “the Deputy Chairman”, the words “or member elected under subsection (2) to preside,”.

Amendment of section 11

9. Section 11(1) of the principal Act is amended —

(a) by deleting paragraphs (a) to (f) and substituting the following paragraphs:

“(a) to promote and facilitate employment and re-employment in Singapore through services and facilities that help citizens and residents of Singapore find and keep jobs;

(b) to collaborate with and support employers, relevant representatives of commerce or industry and public sector agencies in Singapore —

-
-
- (i) to identify and promote the enhancement of industry-specific skills;
 - (ii) to enhance individuals' employability; and
 - (iii) to increase workforce productivity and improve the international competitiveness of commerce and industry;
- (c) to promote and facilitate productive employment and employee career development, including through review and reallocation of job duties and tasks among employees (commonly called job redesign);
- (d) to promote and facilitate the adoption of best practices in the management of human capital in Singapore;
- (e) to advise and make recommendations to the Government on policies, measures and laws connected with the Agency's functions under this Act or any other written law;
- (f) to cooperate and collaborate with the SkillsFuture Singapore Agency in the discharge of its functions under the SkillsFuture Singapore Agency Act 2016;";
- (b) by deleting paragraph (h) and substituting the following paragraph:
- “(h) to promote or undertake research in Singapore into matters relating to the Singapore workforce;”;
- (c) by deleting paragraphs (i) to (n); and